

CITY OF LACONIA
Fiscal Year 2025-2026

Approved
Expenditure Plan



Adopted July 14, 2025



FISCAL YEAR 2026 BUDGET

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FISCAL YEAR 2026 BUDGET

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April 28, 2025

To: The Honorable Mayor Andrew Hosmer and Members of the Laconia City Council:

In accordance with the City Charter, I am pleased to submit to you the proposed Expenditure Plan for Fiscal Year 2026. This plan includes the City Manager's proposed budget for City services, revenue estimates, a lump sum School Department appropriation submitted by the School Board, the State property tax assessment determined by the New Hampshire Department of Revenue and the estimated tax assessment from Belknap County. These categories comprise the General Fund and are the basis for determining the property tax levy.

This budget proposal prioritizes and supports core municipal services in the areas of public safety, education and infrastructure maintenance, as well as a commitment to recruitment and retention of City employees. Other important governmental functions are also supported through this budget. This submitted proposal complies with the Tax Cap language found in our City Charter.

Also within this proposal are the enterprise funds of the Water and Sanitary Sewer Departments, and Internal Service Funds. There are two Special Revenue Funds set up for the City's operation of the Ambulance Service and the annual Motorcycle Week event. Additionally, there are three Tax Increment Financing districts within the City and those amounts are included in the budget document as well.

The City departments, as is their normal charge, prepared budget requests based on what they consider to be the needs of their department. This is shown throughout the budget in the column labeled "FY26 Dept". The column labeled "FY26 Manager" lists the recommendations of the City Manager and shows the difference – if any – from the department request.

The School Department request was included with the figures submitted by the School Board. The County apportionment is based on the most recent figures from the County Budget.

TAX CAP

At the November 8, 2005 City election, the voters amended the Laconia City Charter to place a cap on the amount of funds that may be raised by property taxes each year. In each year, the net amount of money to be raised in taxes may increase in the following year by using two factors:

- The first factor is designed to allow spending to increase by no more than the rate of inflation as determined by the Consumer Price Index – Urban (CPI-U) for the prior year. The CPI-U for 2024 was 2.96%. It allows for additional spending of \$1,750,028 combined for the City, Schools and Belknap County.
- The second factor is designed to allow for additional spending of the revenue derived by new assessed construction value, less the value of building demolition during the year. The new construction value (net) is \$47,996,000 million, which allows for additional spending of \$667,624 combined for the City, Schools and Belknap County.

Budget Overview

The proposed budget is tax cap compliant. The following defines the distribution of available increased money raised by taxes.

- **Net City (non-school) spending increases** by \$660,089 (2.75%) over the current year.
- **School Department** spending, excluding all Federal and Food Service funds, **increases** by \$620,587(1.42%) over the current year.
- **State School Assessment** spending **increases** by \$270,425 (5.44%) over the current year.
- The estimated **Belknap County** spending **increases** by \$498,341 (12.5%) from the current year, as reported by County officials.
- City non-property tax revenues (excluding use of fund balance) **increases** by 14.3% or \$1,759,750.
- The amount of Fund Balance being used **increases** by \$300,000.

Tax Rate

The following is a comparison of each of the components of the proposed tax rate compared to the prior year tax rate, with percentage change calculated using Council approved rates

	Amount to be Raised	Applied Valuation	2026 Est. Tax Rate	Current Tax Rate
CITY	\$24,654,192	\$4,551,169,858	\$ 5.42	\$5.44
LOCAL SCHOOL	\$27,147,000	\$4,551,169,858	\$ 5.96	\$6.08
COUNTY	\$4,493,689	\$4,551,169,858	\$ 0.99	\$0.96
STATE SCHOOL	\$5,245,323	\$4,473,335,722	\$ 1.17	\$1.15
TOTAL	\$61,540,204		\$ 13.54	\$13.63
		Change	-\$0.09	
		% Change	-0.65%	

SUMMARY

In the coming weeks, I look forward to presenting more detailed information along with the Department Heads regarding the various revenue and expenditure items included in this proposed budget. I trust that the Mayor & City Council, along with all of Laconia's residents, will thoroughly review this document and offer direction on how to best move the City forward.

I want to recognize our Department Heads and all of their staff for the considerable effort they put forth in creating and fine-tuning this budget document. Thanks also to the School Board and School Administration for their work in crafting the School budget. I wish to specifically thank staff for all of their time and contributions throughout the development of this budget.

The entire City staff and I look forward to working with the Mayor and City Council as you deliberate over this plan and we are always available to provide additional information or answer questions.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Kirk Beattie".

Kirk Beattie
City Manager

CITY OF LACONIA-EXPENDITURE PLAN
FISCAL YEAR 2025-2026

DEPARTMENT	2024-2025		FY2025-2026 BUDGET							
	APPROVED BY COUNCIL	DEPT REQUEST	CHANGE FROM PRIOR YEAR AMOUNT	PERCENT	MANAGER RECOMMEND	CHANGE FROM PRIOR YEAR AMOUNT	PERCENT	COUNCIL APPROVED	% CHANGE	
ADMINISTRATION										
ADMIN OPERATIONS	\$291,324	\$428,522	\$137,198	47.1%	\$429,322	\$137,998	47.4%	\$429,322	47.4%	
LEGAL	\$99,000	\$99,000	\$0	0.0%	\$99,000	\$0	0.0%	\$99,000	0.0%	
CAPITAL OUTLAY	\$2,114,000	\$2,000,000	-\$114,000	-5.4%	\$1,774,200	-\$339,800	-16.1%	\$1,774,200	-16.1%	
NON DEPARTMENTAL	\$1,727,605	\$562,029	-\$1,165,576	-67.5%	\$667,029	-\$1,060,576	-61.4%	\$654,029	-62.1%	
SPECIAL ITEMS	\$340,850	\$410,138	\$69,288	20.3%	\$349,600	\$8,750	2.6%	\$349,600	2.6%	
LICENSING BOARD	\$12,182	\$13,607	\$1,425	11.7%	\$13,981	\$1,800	14.8%	\$13,981	14.8%	
ADMINISTRATION TOTAL	\$4,584,961	\$3,513,296	-\$1,071,665		\$3,333,133	-\$1,251,828		\$3,320,133		
ASSESSING	\$287,944	\$316,761	\$28,818	10.0%	\$317,835	\$29,891	10.4%	\$317,835	10.4%	
CODE ENFORCEMENT	\$195,598	\$223,450	\$27,852	14.2%	\$224,979	\$29,381	15.0%	\$224,979	15.0%	
CONSERVATION COMM	\$4,600	\$4,600	\$0	0.0%	\$4,600	\$4,600	0.0%	\$4,600	0.0%	
FINANCE										
FISCAL	\$802,696	\$986,659	\$183,963	22.9%	\$912,295	\$109,599	13.7%	\$912,295	13.7%	
INFORMATION TECH.	\$330,500	\$375,573	\$45,073	13.6%	\$363,573	\$33,073	10.0%	\$363,573	10.0%	
EMPLOYEE BENEFITS	\$1,779,873	\$2,014,345	\$234,472	13.2%	\$2,058,645	\$278,772	15.7%	\$2,224,435	25.0%	
INSURANCE	\$649,400	\$686,084	\$36,684	5.6%	\$722,685	\$73,285	11.3%	\$722,685	11.3%	
REIMBURSABLES	\$140,000	\$150,000	\$10,000	7.1%	\$150,000	\$10,000	7.1%	\$150,000	7.1%	
PRINCIPAL & INTEREST	\$2,489,660	\$3,004,206	\$514,546	20.7%	\$3,004,206	\$514,546	20.7%	\$3,004,206	20.7%	
FINANCE TOTAL	\$6,192,129	\$7,216,867	\$1,024,739	16.5%	\$7,211,404	\$1,019,275		\$7,377,194		
FIRE	\$6,141,635	\$7,130,527	\$988,893	16.1%	\$7,129,155	\$987,520	16.1%	\$7,129,155	16.1%	
LIBRARY	\$957,847	\$1,043,001	\$85,154	8.9%	\$1,043,001	\$85,154	8.9%	\$1,043,001	8.9%	
PLANNING	\$383,872	\$547,075	\$163,203	42.5%	\$430,152	\$46,280	12.1%	\$430,152	12.1%	
POLICE	\$8,736,089	\$10,695,096	\$1,959,007	22.4%	\$10,352,742	\$1,616,652	18.5%	\$10,302,742	17.9%	
PUBLIC WORKS										
HIGHWAYS AND STREETS	\$3,419,519	\$3,685,928	\$266,409	7.8%	\$3,497,396	\$77,877	2.3%	\$3,497,396	2.3%	
SOLID WASTE	\$3,741,413	\$3,850,158	\$108,745	2.9%	\$3,586,277	-\$155,137	-4.1%	\$3,586,277	-4.1%	
PUBLIC WORKS TOTAL	\$7,160,932	\$7,536,087	\$375,154	5.2%	\$7,083,673	-\$77,260		\$7,083,673		
RECORDS										
CITY CLERK	\$226,077	\$254,797	\$28,720	12.7%	\$291,659	\$65,582	29.0%	\$291,659	29.0%	
ELECTIONS	\$51,400	\$101,000	\$49,600	96.5%	\$74,500	\$23,100	44.9%	\$74,500	44.9%	
RECORDS TOTAL	\$277,477	\$355,797	\$78,320		\$366,159	\$88,682		\$366,159		
RECREATION & FACILITIES										
PARKS AND RECREATION	\$1,113,531	\$1,197,019	\$83,489	7.5%	\$1,186,910	\$73,380	6.6%	\$1,186,910	6.6%	
CITY HALL MAINTENANCE	\$89,200	\$94,555	\$5,355	6.0%	\$94,555	\$5,355	6.0%	\$94,555	6.0%	
COMMUNITY CENTER MAINT	\$55,375	\$61,245	\$5,870	10.6%	\$61,245	\$5,870	10.6%	\$61,245	10.6%	
POLICE STATION MAINT	\$155,350	\$161,850	\$6,500	4.2%	\$161,850	\$6,500	4.2%	\$161,850	4.2%	
RECREATION & FAC. TOTAL	\$1,413,456	\$1,514,669	\$101,214		\$1,504,560	\$91,105		\$1,504,560		
WELFARE	\$120,264	\$272,424	\$152,160	126.5%	\$232,461	\$112,197	93.3%	\$232,461	93.3%	
TOTAL CITY APPROPRIATION	\$36,456,803	\$40,369,650	\$3,912,848	10.7%	\$39,233,853	\$2,781,650	7.6%	\$39,336,642	7.9%	

LACONIA SCHOOL DISTRICT BUDGET

	FY21 Actual	FY22 Actual	FY23 Actual	FY24 Adopted	FY25 Adopted	FY26 Proposed
Revenue from the State						
Adequate Education Aid	11,271,358	\$ 11,695,549	\$ 11,655,009	\$ 13,738,284	\$ 13,832,002	\$ 12,656,584
Building Aid	681,203	\$ 670,195	\$ 563,629	\$ 487,005	\$ 473,749	\$ 461,915
Sped Aid (Catastrophic Aid)	121,918	\$ 178,449	\$ 169,307	\$ 169,307	\$ 195,792	\$ 195,792
Area Vocational/Alt School	1,065,000	\$ 1,065,000	\$ 1,065,000	\$ 1,065,000	\$ 1,065,000	\$ 1,324,152
Child Nutrition Grant	50,920	\$ 50,920	\$ 50,920	\$ 50,920	\$ 50,920	\$ 50,920
Child Nutrition	16,650	\$ 16,650	\$ 16,650	\$ 16,650	\$ 16,650	\$ 16,650
Other		\$ -	\$ 367,795	\$ -	\$ -	\$ 11,535
Total Revenue from the State	\$ 13,207,049	\$ 13,676,763	\$ 13,888,310	\$ 15,527,166	\$ 15,634,113	\$ 14,717,548
Revenue from Federal Sources						
Direct from Federal	200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000
Title I - X	1,523,940	\$ 1,523,940	\$ 1,523,940	\$ 1,523,940	\$ 1,250,000	\$ 1,250,000
Vocational Education	186,845	\$ 201,208	\$ 201,824	\$ 201,824	\$ 201,900	\$ 201,900
Adult Education	266,068	\$ 266,068	\$ 95,500	\$ 95,500	\$ 95,500	\$ 95,500
Child Nutrition Programs	709,000	\$ 767,210	\$ 1,275,397	\$ 767,210	\$ 1,100,000	\$ 1,100,000
Handicap Programs	609,442	\$ 603,435	\$ 603,435	\$ 603,435	\$ 603,435	\$ 603,435
Medicaid Reimbursements	893,220	\$ 597,797	\$ 600,000	\$ 600,000	\$ 600,000	\$ 600,000
Grants from Other Sources	1,864,972	\$ 1,339,977	\$ 1,339,977	\$ 1,339,977	\$ 1,339,977	\$ 1,339,977
Other Federal		\$ 524,665	\$ 524,995	\$ 524,995	\$ 524,995	\$ 524,995
Total Revenue from Federal Sources	\$ 6,253,487	\$ 6,024,300	\$ 6,365,068	\$ 5,856,881	\$ 5,915,807	\$ 5,915,807
Local Revenue Other Than Taxes						
Tuition - Adult Ed/Alt Ed		\$ -	\$ 95,500	\$ 80,000	\$ 85,000	\$ 85,000
Tuition - Summer School	1,500	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	\$ -
Tuition - Handicap	20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ -
Tuition Voc Ed	451,500	\$ 355,000	\$ 393,948	\$ 355,000	\$ 380,000	\$ 380,000
Public Activities - Gate Receipts		\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000
Food Sales	486,561	\$ 498,827	\$ 498,827	\$ 498,827	\$ 498,827	\$ 498,827
Other Revenue	185,002	\$ 244,601	\$ 115,915	\$ 110,915	\$ 119,000	\$ 119,000
Rental - Other	5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ -
Transfer from Ed. Stabilization Res.	375,000	\$ 354,775	\$ -	\$ -	\$ 500,000	\$ 900,000
Total Local Non-Tax Revenue	\$ 1,524,563	\$ 1,484,703	\$ 1,135,690	\$ 1,076,242	\$ 1,614,327	\$ 1,987,827
Total Non-Tax Revenue	\$ 20,985,099	\$ 21,185,766	\$ 21,389,068	\$ 22,460,289	\$ 23,164,247	\$ 22,621,182
Expenses						
Salaries	\$ 17,047,353	\$ 17,335,304	\$ 17,360,339	\$ 19,086,912	\$ 20,074,650	\$ 20,623,085
Benefits	\$ 9,070,118	\$ 9,195,716	\$ 10,096,306	\$ 10,934,673	\$ 11,562,848	\$ 12,147,151
Contracted Services	\$ 1,661,503	\$ 2,253,993	\$ 2,597,429	\$ 3,160,488	\$ 3,279,878	\$ 3,604,945
Purchased Property Services	\$ 1,003,368	\$ 1,299,443	\$ 1,468,139	\$ 1,330,574	\$ 1,297,541	\$ 1,107,574
Other Purchased Property Services	\$ 1,886,176	\$ 1,840,728	\$ 2,069,770	\$ 2,575,537	\$ 2,950,783	\$ 2,925,887
Supplies	\$ 1,369,907	\$ 1,407,747	\$ 1,475,073	\$ 1,738,030	\$ 1,744,018	\$ 1,885,389
Furniture/Equipment	\$ 496,530	\$ 74,721	\$ 616,576	\$ 297,083	\$ 263,114	\$ 1
Other Uses of Funds	\$ 3,491,413	\$ 3,011,209	\$ 2,991,477	\$ 2,017,407	\$ 1,983,559	\$ 1,982,946
General Fund Total	\$ 36,026,368	\$ 36,418,861	\$ 38,675,109	\$ 41,140,704	\$ 43,156,391	\$ 44,276,978
Federal/State Funded Projects	\$ 4,645,260	\$ 4,659,623	\$ 4,491,494	\$ 4,489,671	\$ 4,215,807	\$ 4,215,807
Nutritional Programs	\$ 1,263,131	\$ 1,275,397	\$ 1,275,397	\$ 1,275,397	\$ 1,664,977	\$ 1,275,397
Total Expenses	\$ 41,934,759	\$ 42,353,881	\$ 44,442,000	\$ 46,905,772	\$ 49,037,175	\$ 49,768,182
Net Raised by Taxes Local Education	\$ 20,949,660	\$ 21,168,115	\$ 21,849,830	\$ 24,445,483	\$ 25,661,203	\$ 27,147,000
Raised by Taxes - State Education	\$ 4,469,659	\$ 4,598,175	\$ 3,288,812	\$ 4,669,057	\$ 4,974,898	\$ 5,245,323
Total Raised by Taxes	\$ 25,419,319	\$ 25,766,290	\$ 25,138,642	\$ 29,114,540	\$ 30,636,101	\$ 32,392,323

CITY OF LACONIA-ANTICIPATED REVENUES
FISCAL YEAR 2025-2026

	FY2025-2026 BUDGET							
	2024-2025	Council Approved	Depat. Request	% Change	Manager Proposed	% Change	Council Approved	% Change
TAXES OTHER THAN PROPERTY TAX	\$280,000	\$280,000	0.0%		\$280,000	0.0%	\$280,000	0.0%
INTERGOVERNMENTAL REVENUE	\$1,910,600	\$2,055,250	7.6%		\$2,055,250	7.6%	\$2,055,250	7.6%
LICENSES, PERMITS & FEES	\$4,397,000	\$4,483,000	2.0%		\$4,483,000	2.0%	\$4,483,000	2.0%
CHARGES FOR SERVICES	\$2,732,550	\$2,934,800	7.4%		\$3,364,800	7.4%	\$3,364,800	23.1%
INTEREST ON GF DEPOSITS	\$900,000	\$1,300,000	44.4%		\$1,300,000	44.4%	\$1,300,000	44.4%
PARKING REVENUE	\$307,000	\$307,000	0.0%		\$307,000	0.0%	\$307,000	0.0%
PILOT	\$436,500	\$454,000	4.0%		\$454,000	4.0%	\$454,000	4.0%
MISCELLANEOUS	\$1,384,050	\$1,712,400	23.7%		\$1,863,400	34.6%	\$2,123,400	53.4%
TOTAL CITY NON-TAX REVENUE	\$12,347,700	\$13,526,450	9.5%		\$14,107,450	14.3%	\$14,367,450	16.4%

Revenue Detail can be found in Finance section of the budget

FY25 COUNCIL APPROVED RAISED BY TAXES		
	Amount	Percent
CITY	\$ 23,994,103	40.58%
LOCAL SCHOOL	\$ 26,158,203	44.24%
BELKNAP COUNTY	\$ 3,995,348	6.76%
STATE SCHOOL	\$ 4,974,898	8.41%
TOTAL	\$ 59,122,552	100.00%

FY 26 CALCULATION		
INFLATION ADJUSTMENT	2.96%	\$1,750,028
NEW VALUE ADJ.	\$47,996,000	\$667,624
TOTAL CAP SPACE		\$2,417,652
FY25 RAISED BY TAXES		\$59,122,552
FY 26 RAISED BY TAXES		\$61,540,204

ALLOCATION OF CAP SPACE BY JURISDICTION		
	TARGET	
CITY ***	40.58%	\$ 981,172
LOCAL SCHOOL ****	44.24%	\$ 1,069,667
BELKNAP COUNTY	6.76%	\$ 163,379
STATE SCHOOL	8.41%	\$ 203,435
TOTAL	100.00%	\$ 2,417,652

FY 26 BUDGET PROPOSAL SUMMARY					
	FY25	2026 INC.	FY 26 TARGET	PROPOSED	DIFFERENCE
CITY ***	\$ 23,994,103	\$ 981,172	\$ 24,975,275	\$24,654,192	\$ (321,083)
LOCAL SCHOOL ****	\$ 26,158,203	\$ 1,069,667	\$ 27,227,870	\$27,147,000	\$ (80,870)
BELKNAP COUNTY	\$ 3,995,348	\$ 163,379	\$ 4,158,727	\$4,493,689	\$ 334,962
STATE SCHOOL	\$ 4,974,898	\$ 203,435	\$ 5,178,333	\$5,245,323	\$ 66,990
TOTAL	\$ 59,122,552	\$ 2,417,652	\$ 61,540,204	\$61,540,204	\$0

REVENUE/EXPENDITURE IMPACT

FISCAL YEAR 2025-2026

	<u>2024-25 COUNCIL</u>	<u>2025-26 Dept Request</u>	<u>%DEPT REQ</u>	<u>2025-26 MANAGER</u>	<u>% CHANGE MNGR</u>	<u>2025-26 COUNCIL</u>	<u>% CHANGE COUNCIL</u>
CITY							
TOTAL CITY APPROPRIATION	\$36,456,803	\$40,369,650	10.7%	\$39,233,853	7.6%	\$39,336,642	7.6%
LESS CITY EST REVENUES	\$12,347,700	\$13,526,450	9.5%	\$14,107,450	14.3%	\$14,367,450	14.3%
LESS USE OF SURPLUS	<u>\$665,000</u>	<u>\$665,000</u>	0.0%	<u>\$965,000</u>	45.1%	<u>\$965,000</u>	0.0%
NET CITY W/O ABATE. & CREDITS	\$23,444,103	\$26,178,200	11.7%	\$24,161,403	3.1%	\$24,004,192	0.0%
OVERLAY FOR ABATEMENTS	\$120,000	\$120,000	0.0%	\$120,000	0.0%	\$120,000	0.0%
WAR SERVICE CREDITS	\$430,000	\$530,000	23.3%	\$530,000	23.3%	\$530,000	23.3%
NET CITY	\$23,994,103	\$26,828,200	11.8%	\$24,811,403	3.4%	\$24,654,192	3.4%
LOCAL SCHOOL							
SCHOOL APPROPRIATION	\$43,656,391	\$44,276,978	1.4%	\$44,276,978	1.4%	\$44,276,978	1.4%
FED & SCH LUNCH FUNDS	<u>\$5,880,784</u>	<u>\$5,491,204</u>	-6.6%	<u>\$5,491,204</u>	-6.6%	<u>\$5,491,204</u>	-6.6%
TOTAL SCHOOL APPROP	\$49,537,175	\$49,768,182	0.5%	\$49,768,182	0.5%	\$49,768,182	0.5%
LESS SCHOOL EST REVENUES	\$17,463,165	\$16,705,375	-4.3%	\$16,705,375	-4.3%	\$16,705,375	-4.3%
LESS FED & SCH LUNCH REV	<u>\$5,915,807</u>	<u>\$5,915,807</u>	0.0%	<u>\$5,915,807</u>	0.0%	<u>\$5,915,807</u>	0.0%
TOTAL SCHOOL EST REV	\$23,378,972	\$22,621,182	-3.2%	\$22,621,182	-3.2%	\$22,621,182	-3.2%
NET SCHOOL	\$26,158,203	\$27,147,000	3.8%	\$27,147,000	3.8%	\$27,147,000	3.8%
LOCAL COUNTY							
COUNTY TAX ASSESSMENT	\$3,995,348	\$4,493,689	12.5%	\$4,493,689	12.5%	\$4,493,689	12.5%
TOTAL LOCAL							
APPROPRIATIONS	\$90,539,326	\$95,281,521	5.2%	\$94,145,724	4.0%	\$94,248,513	
LESS NON-TAX REVENUES	\$36,391,672	\$36,812,632	1.2%	\$37,693,632	3.6%	\$37,953,632	4.3%
RAISED BY TAXES - LOCAL	\$54,147,654	\$58,468,889	8.0%	\$56,452,092	4.3%	\$56,294,881	
SCHOOL - STATE							
STATE ASSESSMENT	\$4,974,898	\$5,245,323	5.4%	\$5,245,323	5.4%	\$5,245,323	5.4%
TOTAL RAISED BY TAXES	\$59,122,552	\$63,714,212 \$0	7.8%	\$61,697,415	4.36%	\$61,540,204	4.1%

POTENTIAL TAX RATE IMPACT

ASSESSED VALUATION w/o UTILITIES	2024 Actual	FY26 Est. *	3.09%	FY26 Est. *	3.09%	FY26 Est. *	3.09%
	\$4,414,876,331	\$4,551,169,858		\$4,551,169,858		\$4,551,169,858	
EST. TAX RATE IMPACT	2024 Actual Rate	Dept Request		MANAGER		COUNCIL	
CITY	\$5.44	\$5.89	\$ 0.45	\$5.45	\$ 0.01	\$5.42	\$ (0.02)
LOCAL SCHOOL	\$6.08	\$5.96	\$ (0.12)	\$5.96	\$ (0.12)	\$5.96	\$ (0.12)
COUNTY	\$0.96	\$0.99	\$ 0.03	\$0.99	\$ 0.03	\$0.99	\$ 0.03
STATE *	\$1.15	\$1.17	\$ 0.02	\$1.17	\$ 0.02	\$1.17	\$ 0.02
TOTAL	\$13.63	\$14.02	\$ 0.39	\$13.57	\$ (0.06)	\$13.54	\$ (0.09)
Potential Tax Rate Increase							
LOCAL TAX RATE/\$1,000	\$12.48	\$12.85	2.9%	\$12.40	-0.6%	\$12.37	-0.9%
STATE TAX RATE/\$1,000 *	\$1.15	\$1.17	2.0%	\$1.17	1.7%	\$1.17	1.7%
	\$13.63	\$14.02	2.9%	\$13.57	-0.4%	\$13.54	-0.4%

* Estimated valuation = prior year valuation + new construction + 2% allotment for change in property values

*** Calculated on valuation w/o utilities

Name	Grant Amount					Match
	Salaries/ Benefits	Overtime	Operating Exp.	Capital Expense	Total	
POLICE						
Name	SPEED ENFORCEMENT PATROLS	\$ -	\$ 12,000.00	\$ -	\$ 12,000.00	\$ 2,000.00
Grantor	NH OFFICE OF HIGHWAY SAFETY					In Kind
Purpose	SPEED ENFORCEMENT					
Name	DUI ENFORCEMENT	\$ -	\$ 12,000.00	\$ -	\$ 12,000.00	\$ 1,250.00
Grantor	NH OFFICE OF HIGHWAY SAFETY					In Kind
Purpose	ENFORCEMENT OF DUI LAWS					
Name	DISTRACTED DRIVING	\$ -	\$ 4,000.00	\$ -	\$ 4,000.00	\$ 700.00
Grantor	NH OFFICE OF HIGHWAY SAFETY					In Kind
Purpose	ENFORCEMENT OF DISTRACTED DRIVING LAWS					
Name	PEDESTRIAN/ BICYCLE	\$ -	\$ 5,000.00	\$ -	\$ 5,000.00	\$ 750.00
Grantor	NH OFFICE OF HIGHWAY SAFETY					In Kind
Purpose	ENFORCEMENT/EDUCATION OF PEDESTRIAN AND BICYCLE LAWS					
Name	In Car Radar	\$ -	\$ 2,565.00	\$ -	\$ 2,565.00	\$ 750.00
Grantor	NH OFFICE OF HIGHWAY SAFETY					In Kind
Purpose	Provide radar equipment					
Name	JOIN THE NH CLIQUE	\$ -	\$ 850.00	\$ -	\$ 850.00	\$ 212.00
Grantor	NH OFFICE OF HIGHWAY SAFETY					In Kind
Purpose	ENFORCEMENT OF SEAT BELT LAWS					
Name	DRIVE SOBER OR GET PULLED OVER	\$ -	\$ 2,000.00	\$ -	\$ 2,000.00	\$ 500.00
Grantor	NH OFFICE OF HIGHWAY SAFETY					In Kind
Purpose	ENFORCEMENT OF DUI LAWS					
Name	U DRIVE, U TEXT, U PAY	\$ -	\$ 1,000.00	\$ -	\$ 1,000.00	\$ 250.00
Grantor	NH OFFICE OF HIGHWAY SAFETY					In Kind
Purpose	ENFORCEMENT OF HAND HELD ELECTRONIC DEVICE LAW					
Name	SPEED EQUIPMENT	\$ -	\$ -	\$ 7,500.00	\$ 7,500.00	\$ 2,500.00
Grantor	NH OFFICE OF HIGHWAY SAFETY					Cash
Purpose	PURCHASE OF SPEED ENFORCEMENT EQUIPMENT (RADAR)					
Name	COMMUNITY OUTREACH AND BETTERMENT	\$ -	\$ 10,000.00	\$ -	\$ 10,000.00	\$ 2,500.00
Grantor	NH OFFICE OF HIGHWAY SAFETY					In Kind
Purpose	EDUCATION ON DRIVING SAFETY					
Name	EDWARD BYRNE MEMORIAL JUSTICE ASSISTANCE GRANT (JAG)	\$ -	\$ -	\$ 20,000.00	\$ 20,000.00	None
Grantor	US DEPARTMENT OF JUSTICE					
Purpose	Provides support for a range of programs including law enforcement, prosecution, crime prevention and education, drug treatment and enforcement, planning, evaluation, technology improvement, mental health programs and related programs.					
Name	UNDERAGE DRINKING ENFORCEMENT	\$ -	\$ 2,000.00	\$ -	\$ 2,000.00	None
Grantor	NH LIQUOR COMMISSION					
Purpose	ENFORCEMENT OF LIQUOR LAWS AND REDUCING UNDERAGE DRINKING					
Name	DARTMOUTH HITCHCOCK BICYCLE HELMET GRANT	\$ -	\$ -	\$ 8,000.00	\$ 8,000.00	None
Grantor	DARTMOUTH HITCHCOCK HOSPITAL					
Purpose	Providing bike helmets for city children					

	Name	Grant Amount					Match
		Salaries/ Benefits	Overtime	Operating Exp.	Capital Expense	Total	
Name	PATRICK LEAHY BULLETPROOF VEST PARTNERSHIP	\$ -	\$ -	\$ -	\$ 5,000.00	\$ 5,000.00	\$ 2,500.00
Grantor	US OFFICE OF JUSTICE PROGRAMS						Cash
Purpose	REPLACEMENT OF BULLET PROOF VESTS						
Name	WALMART COMMUNITY GRANT PROGRAM	\$ 1,000.00	\$ 1,000.00	\$ 500.00	\$ -	\$ 2,500.00	none
Grantor	WALMART FOUNDATION						
Purpose	Walmart Community Grants provide support community needs, including: Community and economic development, Diversity and inclusion, Education, Environmental sustainability, Health and human services, Hunger relief and healthy eating, Public safety, Quality of life.						
POLICE TOTAL		\$ 1,000.00	\$ 52,415.00	\$ 8,500.00	\$ 32,500.00	\$ 94,415.00	\$ 13,912.00
In Kind Match							\$ 8,912.00
Cash Match							\$ 5,000.00
City Total:		\$ 1,000.00	\$ 52,415.00	\$ 8,500.00	\$ 32,500.00	\$ 94,415.00	\$ 13,912.00
In Kind Match							\$ 8,912.00
Cash Match							\$ 5,000.00

	21-22	22-23	23-24	24-25	25-26		
	ACTUAL	ACTUAL	ACTUAL	BUDGET	DEPT	MANAGER	COUNCIL
SALARIES							
01 401 101 0001 Mayor-Council	\$ 17,200	\$ 17,080	\$ 17,100	\$ 17,200	\$ 17,200	\$ 17,200	\$ 17,200
01 401 101 0002 City Manager	\$ 163,038	\$ 155,452	\$ 157,290	\$ 172,491	\$ 189,366	\$ 189,366	\$ 189,366
01 401 101 0003 Full Time Salaries	\$ 50,682	\$ 62,320	\$ 58,173	\$ 66,527	\$ 173,879	\$ 173,879	\$ 173,879
01 401 105 0000 Overtime	\$ 213	\$ 714	\$ 1,005	\$ -	\$ 2,000	\$ 2,000	\$ 2,000
01 401 106 0000 Sick-Hurt	\$ 6,640	\$ 49	\$ 567	\$ -	\$ -	\$ -	\$ -
01-401-106-0001 Personal Time	\$ 4,447	\$ 7,885	\$ 1,167	\$ -	\$ -	\$ -	\$ -
01 401 107 0000 Holidays	\$ 2,432	\$ 2,492	\$ 2,567	\$ -	\$ -	\$ -	\$ -
01 401 108 0000 Vacations	\$ 884	\$ 3,027	\$ 2,408	\$ -	\$ -	\$ -	\$ -
01 401 109 0000 Longevity	\$ 60	\$ 60	\$ 467	\$ 489	\$ 500	\$ 500	\$ 500
01 401 115 0000 Salary Adj.	\$ -	\$ -	\$ -	\$ 3,326	\$ 14,177	\$ 14,177	\$ 14,177
TOTAL SALARIES	\$ 245,596	\$ 249,078	\$ 240,743	\$ 260,034	\$ 397,122	\$ 397,122	\$ 397,122
OPERATING							
01 401 201 0000 Telephones	\$ 1,812	\$ 1,195	\$ 503	\$ 500	\$ 500	\$ 500	\$ 500
01 401 207 0000 Postage	\$ 55	\$ 568	\$ 502	\$ 200	\$ 400	\$ 400	\$ 400
01 401 208 0000 Printing	\$ -	\$ -	\$ 349	\$ 100	\$ 100	\$ 100	\$ 100
01 401 210 0000 Notices	\$ 85	\$ 536	\$ 1,624	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000
01 401 212 0000 Copier	\$ 181	\$ 3,462	\$ 772	\$ 1,800	\$ 1,500	\$ 1,500	\$ 1,500
01 401 214 0000 Supplies	\$ 421	\$ 1,370	\$ 1,366	\$ 600	\$ 600	\$ 600	\$ 600
01 401 242 0001 Travel-Mgr.	\$ 3,961	\$ 252	\$ -	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500
01 401 245 0000 Dues-NHMA	\$ 16,330	\$ 17,170	\$ 17,917	\$ 18,690	\$ 19,600	\$ 19,600	\$ 19,600
01 401 245 0001 Dues	\$ 110	\$ 1,266	\$ 1,145	\$ 1,200	\$ 1,200	\$ 2,000	\$ 2,000
01 401 245 0002 Conf-Dues-Council	\$ -	\$ 135	\$ -	\$ 500	\$ 500	\$ 500	\$ 500
01 401 303 0000 Miscellaneous.	\$ 8,349	\$ 11,001	\$ 1,464	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000
01 401 303 0002 Emergency Management	\$ -	\$ -	\$ -	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000
01 401 101 0004 Economic Develop.Exp.	\$ 119	\$ 2,000	\$ -	\$ 2,700	\$ 2,000	\$ 2,000	\$ 2,000
01 401 401 0000 Equipment	\$ -	\$ 3,366	\$ 272	\$ 500	\$ 500	\$ 500	\$ 500
TOTAL OPERATING	\$ 31,423	\$ 42,322	\$ 25,913	\$ 31,290	\$ 31,400	\$ 32,200	\$ 32,200
ADMINISTRATION TOTAL	\$ 277,019	\$ 291,400	\$ 266,656	\$ 291,324	\$ 428,522	\$ 429,322	\$ 429,322

ADMINISTRATION**BUDGET HIGHLIGHTS**

The Administration Division budget provides funding for the Mayor, Council, and City Manager's Office. The FY26 budget includes full year staffing for the new Economic Development/Housing Director position.

	<u>21-22</u> <u>ACTUAL</u>	<u>22-23</u> <u>ACTUAL</u>	<u>23-24</u> <u>ACTUAL</u>	<u>24-25</u> <u>BUDGET</u>	<u>DEPT.</u>	<u>25-26</u> <u>MANAGER</u>	<u>COUNCIL</u>
OTHER							
01-431-113-0000 RETENTION BONUS	\$ -	\$ -	\$ 377,900	\$ -	\$ -	\$ -	\$ -
01-431-303-0002 Sewer Fund Subsidy	\$ -	\$ -	\$ -	\$ 100,000	\$ -	\$ -	\$ -
01 431 248 0000 Employee Service Awards	\$ 3,273	\$ 7,316	\$ 8,708	\$ 7,800	\$ 7,800	\$ 7,800	\$ 7,800
01 431 303 0000 Public Relations	\$ 6,212	\$ 3,307	\$ 4,938	\$ 5,000	\$ 4,500	\$ 4,500	\$ 4,500
01 431 304 0000 O/S Contract ***	\$ 605	\$ 18,331	\$ 924	\$ 4,000	\$ 1,500	\$ 1,500	\$ 1,500
01 431 343 0000 Contingency	\$ 61,605	\$ 153,684	\$ 61,302	\$ 1,132,700	\$ 60,000	\$ 185,000	\$ 172,000
01 431 345 0000 Cemeteries	\$ 3,850	\$ -	\$ -	\$ 4,500	\$ 4,000	\$ 4,000	\$ 4,000
xx-xxx-xxx-xxxx Homeless Response	\$ -	\$ -	\$ 10,720	\$ 40,000	\$ 40,000	\$ 20,000	\$ 20,000
01 431 346 0000 LWV Hydrant Services	\$ 33,756	\$ 33,756	\$ 33,756	\$ 33,756	\$ 33,756	\$ 33,756	\$ 33,756
01 431 357 0040 MC Week Consortium	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000
01 431 357 0070 LR Public Access	\$ 29,677	\$ 26,683	\$ 29,769	\$ 31,649	\$ 33,500	\$ 33,500	\$ 33,500
01-431-360-0001 Colonial Lease *	\$ 144,960	\$ 198,780	\$ 202,756	\$ 205,800	\$ 209,900	\$ 209,900	\$ 209,900
01-431-360-0002 Colonial Operations **	\$ 145,305	\$ 134,655	\$ 165,129	\$ 157,400	\$ 162,073	\$ 162,073	\$ 162,073
DEPT. O&M TOTAL	\$ 434,243	\$ 581,512	\$ 900,902	\$ 1,727,605	\$ 562,029	\$ 667,029	\$ 654,029

* As per Lease and Land Use Agreement with 609 Main Street LLC

** As per Spectacle Management contract

*** Nyhart contract

2025 Manager Proposed Contingency Detail	General	\$50,000		
	Colonial Repairs	\$10,000		
	Economic Dev. Director	\$90,000		
	Salary Adjustments	\$982,700		
		\$1,132,700		
2026 Manager Proposed Contingency Detail	General	\$50,000	\$50,000	\$50,000
	Colonial Repairs	\$10,000	\$10,000	\$10,000
	Mental Health Professional			\$50,000
	New Employee	\$0	\$125,000	\$62,000
		\$60,000	\$185,000	\$172,000
	Health Insurance Adjustment (Budgeted in 429)		\$0	\$0

NON DEPARTMENTAL**BUDGET HIGHLIGHTS**

The Non-Departmental Division budget includes numerous miscellaneous administrative city items that are not easily categorized into another department or division, as may be approved by Council.

The FY 25 budget included \$982,700 for anticipated salary increases in the 'contingency' line as well as funds for the Economic Development/Housing Director position. In FY26 these funds are budgeted in individual departments. As a result, the contingency account returns to a more traditional level of \$60,000.

	<u>21-22</u>	<u>22-23</u>	<u>23-24</u>	<u>24-25</u>	<u>25-26</u>		
	<u>ACTUAL</u>	<u>ACTUAL</u>	<u>ACTUAL</u>	<u>BUDGET</u>	<u>DEPT</u>	<u>MANAGER</u>	<u>COUNCIL</u>
Social Service & Health							
01 489 480 0003 Senior Center	\$ 20,000	\$ 23,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000
01 489 480 0005 Community Action	\$ 48,500	\$ 48,500	\$ 48,500	\$ 45,000	\$ 48,500	\$ 45,000	\$ 45,000
01 489 480 0007 Granite VNA	\$ 40,000	\$ 40,000	\$ 40,000	\$ 40,000	\$ 40,000	\$ 40,000	\$ 40,000
01 489 480 0008 Lakes Region VNA	\$ 10,000	\$ 10,000	\$ 15,000	\$ 15,000	\$ 25,000	\$ 15,000	\$ 15,000
01 489 480 0013 New Beginnings	\$ 3,575	\$ 3,750	\$ 3,750	\$ 3,500	\$ 3,788	\$ 3,500	\$ 3,500
01 489 480 0014 Waypoint	\$ 5,000	\$ 5,000	\$ 7,500	\$ 7,000	\$ 7,500	\$ 7,000	\$ 7,000
01 489 480 0027 LR Mental Health Center/Genesis	\$ 20,000	\$ 20,000	\$ 30,000	\$ 30,000	\$ 40,000	\$ 40,000	\$ 40,000
01 489 480 0028 Boys and Girls Club	\$ 8,000	\$ 8,000	\$ 7,500	\$ 7,500	\$ 8,000	\$ 7,500	\$ 7,500
01 489 480 0035 CASA	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	\$ 2,500	\$ 1,500	\$ 1,500
01-489-480-0016 Greater Lakes Child Advoc Ctr	\$ -	\$ -	\$ 1,500	\$ 1,500	\$ 10,000	\$ 1,500	\$ 1,500
01-489-480-0038 Partnership for Public Health	\$ -	\$ -	\$ -	\$ 7,500	\$ 7,500	\$ 7,500	\$ 7,500
01-489-480-00XX HealthFirst	\$ -	\$ -	\$ -	\$ -	\$ 2,000	\$ -	\$ -
01-489-480-0039 Community Wellness Center	\$ -	\$ -	\$ -	\$ 7,500	\$ 20,000	\$ 5,000	\$ 5,000
TOTAL	\$ 156,575	\$ 159,750	\$ 180,250	\$ 191,000	\$ 239,788	\$ 198,500	\$ 198,500
Community Enrichment							
01 489 480 0018 Lakes Region Assn	\$ 500	\$ 500	\$ 500	\$ 500	\$ 2,500	\$ 500	\$ 500
01 489 480 0023 LR Chamber of Commerce	\$ 365	\$ 365	\$ 365	\$ 200	\$ 200	\$ 200	\$ 200
01 489 480 0024 July 4 fireworks/Celebrate Lac	\$ 13,000	\$ 13,000	\$ 13,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000
01 489 480 0025 WOW Trail	\$ 3,594	\$ -	\$ 10,000	\$ 15,000	\$ 25,000	\$ 20,000	\$ 20,000
01 489 480 0026 Weirs Beach fireworks	\$ 7,000	\$ 8,000	\$ 8,000	\$ 10,000	\$ 16,000	\$ 10,000	\$ 10,000
01-489-480-0036 Pumpkin Festival	\$ -	\$ -	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000
01-489-480-0037 July 4th Parade	\$ -	\$ -	\$ 1,600	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000
01-489-480-0040 Festival of Lights	\$ -	\$ -	\$ -	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000
01-489-480-0041 Laconia Historical & Museum Soc.	\$ -	\$ -	\$ -	\$ 7,500	\$ 15,000	\$ 7,500	\$ 7,500
TOTAL	\$ 24,459	\$ 21,865	\$ 43,465	\$ 68,200	\$ 93,700	\$ 73,200	\$ 73,200
Environmental Protection							
01 489 480 0031 Milfoil Treatment	\$ 27,760	\$ 41,146	\$ 43,400	\$ 50,000	\$ 45,000	\$ 45,000	\$ 45,000
TOTAL	\$ 27,760	\$ 41,146	\$ 43,400	\$ 50,000	\$ 45,000	\$ 45,000	\$ 45,000
Commission Support							
01 489 480 0022 Human Relations	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000
01 489 480 0072 Laconia Heritage Commision	\$ 50	\$ -	\$ -	\$ 750	\$ 750	\$ 750	\$ 750
01 489 480 0073 Historic District Commision	\$ -	\$ -	\$ -	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000
TOTAL	\$ 2,050	\$ 2,000	\$ 2,000	\$ 3,750	\$ 3,750	\$ 3,750	\$ 3,750
Safety							
01 489 480 0012 Humane Society	\$ 25,000	\$ 25,000	\$ 55,825	\$ 27,500	\$ 27,500	\$ 28,750	\$ 28,750
01 489 480 0017 Veterinarian Costs	\$ 636	\$ 1,565	\$ 399	\$ 400	\$ 400	\$ 400	\$ 400
TOTAL	\$ 25,636	\$ 26,565	\$ 56,224	\$ 27,900	\$ 27,900	\$ 29,150	\$ 29,150
GRAND TOTAL	\$ 236,480	\$ 251,326	\$ 325,339	\$ 340,850	\$ 410,138	\$ 349,600	\$ 349,600

SUMMARY	
Social Service & Health	56.78%
Community Enrichment	20.94%
Environmental Protection	12.87%
Commission Support	1.07%
Safety	8.34%
GRAND TOTAL	100.00%

SPECIAL ITEMS - ACCOUNT DESCRIPTIONS

Special Items appropriations support our community partners, who work to enhance the safety and quality of life of Laconia Citizens and visitors.

SOCIAL SERVICES AND HEALTH – These appropriations provide assistance to Laconia’s most vulnerable citizens, the elderly, infirm, victims of abuse and children.

COMMUNITY ENRICHMENT – These appropriations support community programs that help make Laconia a great place to live and raise a family.

ENVIRONMENTAL PROTECTION – These appropriations support efforts to control the spread of the invasive milfoil plant in Laconia’s lakes.

COMMISSION SUPPORT – These appropriations support commissions created by Council to address priority projects and issues within our City.

SAFETY – These appropriations support animal control efforts, including housing of stray animals, care of unclaimed injured animals, rabies quarantine, etc.

BUDGET HIGHLIGHTS

- A \$10,000 increase in support for Lakes Region Mental Health.
- A new \$2,000 appropriation in support of Health First
- A \$5,000 increase in support of the WOW trial
- A \$5,000 decrease in support for Milfoil Treatment
- A \$1,250 increase in support to the Humane Society, as per contract.

	21-22	22-23	23-24	24-25	25-26		
	ACTUAL	ACTUAL	ACTUAL	BUDGET	DEPT	MANAGER	COUNCIL
OPERATING							
01 402 225 0000 Law Books	\$ -			\$ -	\$ -	\$ -	\$ -
01 402 225 0001 Special Outside Litigation	\$ 7,889	\$ -	\$ 5,360	\$ 10,000	\$ 5,000	\$ 5,000	\$ 5,000
01-402-225-0002 123 Elm St Settlement	\$ -			\$ -	\$ -	\$ -	\$ -
01 402 225 0003 General Code Update	\$ 4,898	\$ 3,234	\$ 2,718	\$ 4,000	\$ 3,500	\$ 3,500	\$ 3,500
01 402 225 0005 Litigation	\$ 29,328	\$ 42,482	\$ 58,591	\$ 30,000	\$ 38,000	\$ 38,000	\$ 38,000
01 402 225 0006 Retainer	\$ 47,300	\$ 48,175	\$ 49,469	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000
01 402 225 0007 Negotiator	\$ 2,500	\$ 1,100	\$ -	\$ 5,000	\$ 2,500	\$ 2,500	\$ 2,500
TOTAL	\$ 91,915	\$ 94,990	\$ 116,139	\$ 99,000	\$ 99,000	\$ 99,000	\$ 99,000
LEGAL TOTAL	\$ 91,915	\$ 94,990	\$ 116,139	\$ 99,000	\$ 99,000	\$ 99,000	\$ 99,000

Provides professional legal representation in the areas of litigation, contract development and administration and negotiation through contract.

BUDGET HIGHLIGHTS

- The FY26 proposed budget is level funded at FY25 levels

SALARIES	21-22	22-23	23-24	24-25	25-26		
	ACTUAL	ACTUAL	ACTUAL	BUDGET	DEPT	MANAGER	COUNCIL
01 404 101 0000 Clerk (PT)	\$ 7,007	\$ 8,898	\$ 10,265	\$ 9,882	\$ 11,557	\$ 11,931	\$ 11,931
01 404 105 0000 Overtime	\$ 7	\$ 31	\$ 163	\$ 100	\$ 100	\$ 100	\$ 100
TOTAL SALARIES	\$ 7,014	\$ 8,929	\$ 10,428	\$ 9,982	\$ 11,657	\$ 12,031	\$ 12,031
OPERATING							
01 404 207 0000 Postage	\$ 2	\$ 13	\$ 13	\$ 100	\$ 100	\$ 100	\$ 100
01 404 208 0000 Printing	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
01-404-210-0000 Notices	\$ -	\$ 306	\$ 81	\$ 300	\$ 300	\$ 300	\$ 300
01 404 212 0000 Copier	\$ 0	\$ 2	\$ 13	\$ 50	\$ 50	\$ 50	\$ 50
01 404 214 0000 Supplies	\$ 70	\$ 359	\$ 301	\$ 300	\$ 300	\$ 300	\$ 300
01 404 303 0000 Misc.	\$ 380	\$ -	\$ -	\$ 250	\$ 200	\$ 200	\$ 200
01 404 401 0000 Equipment	\$ 249	\$ -	\$ -	\$ 200	\$ -	\$ -	\$ -
TOTAL OPERATING	\$ 702	\$ 679	\$ 408	\$ 1,200	\$ 950	\$ 950	\$ 950
INTERNAL SERVICE							
01 404 234 0000 ISF Vehicle Replace	\$ 500	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000
Grand Total	\$ 8,216	\$ 10,608	\$ 11,836	\$ 12,182	\$ 13,607	\$ 13,981	\$ 13,981

The Licensing Department processes requests for entertainment, raffles, and other activities that require licenses under City Code chapter 161

Budget Highlights

The FY26 budget proposes a maintenance budget, with no changes other than salary adjustments.

CIP Comm. Rank	Dept.	Project Title	CIP Committee Recommended	City Council Approved		
				General Fund	Internal Service Fund	Impact Fees
1	Fire	Replace Weirs Ladder Truck	\$ 1,729,490			
2	DPW	Maintain and Repair City Streets	\$ 2,800,000	\$ 1,000,000		
3	Parks	Security Camera System throughout 11 parks and the Community Center	\$ 210,000			
4	Fire	Replace Rescue 1	\$ 200,250			
5	Police	POLICE VEHICLES	\$ 300,000		\$ 300,000	
6	Fire	New Fire/Rescue Boat	\$ 550,527			
7	ADA	Construction for Tardif Park Playground access	\$ 40,000			
8	Police	POLICE REAL TIME CRIME CENTER (RTCC)	\$ 100,000	\$ 50,000		
9	DPW	Sidewalk Repair/Construction	\$ 150,000	\$ 50,000		
10	DPW	Sidewalk Master Plan Study	\$ 65,000			
11	ADA	ADA Transition Plan	\$ 175,000			
12	Planning	Master Plan Sections: Vision, Land Use, Econ Dev, Transportation, Implementation	\$ 150,000	\$ 100,000		
13	Police	POLICE TECHNOLOGY/ TRAINING EQUIPMENT	\$ 100,000	\$ 30,000		
14	DPW	City Wide Drainage Improvements	\$ 205,000	\$ 25,000		
15	Parks	Commercial Turf Care Equipment	\$ 50,000			\$ 50,000
16	Fire	Provide new, up to standard, PPE to every member of the LFD.	\$ 65,000	\$ 15,000		
17	DPW	Downtown Pedestrian Bridge Replacement (HUD Grant)	\$ 2			
18	Police	POLICE ENCLOSED IMPOUND BUILDING/EQUIPMENT STORAGE BUILDING	\$ 850,000			
19	DPW	Annual Bridge Repair /Maintenance	\$ 155,000	\$ 30,000		
20	POLICE	POLICE CAD/RMS SOFTWARE	\$ 300,000			
21	DPW	Bike lanes and sidewalks for Weirs Blvd (TAP Grant Application Needed)	\$ 300,000			
22	Planning	Form Based Code	\$ 50,000			
23	ADA	Opechee Park Facilities ADA/Improvements - Design Phase	\$ 85,000			
24	ISF	Annual replacement program	\$ 250,000			
25	Police	POLICE PORTABLE RADIOS	\$ 35,000	\$ 15,000		
26	DPW	Reconfigure and Repair/maintain the City docks at Weirs Beach	\$ 1,000,000			
27	Parks	Pave Opechee Park's Southern Parking Lot with Catch Basin	\$ 47,000			
28	Fire	Rain Roof and Stair Enclosure	\$ 12,500			\$ 12,500
29	DPW	Replacement of paint striping equipment	\$ 12,000			\$ 12,500
30	DPW	Replace bridge over cove on Hilliard Road	\$ 126,200	\$ 126,200		
31	DPW	Replace bridge over Langley Brook on Weirs Blvd	\$ 400,000	\$ 200,000		
32	Parks	Tree Pruning (Phase 1)	\$ 25,000			
33	DPW	Oak St / N. Main St. Intersection ADA Upgrades	\$ 226,600			
34	Police	POLICE SuAS	\$ 100,000			
35	ISF	Replace 4 Public Works vehicles	\$ 900,000		\$ 300,000	
36	Fire	Gear storage systems(racks) 6 total	\$ 7,774			
37	DPW	Weirs Blvd storm water Improvement project	\$ 95,000	\$ -		
38	DPW	Endicott Street East contaminated Well	\$ 900,000			
39	DPW	Public Works parking lots at Bisson and Messer Streets	\$ 290,000			
40	DPW	Parking garage; Annual inspection and interim safety and facade repairs	\$ 80,000			
41	DPW	Church St. / Beacon East Intersection ADA Upgrades & parking lot exit upgrades	\$ 204,750			
42	Fire	Beds	\$ 7,180			
43	Fire/Parks	Complete Roof Replacement for entire building	\$ 63,000	\$ 63,000		
44	Parks	Bond Beach Road Reclaimed and Pave Parking Lot	\$ 80,000			
45	DPW	(27) Small Red List Roads in Southern Downtown	\$ 7,020,000			
46	DPW	Annual RRFB installation	\$ 46,350			
47	DPW	Rebuild North End of Weirs Boardwalk	\$ 422,940			
48	DPW	Drainage Improvements at Pine St and South Main St intersection	\$ 61,200			

CIP Comm. Rank	Dept.	Project Title	CIP Committee Recommended	City Council Approved		
				General Fund	Internal Service Fund	Impact Fees
49	Parks	Downtown Tree Replacement Phase 2	\$ 55,000			
50	Parks	Weirs Beach Irrigation upgrades and building replacement	\$ 15,000			
51	DPW	Remediate Morin Road Landfill	\$ 70,000	\$ 70,000		
52	DPW	DPW/City Documentation system	\$ 15,000			
		Fences, Guard Rails, Railings and Retaining Walls	\$ 40,000			
53	DPW					
54	Parks	Bartlett Beach Bath House Replacement - Design Phase	\$ 30,000			
55	DPW	White Oaks Road and Scenic Road ditches and culverts	\$ 155,000			

TOTAL \$ 21,422,763 \$ 1,774,200 \$ 600,000 \$ 75,000

	CIP Committee Recommended	City Manager Recommended		
		General Fund	Internal Service Fund	Impact Fees
Police	\$ 1,785,000	\$ 95,000	\$ 300,000	\$ -
DPW	\$ 14,840,042	\$ 1,501,200	\$ -	\$ 12,500
Parks	\$ 512,000	+	\$ -	\$ 50,000
Fire	\$ 2,572,721	\$ 15,000	\$ -	\$ 12,500
Fire/Parks	\$ 63,000	\$ 63,000	\$ -	\$ -
ISF	\$ 1,150,000	\$ -	\$ 300,000	\$ -
Planning	\$ 200,000	\$ 100,000	\$ -	\$ -
ADA Transition	\$ 300,000	\$ -	\$ -	\$ -
Total	\$ 21,422,763	\$ 1,774,200	\$ 600,000	\$ 75,000

<u>Dept</u>	<u>Fund</u>	<u>Description</u>	CIP	25-26	25-26	25-26
			RANK	DEPT REQUEST	MANAGER	COUNCIL
		No new bonding is proposed for FY26		\$0	\$0	\$0
Total City				\$ -	\$ -	\$ -

CAPITAL IMPROVEMENTS TO BE BONDED

No new bonded projects are proposed for FY26

	21-22	23-24	23-24	24-25	25-26		
	ACTUAL	ACTUAL	ACTUAL	BUDGET	DEPT	MANAGER	COUNCIL
SALARIES							
01 411 101 0000 Salaries	\$ 121,510	\$ 130,962	\$ 135,316	\$ 155,714	\$ 178,843	\$ 179,917	\$ 179,917
01 411 105 0000 Overtime	\$ 94	\$ 155	\$ 72	\$ -	\$ -	\$ -	\$ -
01 411 106 0000 Sick-Hurt	\$ 3,031	\$ 2,521	\$ 3,300	\$ -	\$ -	\$ -	\$ -
01 411 106 0001 Personal Time	\$ 192	\$ 368	\$ 1,408	\$ -	\$ -	\$ -	\$ -
01 411 107 0000 Holidays	\$ 2,844	\$ 3,143	\$ 3,357	\$ -	\$ -	\$ -	\$ -
01 411 108 0000 Vacations	\$ 2,455	\$ 2,916	\$ 2,619	\$ -	\$ -	\$ -	\$ -
01 411 109 0000 Longevity	\$ 180	\$ 180	\$ 1,337	\$ 1,400	\$ 1,500	\$ 1,500	\$ 1,500
01 411 110 0000 Termination Pay	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
01 411 115 0000 SalaryAdj.	\$ -	\$ -	\$ -	\$ 3,330	\$ 4,818	\$ 4,818	\$ 4,818
TOTAL SALARIES	\$ 130,308	\$ 139,097	\$ 147,409	\$ 160,444	\$ 185,161	\$ 186,235	\$ 186,235
OPERATING							
01 411 201 0000 Telephones	\$ 1,220	\$ 471	\$ 943	\$ 1,400	\$ 1,000	\$ 1,000	\$ 1,000
01 411 207 0000 Postage	\$ 1,735	\$ 1,718	\$ 1,961	\$ 1,800	\$ 2,000	\$ 2,000	\$ 2,000
01 411 210 0000 Advertising	\$ 1,792	\$ -	\$ -	\$ 500	\$ 500	\$ 500	\$ 500
01 411 212 0000 Copier	\$ 1,732	\$ 2,382	\$ 2,701	\$ 1,900	\$ 1,700	\$ 1,700	\$ 1,700
01 411 214 0000 Supplies	\$ 4	\$ 1,581	\$ 1,525	\$ 1,700	\$ 1,700	\$ 1,700	\$ 1,700
01 411 229 0000 Registry-Deeds	\$ -	\$ -	\$ 342	\$ 100	\$ 100	\$ 100	\$ 100
01 411 233 0000 Maint-Agreement	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
01 411 242 0000 Travel-Meetings	\$ -	\$ 14	\$ -	\$ 100	\$ 200	\$ 200	\$ 200
01 411 245 0000 Conference-Dues	\$ -	\$ 726	\$ 554	\$ 800	\$ 800	\$ 800	\$ 800
01 411 247 0000 Training	\$ 1,000	\$ 2,595	\$ 2,422	\$ 3,200	\$ 3,000	\$ 3,000	\$ 3,000
01 411 304 0000 O/S Contracts	\$ 94,844	\$ 114,067	\$ 99,885	\$ 114,000	\$ 118,800	\$ 118,800	\$ 118,800
01 411 401 0000 Equipment	\$ 1,378	\$ -	\$ 113	\$ 1,000	\$ 800	\$ 800	\$ 800
TOTAL OPERATING	\$ 103,705	\$ 116,000	\$ 110,446	\$ 126,500	\$ 130,600	\$ 130,600	\$ 130,600
INTERNAL SERVICE							
01 411 234 0000 Vehicle Repair	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
01 411 234 0001 Vehicle Replacem	\$ 500	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000
TOTAL ISF	\$ 500	\$ 1,000					
TOTAL ASSESSING	\$234,513	\$256,097	\$258,855	\$287,944	\$316,761	\$317,835	\$317,835

BUDGET HIGHLIGHTS

The Assessing Department is responsible for valuing all real property within Laconia on an annual basis, reviewing personal and institutional exemptions, and performing a market value analysis and update to values.

FY25 Budget Highlights include:

- A decrease in copier expenses as we are have found a digital print solution from the previous year's increase due to field card prints.
- An increase in postage due to overall increase from post office.

ACTIVITES

- Roughly 2,200 properties visited for cyclical inspections
- Roughly 500 properties visited for building permits
- Over 500 properties visited for sales inspections

FY25 OBJECTIVES

- Continue the cyclical inspection process
- Review all properties that are issued building permits or construction that was incomplete as of April 1
- Perform a sales analysis over the past year to determine if an update to values is appropriate

	<u>21-22</u> <u>ACTUAL</u>	<u>22-23</u> <u>ACTUAL</u>	<u>23-24</u> <u>ACTUAL</u>	<u>24-25</u> <u>BUDGET</u>	<u>25-26</u> <u>DEPT</u>	<u>MANAGER</u>	<u>COUNCIL</u>
SALARIES							
01 407 101 0000 Salaries **	\$ 138,261	\$ 160,512	\$ 147,221	\$ 173,843	\$ 194,919	\$ 196,447	\$ 196,447
01 407 105 0000 Overtime	\$ 169	\$ 219	\$ 128	\$ 800	\$ 800	\$ 800	\$ 800
01 407 106 0000 Sick-Hurt	\$ 4,386	\$ 2,043	\$ 3,068	\$ -	\$ -	\$ -	\$ -
01 407 106 0001 Personal Time	\$ 897	\$ 46	\$ 172	\$ -	\$ -	\$ -	\$ -
01 407 107 0000 Holidays	\$ 4,892	\$ 3,190	\$ 3,073	\$ -	\$ -	\$ -	\$ -
01 407 108 0000 Vacations	\$ 4,560	\$ 2,022	\$ 1,074	\$ -	\$ -	\$ -	\$ -
01 407 109 0000 Longevity	\$ -	\$ 30	\$ 310	\$ 268	\$ 300	\$ 300	\$ 300
01 407 110 0000 Termination Pay	\$ 523	\$ 2,179	\$ 3,072	\$ -	\$ -	\$ -	\$ -
01 407 115 0000 Salary Adj.	\$ -		\$ -	\$ 4,154	\$ 4,763	\$ 4,763	\$ 4,763
TOTAL SALARIES	\$ 153,689	\$ 170,240	\$ 158,117	\$ 179,065	\$ 200,782	\$ 202,310	\$ 202,310
OPERATING							
01 407 201 0000 Telephones	\$ 1,628	\$ 704	\$ 350	\$ 1,000	\$ 1,500	\$ 1,500	\$ 1,500
01 407 207 0000 Postage	\$ 565	\$ 1,026	\$ 1,017	\$ 1,100	\$ 1,400	\$ 1,400	\$ 1,400
01 407 210 0000 Notices	\$ 358	\$ 403	\$ -	\$ 400	\$ 400	\$ 400	\$ 400
01 407 212 0000 Copier	\$ 447	\$ 253	\$ 292	\$ 400	\$ 400	\$ 400	\$ 400
01 407 214 0000 Supplies	\$ 371	\$ 361	\$ 680	\$ 1,200	\$ 1,200	\$ 1,200	\$ 1,200
01 407 242 0000 Travel-Meetings	\$ -	\$ -	\$ -	\$ 500	\$ 500	\$ 500	\$ 500
01 407 245 0000 Conference-Dues	\$ 222	\$ 75	\$ -	\$ 400	\$ 400	\$ 400	\$ 400
01 407 247 0000 Training	\$ 382	\$ 325	\$ 1,892	\$ 700	\$ 6,500	\$ 6,500	\$ 6,500
01 407 303 0000 Miscellaneous	\$ -	\$ -		\$ 500	\$ 500	\$ 500	\$ 500
01 407 304 0000 O/S Contracts	\$ -	\$ 4,276	\$ 5,427	\$ -	\$ -	\$ -	\$ -
01 407 304 0001 Prop Maint Enfrcment	\$ -	\$ -	\$ -	\$ 500	\$ 500	\$ 500	\$ 500
01 407 401 0000 Equipment	\$ -	\$ 633	\$ 367	\$ 900	\$ 900	\$ 900	\$ 900
TOTAL OPERATING	\$ 3,973	\$ 8,055	\$ 10,025	\$ 7,600	\$ 14,200	\$ 14,200	\$ 14,200
INTERNAL SERVICES							
01 407 234 0000 ISF Vehicle Repair	\$ 2,800	\$ 2,892	\$ 4,920	\$ 3,730	\$ 5,774	\$ 5,774	\$ 5,774
01 407 234 0001 ISF Vehicle Replacement	\$ 500	\$ 1,000	\$ 2,281	\$ 5,203	\$ 2,695	\$ 2,695	\$ 2,695
TOTAL ISF	\$ 3,300	\$ 3,892	\$ 7,201	\$ 8,933	\$ 8,468	\$ 8,468	\$ 8,468
GRAND TOTAL CODE ENFORCEMENT	\$ 160,961	\$ 188,151	\$ 175,343	\$ 195,598	\$ 223,450	\$ 224,979	\$ 224,979

The Code Enforcement Department is responsible for the enforcement of all building codes and acts as the enforcement agency for certain aspects of the zoning ordinances. The Code Department is the issuing agent for:

- ✓ Building permits (both commercial and residential)
- ✓ Certificate of occupancy
- ✓ Demolition permits
- ✓ Electrical permits
- ✓ Receiving code or housing complaints

The Director of Code Enforcement is also responsible for building, electrical, and numerous other inspections, to ensure compliance with building codes and public safety.

BUDGET HIGHLIGHTS

The FY25 budget proposal represents a hold-the-line proposal with no major new initiatives.

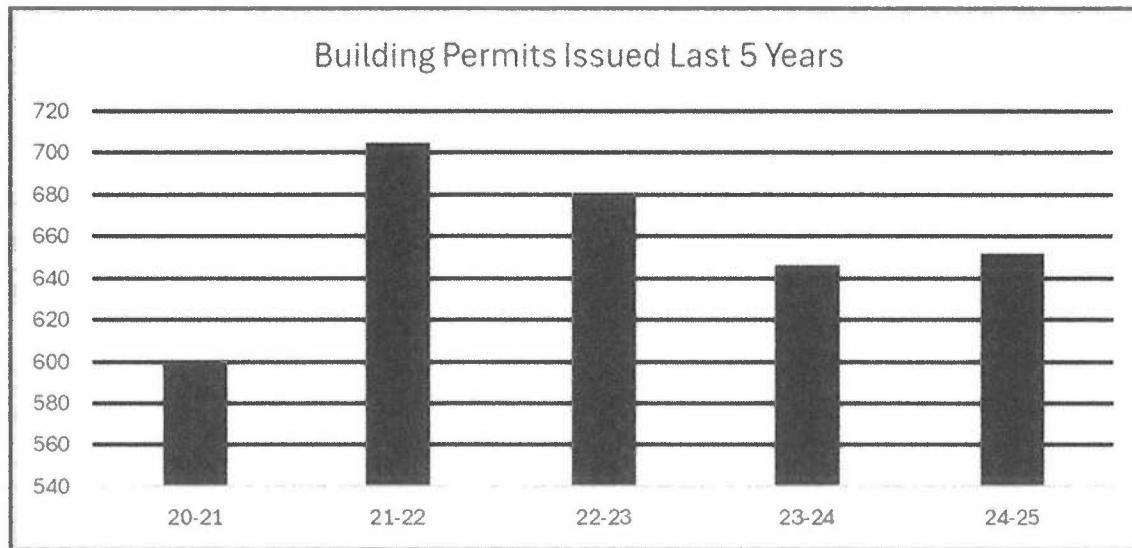
FY25 ACTIVITIES

The department was busy with issuing permits and doing the necessary inspections. The number of permits was down slightly in the past year, but the dollar value was up considerably, which followed the previous year, that was also substantially higher. The number of smaller projects by individual homeowners decreased as the year progressed reflecting interest rate increases and material costs, but the higher value projects continued.

Property maintenance issues, including inspections and enforcement, continue to be a priority. The Housing Inspector does this function with notices to property owners outlining the issues and various forms of follow-up. The same staff member is also responsible for doing the inspections needed to fulfill the requirements of the Short-Term Lodging ordinance and acts as a back up to the Building Inspector.

The Code Department also supports the Heritage Commission which has seen an average number of requests for demolition permits of buildings that meet their review criteria (50 years old or older and greater than 750 square feet of floor space). The commission continues to be frustrated by their lack of power to stop demolition of some buildings they feel are important to preserve. Staff are investigating possible updates to the ordinance to address this issue but will need City Council support in doing so.

Code Enforcement Activities					
	Assessing Year				
	20-21	21-22	22-23	23-24	24-25
Building permits	600	705	680	646	652
Value of permits	\$44,617,565	\$58,393,962	\$72,576,312	\$71,372,367	\$61,092,502
Demo Permits	4	40	17	19	23
Value of permits	\$4,220,600	\$2,509,250	\$1,623,950	\$1,723,620	\$8,745,452
Inspections performed	1306	1376	1188	1088	888



FY26 OBJECTIVES

The department's major initiative for FY 2024 will be the implementation of the BS&A system. This system will replace our current antiquated system to process permits and applications. With this system we will be switching to a primarily digital process which will decrease the amount of time to process these items and provide access to other city departments of the data related to the applications and permits. The system will allow access to plans for employees in the field doing inspections through remote internet connection. The department will also continue to support all activities that it has traditionally done.

The department is not expecting any major impact regarding inspections related to the State School property until FY 26.

	<u>21-22</u>	<u>22-23</u>	<u>23-24</u>	<u>24-25</u>	<u>25-26</u>	
	<u>ACTUAL</u>	<u>ACTUAL</u>	<u>ACTUAL</u>	<u>BUDGET</u>	<u>DEPT</u>	<u>MANAGER COUNCIL</u>
OPERATING						
01 422 207 0000 Postage	\$ 382	\$ 420	\$ 26	\$ 200	\$ 200	\$ - \$ -
01 422 208 0000 Printing	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 200 \$ 200
01 422 212 0000 Copier	\$ 13	\$ 9	\$ -	\$ 100	\$ 100	\$ - \$ -
01 422 214 0000 Supplies	\$ 114	\$ 46	\$ -	\$ 200	\$ 200	\$ 100 \$ 100
01 422 239 0000 Weed Watchers	\$ -	\$ 1,000	\$ 500	\$ 2,000	\$ 2,000	\$ 200 \$ 200
01 422 247 0000 Training	\$ 155	\$ 263	\$ 70	\$ 500	\$ 500	\$ 2,000 \$ 2,000
01 422 303 0000 Misc.	\$ 500	\$ -	\$ 897	\$ 200	\$ 200	\$ 500 \$ 500
01 422 304 0000 O/S	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 200 \$ 200
01 422 390 0000 Annual Fees	\$ 1,150	\$ 850	\$ 1,385	\$ 1,400	\$ 1,400	\$ 1,400 \$ 1,400
TOTAL OPERATING	\$ 2,315	\$ 2,588	\$ 2,878	\$ 4,600	\$ 4,600	\$ 4,600
CONSERVATION COMMISSION TOTAL	\$ 2,315	\$ 2,588	\$ 2,878	\$ 4,600	\$ 4,600	\$ 4,600

OVERVIEW

The City of Laconia's Conservation Commission, established in August of 1987, is committed to 'the proper utilization and protection of natural resources and for the protection of watershed resources in the City.' The Commission, comprising five members, up to three alternate members, and advisory members, plays a crucial role in managing the city-owned conservation lands. This five-member volunteer Commission, appointed by the City Council, ensures that the local community remains connected to and invested in our conservation efforts.

BUDGET HIGHLIGHTS

- The Conservation Commission has requested an additional \$5,000 in funding under miscellaneous funds for a Gale Avenue Shoreland Project this year. This request represents a 109% increase in their Operating Budget.

FY25 ACTIVITIES

The ongoing activities of the Conservation Commission, in conjunction with the Planning Department, include reviewing wetland conditional use permits and applications that include areas within the Shoreland Protection Overlay District, NH DES Shoreland Permits, and Alteration of Terrain Permits. We also coordinate and initiate activities and provide City liaison functions with other governmental units, adjacent communities, regional entities, and community-based organizations.

FY26 OBJECTIVES

The Conservation Commission is committed to maintaining a close working relationship with the Planning Board to review applications and ensure the protection of our wetlands and shorelines. In 2022, the Conservation Commission and the Conservation Technician collaborated to develop our currently adopted Natural Resources chapter of the Master Plan. This collaborative spirit will continue as we redevelop the City's Master Plan.

	<u>21-22</u>	<u>22-23</u>	<u>23-24</u>	<u>24-25</u>	<u>25-26</u>		
	<u>ACTUAL</u>	<u>ACTUAL</u>	<u>ACTUAL</u>	<u>BUDGET</u>	<u>DEPT</u>	<u>MANAGER</u>	<u>COUNCIL</u>
SALARIES							
01 403 101 0000 Salaries	\$ 606,723	\$ 590,368	\$ 617,808	\$ 663,808	839,941	769,170	769,170
01 403 105 0000 Overtime	621	1,071	1,043	500	1,000	1,000	1,000
01 403 106 0000 Sick-Hurt	9,195	4,381	7,645	-	-	-	-
01 403 106 0001 Personal Time	3,303	2,184	6,849	-	-	-	-
01 403 107 0000 Holidays	11,628	10,995	11,929	-	-	-	-
01 403 108 0000 Vacations	8,952	7,637	7,419	-	-	-	-
01 403 109 0000 Longevity	420	180	1,753	1,950	2,000	2,000	2,000
01 403 110 0000 Termination Pay	35,621	919	-	-	-	-	-
01 403 115 0000 Salary Adj.	-	-	-	29,738	38,118	34,525	34,525
TOTAL SALARIES	676,463	617,736	\$654,446	695,996	881,059	806,695	806,695
OPERATING							
01 403 201 0000 Telephones	\$ 1,902	\$ 1,310	\$ 1,092	\$ 900	800	800	800
01 403 207 0000 Postage	\$ 15,707	\$ 16,654	\$ 14,824	\$ 17,000	16,500	16,500	16,500
01-403-210-0000 Notices	\$ -	\$ -	\$ 264	\$ 1,000	500	500	500
01 403 212 0000 Copier	\$ 3,062	\$ 4,767	\$ 4,872	\$ 3,000	4,000	4,000	4,000
01 403 214 0000 Supplies	\$ 7,559	\$ 5,256	\$ 7,903	\$ 7,000	7,000	7,000	7,000
01 403 214 0001 Supplies - OREO/Fees	\$ (85)	\$ 428	\$ 943	\$ 1,000	900	900	900
01 403 221 0000 Audit	\$ 43,866	\$ 46,105	\$ 31,805	\$ 50,000	50,000	50,000	50,000
01 403 225 0000 Mortgage Research	\$ 1,854	\$ 2,270	\$ 2,485	\$ 2,000	2,000	2,000	2,000
01 403 229 0000 Registry of Deeds	\$ 873	\$ 957	\$ 843	\$ 1,000	1,000	1,000	1,000
01 403 230 0000 I Cloud Paperless fee	\$ 5,848	\$ 9,806	\$ 9,178	\$ 10,000	10,000	10,000	10,000
01 403 233 0000 Maint. Agreements	\$ 7,227	\$ 4,990	\$ 4,882	\$ 5,400	5,400	5,400	5,400
01 403 237 0000 Records Disposition	\$ 402	\$ 277	\$ 297	\$ 400	400	400	400
01 403 238 0000 Bank Service Fees	\$ 217	\$ 8	\$ 98	\$ 200	100	100	100
01-403-242-0000 Travel	\$ -	\$ -	\$ 101	\$ -	-	-	-
01 403 245 0000 Conference-Dues	\$ 1,556	\$ 1,339	\$ 3,328	\$ 3,000	3,000	3,000	3,000
01 403 247 0000 Training	\$ 2,150	\$ 3,569	\$ 3,499	\$ 2,800	2,000	2,000	2,000
01 403 401 0000 Equipment	\$ 434	\$ 213	\$ -	\$ 1,000	1,000	1,000	1,000
TOTAL OTHER	\$92,573	\$97,949	\$ 86,414	\$ 105,700	104,600	104,600	104,600
INTERNAL SERVICE							
01 403 234 0000 Vehicle Replacement	\$ 500	\$ 1,000	\$ 1,000	\$ 1,000	1,000	1,000	1,000
FINANCE OPERATING BUDGET TOTAL							
	\$ 769,536	\$ 716,685	\$ 741,860	\$ 802,696	\$ 986,659	\$ 912,295	\$ 912,295

BUDGET HIGHLIGHTS – FISCAL

For FY26 the Department requests the addition of one position to the IT division to accommodate the rapid increase in technology devices, applications and to effectively combat cybersecurity threats.

FINANCE ACTIVITIES

Fiscal Administration: Process weekly payroll and accounts payables for City departments, maintain accounts for City, Library and School expendable and non-expendable trust funds, Internal Service Fund, special revenue funds, TIF Districts and capital funds; manage grant funds; coordinate the annual audit process; prepare annual budget; prepare annual CAFR, complete financial reporting to the State.

Personnel Administration: Coordinate recruitments and terminations; administer health, retirement, flexible spending and other benefit programs; monitor compliance with state and federal regulations; maintain employee files; assist City Manager in negotiation of collective bargaining agreements; coordinate workplace safety program; administer drug and alcohol screening program; administer policies and union contracts.

Purchasing: Coordinate purchasing for most city departments, manage purchase orders and supply contracts. Coordinate liability insurance claims. Track inventory and fixed assets.

Information Processing: Manage IT infrastructure for most City departments; ensure that equipment and software is up to date; assist departments with IT upgrades; manage IT security and provides training as needed.

Tax Collection: Prepare semi-annual tax warrants; prepare and mail tax bills, collects taxes owed; manages tax lien and tax deeding process; prepare necessary state reports.

FINANCE OBJECTIVES

- Successfully implement the first upgrade to the City's financial systems in 20 years.
- Transition to new audit firm.
- Process Payroll, Accounts Payable, Debt Management, Revenue Collection in the most efficient manner possible.
- Provide City Council, City Manager, department heads and staff with fiscal information needed to make informed decisions.
- Maintain accounts consistent with generally accepted accounting standards.
- Provide training and guidance necessary to ensure a fully proficient staff.
- Provide departments with exceptional human resource services.

	<u>21-22</u>	<u>22-23</u>	<u>23-24</u>	<u>24-25</u>	<u>25-26</u>		
	<u>ACTUAL</u>	<u>ACTUAL</u>	<u>ACTUAL</u>	<u>BUDGET</u>	<u>DEPT</u>	<u>MANAGER</u>	<u>COUNCIL</u>
INFORMATION TECHNOLOGY							
01-432-201-0000 Telephone Expenses	\$ -	\$ -	\$ -	\$ -	\$ 540	\$ 540	\$ 540
01 432 303 0002 GIS	\$ 18,975	\$ 23,782	\$ 14,469	\$ 22,000	\$ -	\$ -	\$ -
01 432 303 0003 Licenses	\$ 99,414	\$ 130,952	\$ 121,140	\$ 130,000	\$ 199,083	\$ 199,083	\$ 199,083
01 432 303 0004 Equipment	\$ 24,627	\$ 2,701	\$ 53,128	\$ 45,000	\$ 45,000	\$ 45,000	\$ 45,000
01 432 303 0005 Software	\$ 350	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
01 432 303 0006 Internet	\$ 11,677	\$ 12,288	\$ 11,515	\$ 14,500	\$ 10,500	\$ 10,500	\$ 10,500
01 432 303 0007 Supplies	\$ 1,026	\$ 525	\$ 4,237	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000
01 432 303 0008 Outside Contracts	\$ 33,828	\$ 10,000	\$ 86,956	\$ 86,300	\$ 86,300	\$ 86,300	\$ 86,300
01 432 303 0009 Training	\$ 3,352	\$ 3,352	\$ 3,352	\$ 3,400	\$ 1,550	\$ 1,550	\$ 1,550
01 432 303 0010 Website ***	\$ 7,606	\$ 7,190	\$ 9,516	\$ 10,600	\$ 22,600	\$ 10,600	\$ 10,600
01 432 303 0012 Proj. Dev.	\$ 4,465	\$ 14,376	\$ -	\$ 4,500	\$ -	\$ -	\$ -
01 432 303 0013 Code Pal	\$ 2,035	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
01 432 303 0014 Timekeeping	\$ 5,081	\$ 4,990	\$ 4,834	\$ 5,200	\$ 3,000	\$ 3,000	\$ 3,000
01 432 303 0015 Security	\$ 2,056	\$ 42,226	\$ 1,703	\$ 4,000	\$ 2,000	\$ 2,000	\$ 2,000
TOTAL	\$ 214,499	\$ 252,381	\$ 310,851	\$ 330,500	\$ 375,573	\$ 363,573	\$ 363,573

Possible offset - use peg access grant to pay for stand alone licenses

\$ (18,400)
\$ 357,173
8.07%

*** Includes \$12,000 in new expenses to ensure website is ADA compatible

COMPONENTS OF LACONIA IT SYSTEM		
Component	FY25	FY26
Network Devices (switches, firewalls, etc.)	55	60
Voip Phones	130	131
PC, Laptops, Servers	170	170
Mobile Devices	70	80 a
Security Cameras	96	110
Printers, Scanners Fax CC readers	70	70 b
AV Rooms	2	6
HVAC Systems	2	2
Software systems to manage, update, monitor	400+	400+
a 40 election devices to be added in FY26		
b 20 finance system scanners to be added in FY26		

The Information Technology Division is responsible for managing the City's technology systems, including but not limited to the computer network, website, communications, email and all related systems. Additional responsibilities include managing IT training and security and working with Departments to continually develop plans for using information technology to provide services more efficiently and in a more cost effective manner.

BUDGET HIGHLIGHTS

It is requested that this division be funded at a level \$45,073 over the FY25 approved budget, largely to cover increases in licensing costs and ADA compliance software.

FY26 BUDGET

INFORMATION TECHNOLOGY

	FY25 Budget	FY26 Request
GIS - (01-432-303-0002)		
Environmental Systems Research (ESRI)	\$9,000.00	\$0.00
Cell Phone	<u>\$0.00</u>	<u>\$540.00</u>
Licenses - (01-432-303-0003)		
Beehive (DPW work order and asset tracking)	\$9,000.00	\$9,500.00
Cartographic Associates	\$13,000.00	\$14,000.00
ESRI		\$10,500.00
Clerkworks (Interware)	\$6,000.00	\$6,000.00
SMSTurbo - Transfer Station	\$4,000.00	\$4,200.00
FacilityDude (Facility work order tracking)	\$7,200.00	\$7,600.00
Firehouse Software ES9-First Due (locality Media)	\$15,500.00	\$16,000.00
Laserfiche document management system	\$2,400.00	\$2,600.00
Miscellaneous Licensing	\$3,150.00	\$3,300.00
Munismart (Financial software)	\$25,000.00	\$26,800.00
NHGAP (Welfare Management System)	\$1,300.00	\$1,400.00
NinjaRMM	\$6,500.00	\$7,000.00
Office 365	\$15,000.00	\$22,000.00
Vision Appraisal	\$16,500.00	\$21,000.00
Servers - support renewal	\$15,000.00	\$0.00
Canon copier Uniflow	<u>\$3,450.00</u>	<u>\$3,450.00</u>
Zoom - webinar 500 attendees		\$650.00
LWW Income		-\$1,020.00
Meraki Dashboard renewal - (WW \$1200 LL-\$3277 AA-\$360)		\$10,163.00
Microsoft Server 2025 licensing		<u>\$15,000.00</u>
Office 2024 pro stand alone licensing (40 Licenses)		<u><u>\$18,400.00</u></u>
	\$152,000.00	\$199,083.00
Equipment - (01-432-303-0004)		
Computer replacements/upgrades	\$45,000.00	\$30,000.00
UPS Battery replacement		\$1,500.00
Camera replacement		\$5,000.00
Meraki firewall upgrades		<u><u>\$8,500.00</u></u>
	\$45,000.00	\$45,000.00
Internet - (01-432-303-0006)		
Breezelne	\$11,000.00	\$2,500.00
First Light		\$8,000.00
Verizon Wireless	<u>\$3,500.00</u>	<u>\$0.00</u>
	\$14,500.00	\$10,500.00
Supplies - (01-432-303-0007)		
Miscellaneous supplies	\$5,000.00	\$5,000.00
	\$5,000.00	\$5,000.00
Consulting - (01-432-303-0008)		
Consulting fees with IT consultant	\$86,300.00	\$86,300.00
Training - (01-432-303-0009)		
KnowBe4 Security Awareness Training	\$1,850.00	\$0.00
Pluralsight IT training platform	<u>\$1,550.00</u>	<u>\$1,550.00</u>
	\$3,400.00	\$1,550.00
Website - (01-432-303-0010)		
GoDaddy	\$600.00	\$600.00
DOTGOV	\$500.00	\$0.00
CivicPlus ADA compliance software	\$0.00	\$12,000.00
CivicPlus Annual Website Hosting	<u>\$9,500.00</u>	<u>\$10,000.00</u>
	\$10,600.00	\$22,600.00
Project Development - (01-432-303-0012)	\$4,500.00	\$0.00
- Camera replacements (3 per year)		
Timekeeping - (01-432-303-0014)		
ADP timekeeping (\$440/mnth aver.)	\$5,200.00	\$3,000.00
Security - (01-432-303-0015)		
Ninja \$168.82/month less LWW\$25/month	\$4,000.00	\$2,000.00
	\$330,500.00	\$375,573.00

EMPLOYEE BENEFITS

	<u>21-22</u> <u>ACTUAL</u>	<u>22-23</u> <u>ACTUAL</u>	<u>23-24</u> <u>ACTUAL</u>	<u>24-25</u> <u>BUDGET</u>	<u>25-26</u> <u>DEPT</u>	<u>MANAGER</u>	<u>COUNCIL</u>
OPERATING							
01 429 120 0000 Social Security	\$ 372,959	\$ 390,799	\$ 429,632	\$ 450,497	\$ 481,200	\$ 513,018	\$ 513,018
01 429 130 0000 Health Insurance*	\$ 647,814	\$ 849,618	\$ 791,617	\$ 919,738	\$ 1,063,946	\$ 1,086,595	\$ 1,252,385
01-429-130-0001 Dental Insurance*	\$ -	\$ 14,556	\$ 19,186	\$ 20,177	\$ 22,000	\$ 22,000	\$ 22,000
01 429 135 0000 Retirement	\$ 318,722	\$ 308,484	\$ 324,766	\$ 389,461	\$ 447,199	\$ 437,032	\$ 437,032
DEPT. O&M TOTAL	\$ 1,339,494	\$ 1,563,457	\$ 1,565,200	\$ 1,779,873	\$ 2,014,345	\$ 2,058,645	\$ 2,224,435

*Health and Dental Insurance costs are projected at current enrollment. This total includes optout payouts for employees not enrolled.

INSURANCE

	<u>21-22</u> <u>ACTUAL</u>	<u>22-23</u> <u>ACTUAL</u>	<u>23-24</u> <u>BUDGET</u>	<u>24-25</u> <u>BUDGET</u>	<u>25-26</u> <u>DEPT</u>	<u>MANAGER</u>	<u>COUNCIL</u>
OPERATING							
01 433 123 0000 Unemployment Ins.	\$ -	\$ -	\$ 3,642	\$ 7,000	\$ 9,000	\$ 9,000	\$ 9,000
01 433 125 0000 Workers Comp. Ins	\$ 195,285	\$ 201,937	\$ 276,188	\$ 303,900	\$ 322,134	\$ 341,462	\$ 341,462
01 433 218 0000 Property & Liability	\$ 193,284	\$ 278,144	\$ 309,072	\$ 329,000	\$ 345,450	\$ 362,723	\$ 362,723
01 433 218 0002 Wellness Program	\$ 706	\$ 225	\$ -	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500
01 433 218 0003 Safety Training	\$ 597	\$ 596	\$ 999	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000
01 433 218 0007 Claims	\$ (16,261)	\$ (55,019)	\$ 24,391	\$ 7,000	\$ 7,000	\$ 7,000	\$ 7,000
TOTAL OTHER	\$ 373,611	\$ 425,883	\$ 614,291	\$ 649,400	\$ 686,084	\$ 722,685	\$ 722,685
DEPT. O&M TOTAL	\$ 373,611	\$ 425,883	\$ 614,291	\$ 649,400	\$ 686,084	\$ 722,685	\$ 722,685

REIMBURSEMENTS

	<u>21-22</u> <u>ACTUAL</u>	<u>22-23</u> <u>BUDGET</u>	<u>23-24</u> <u>BUDGET</u>	<u>24-25</u> <u>BUDGET</u>	<u>25-26</u> <u>DEPT</u>	<u>MANAGER</u>	<u>COUNCIL</u>
OPERATING							
01 427 901 0040 Police	\$ 119,693	\$ 136,376	\$ 136,572	\$ 140,000	\$ 150,000	\$ 150,000	\$ -
TOTAL OTHER	\$ 119,693	\$ 136,376	\$ 136,572	\$ 140,000	\$ 150,000	\$ 150,000	\$ 0
DEPT. O&M TOTAL	\$ 119,693	\$ 136,376	\$ 136,572	\$ 140,000	\$ 150,000	\$ 150,000	\$ 0

These expenses are also reflected as revenue and therefore have no impact on the tax rate,

EMPLOYEE BENEFITS

This division provides for:

- FICA and Medicare payments for all departments except Public Works, Solid Waste, Internal Service Fund and Sanitary Sewer.
- Health and Dental insurance premiums for all employees except those in Fire, Police, Public Works, Solid Waste, Internal Service and Sanitary Sewer departments, less anticipated employee contributions.
- City contribution to the New Hampshire Retirement System (NHRs) for all departments except Fire, Police, Public Works, Solid Waste, Internal Service and Sanitary Sewer.

BUDGET HIGHLIGHTS

- Our insurer, New Hampshire Interlocal Trust, has given us a not-to-exceed increase amount of 11.5%. This has been applied to the employee census of December 2024, with accommodations included for vacant positions and requested new positions
- Retirement employer contribution for Group I employees fell to 12.75% for FY26, down from 13.53% in FY25. This rate has been applied to anticipated payroll.

INSURANCE

This division provides Unemployment, Workers Compensation and Property & Liability Insurance policies through Primex, as well as Wellness and Safety programs designed to mitigate risks. It also provides a Claims account for processing insurance claims and reimbursements. A portion of all insurance charges are distributed to SSF, ISF, EMS, LWW and Airport as appropriate.

BUDGET HIGHLIGHTS

- Rates are as quoted by Primex and do not include any credits which may be applied at year end. Across the industry, Worker's Compensation, Property and Liability and Unemployment Insurance rates have increased in the last 12 months.

REIMBURSEMENTS

This is the division in which the City budgets for reimbursable ‘business like’ services provided by departments within the General Fund.

BUDGET HIGHLIGHTS

- Police special duty salary and benefit expenses are budgeted to increase, following a trend that has emerged in recent months.

		21-22 ACTUAL	22-23 ACTUAL	23-24 ACTUAL	24-25 BUDGET	DEPT	25-26 MANAGER	COUNCIL
01-310-023-0000	INTEREST ON TAXES	\$ 52,852	\$ 55,938	\$ 66,830	\$ 54,000	\$ 70,000	\$ 70,000	\$ 70,000
01-310-024-0000	PEN & INT ON DEEDED PROPERTY	\$ 16,154	\$ -	\$ 2,099	\$ -	\$ -	\$ -	\$ -
01-310-027-0000	REDEMPTION INTEREST	\$ 72,839	\$ 76,199	\$ 60,678	\$ 70,000	\$ 65,000	\$ 65,000	\$ 65,000
01-310-028-0000	OTHER TAX REVENUE-LRBP	\$ 25,148	\$ 34,804	\$ 40,221	\$ 36,000	\$ 40,000	\$ 40,000	\$ 40,000
01-310-031-0000	BOAT TAX	\$ 120,841	\$ 113,605	\$ 114,059	\$ 120,000	\$ 105,000	\$ 105,000	\$ 105,000
	TAXES OTHER THAN PROP. TAX	\$ 287,833	\$ 280,545	\$ 283,887	\$ 280,000	\$ 280,000	\$ 280,000	\$ 280,000
01-320-001-0000	SHARED REVENUES	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
01-320-002-0000	ADD ROOMS & MEALS	\$ 1,220,747	\$ 1,489,077	\$ 1,604,685	\$ 1,568,700	\$ 1,700,000	\$ 1,700,000	\$ 1,700,000
01-320-005-0000	RAILROAD USER FEES	\$ 3,750	\$ 5,097	\$ 4,754	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000
01-320-011-0000	HIGHWAY BLOCK GRANT	\$ 325,144	\$ 339,169	\$ 337,183	\$ 336,900	\$ 350,000	\$ 350,000	\$ 350,000
01-320-011-0002	SUPPLEMENTAL STATE FUNDING	\$ -	\$ 153,615	\$ 95,117	\$ -	\$ -	\$ -	\$ -
01-320-011-0003	SB401	\$ -	\$ 983,802	\$ 201,526	\$ -	\$ -	\$ -	\$ -
01-320-019-0000	NH FOREST LAND	\$ 332	\$ 261	\$ 245	\$ -	\$ 250	\$ 250	\$ 250
01-320-020-0001	COVID - Federal	\$ -	\$ 7,154	\$ -	\$ -	\$ -	\$ -	\$ -
	COVID FUNDS - FEMA	\$ 48,351	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	INTERGOVERNMENTAL REVENUE	\$ 1,598,324	\$ 2,978,175	\$ 2,243,510	\$ 1,910,600	\$ 2,055,250	\$ 2,055,250	\$ 2,055,250
01-330-001-0000	MOTOR VEHICLE PERMIT FEES	\$ 3,398,467	\$ 3,511,901	\$ 3,567,488	\$ 3,700,000	\$ 3,900,000	\$ 3,900,000	\$ 3,900,000
01-330-015-0000	DOG LICENSES	\$ 11,152	\$ 16,970	\$ 14,611	\$ 14,000	\$ 15,000	\$ 15,000	\$ 15,000
01-330-023-0000	BUILDING-ZONING FEES	\$ 166,702	\$ 162,073	\$ 150,426	\$ 160,000	\$ 125,000	\$ 125,000	\$ 125,000
01-330-027-0000	COST,FEES-TAX COLLECTOR	\$ 13,100	\$ 15,508	\$ 12,468	\$ 16,000	\$ 15,000	\$ 15,000	\$ 15,000
01-330-039-0000	FEES-CITY CLERK	\$ 123,697	\$ 128,589	\$ 129,593	\$ 130,000	\$ 138,000	\$ 138,000	\$ 138,000
01-330-039-0001	FEES - BOAT AGENT FEES	\$ 3,165	\$ 2,835	\$ 3,040	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000
01-330-043-0000	LICENSES/PERMITS	\$ 6,170	\$ 7,340	\$ 7,235	\$ 7,000	\$ 7,000	\$ 7,000	\$ 7,000
01-330-045-0000	FRANCHISE FEE	\$ 315,055	\$ 304,887	\$ 279,684	\$ 305,000	\$ 280,000	\$ 280,000	\$ 280,000
01-330-047-0000	MASTER ALARM FEES	\$ 65,100	\$ 60,100	\$ (4,983)	\$ 62,000	\$ -	\$ -	\$ -
	LICENSES, PERMITS FEES	\$ 4,102,608	\$ 4,210,204	\$ 4,159,561	\$ 4,397,000	\$ 4,483,000	\$ 4,483,000	\$ 4,483,000
01-340-003-0000	MISC REIMBURSABLES	\$ -	\$ (2,552)	\$ -	\$ -	\$ 400,000	\$ 400,000	\$ 400,000
01-340-437-0001	REIMB-POLICE-GUN PERMITS	\$ 595	\$ 470	\$ 455	\$ 500	\$ 500	\$ 500	\$ 500
01-340-437-0002	REIMB-POLICE COURT CHECKS	\$ -	\$ 1,306	\$ 5,333	\$ 5,000	\$ 6,000	\$ 6,000	\$ 6,000
01-340-437-0003	REIMB-POLICE-TRAINING	\$ -	\$ 175	\$ -	\$ -	\$ -	\$ -	\$ -
01-340-437-0004	REIMB-POLICE-EXTRA DUTY	\$ 141,655	\$ 152,502	\$ 171,041	\$ 170,000	\$ 190,000	\$ 190,000	\$ 190,000
01-340-437-0005	REIMB-TRANSPORT FEES	\$ -	\$ -	\$ -	\$ 300	\$ 300	\$ 300	\$ 300
01-340-479-0001	REIMB-PARKS & REC-FIELD LIGHTS	\$ 7,653	\$ 6,442	\$ 11,435	\$ 10,000	\$ 11,000	\$ 11,000	\$ 11,000
01-340-479-0002	REIMB-PARKS & REC ASSOC UTIL	\$ 4,851	\$ 5,840	\$ 4,703	\$ 4,000	\$ 4,000	\$ 4,000	\$ 4,000
01-360-058-0000	REVENUE-PUBLIC WORKS	\$ 17,882	\$ 31,007	\$ 38,210	\$ 20,000	\$ 35,000	\$ 35,000	\$ 35,000
01-360-058-0001	SOLID WASTE-STICKERS	\$ 45,273	\$ 59,622	\$ 55,460	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000
01-360-058-0002	SOLID WASTE-TS TRASH	\$ 1,068,016	\$ 1,176,962	\$ 1,047,463	\$ 1,297,250	\$ 1,200,000	\$ 1,210,000	\$ 1,210,000
01-360-058-0005	SOLID WASTE-COUPONS	\$ 2,229	\$ 3,570	\$ 3,256	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000
01-360-058-0006	SOLID WASTE-DEMO	\$ 539,670	\$ 601,424	\$ 980,267	\$ 986,000	\$ 1,200,000	\$ 1,220,000	\$ 1,220,000
01-360-058-0007	REVENUE-POLICE	\$ 3,250	\$ 2,769	\$ 2,368	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000
01-360-058-0008	REVENUE-FIRE	\$ 47,539	\$ 36,441	\$ 49,859	\$ 42,000	\$ 45,000	\$ 45,000	\$ 45,000
01-360-058-0009	REVENUE-PLANNING	\$ 50,430	\$ 48,658	\$ 52,712	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000
01-360-058-0010	TRASH-E WASTE	\$ 23,000	\$ 24,175	\$ 30,153	\$ 25,000	\$ 28,000	\$ 28,000	\$ 28,000
01-360-058-0012	REVENUE-PARKS & REC	\$ 2,114	\$ 2,234	\$ 1,730	\$ 5,000	\$ 3,000	\$ 3,000	\$ 3,000
01-360-058-0013	REVENUE-POLICE FALSE ALARMS	\$ 4,050	\$ 5,100	\$ 500	\$ 4,000	\$ 45,000	\$ 45,000	\$ 45,000
01-360-058-0015	TRASH-WM PASS THRU TRASH	\$ 25,629	\$ 19,303	\$ 19,848	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000
01-360-058-0016	TRASH-WM PASS THRU DEMO	\$ -	\$ -	\$ 2,412	\$ 1,000	\$ 3,000	\$ 3,000	\$ 3,000
01-360-058-0017	REVENUE-PLANNING SPEC EVENTS	\$ 1,075	\$ 300	\$ 1,750	\$ 500	\$ 1,000	\$ 1,000	\$ 1,000
01-360-058-0019	STREET DAMAGE CHARG	\$ 16,250	\$ 21,335	\$ 18,412	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000
01-360-058-0020	SOLID WASTE - BULK ITEMS	\$ 11,072	\$ 12,099	\$ 9,851	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000
01-360-058-0021	Transfer Station Gilford Res	\$ 615	\$ 2,145	\$ 10,925	\$ -	\$ -	\$ -	\$ -
01-360-058-0022	DPW VIOLATION REVENUE	\$ 2,000	\$ -	\$ 25	\$ 1,000	\$ 2,000	\$ 2,000	\$ 2,000
	CHARGES FOR SERVICES	\$ 2,015,023	\$ 2,211,151	\$ 2,518,167	\$ 2,732,550	\$ 2,934,800	\$ 3,364,800	\$ 3,364,800
01-350-001-0000	INTEREST ON GEN. FUND DEPOSIT!	\$ 27,743	\$ 479,448	\$ 1,085,319	\$ 900,000	\$ 1,300,000	\$ 1,300,000	\$ 1,300,000
01-350-011-0000	ENDICOTT PARK KIOSKS	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000
01-350-015-0000	LAKESIDE PARKING KIOSKS	\$ 146,543	\$ 250,198	\$ 222,643	\$ 270,000	\$ 270,000	\$ 270,000	\$ 270,000
01-350-016-0000	COLONIAL CONDO PARKING	\$ 29,160	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
01-350-019-0000	PARKING VIOLATIONS	\$ 16,684	\$ 26,796	\$ 17,274	\$ 12,000	\$ 12,000	\$ 12,000	\$ 12,000
	PARKING	\$ 217,387	\$ 301,994	\$ 264,917	\$ 307,000	\$ 307,000	\$ 307,000	\$ 307,000

		<u>21-22</u> <u>ACTUAL</u>	<u>22-23</u> <u>ACTUAL</u>	<u>23-24</u> <u>ACTUAL</u>	<u>24-25</u> <u>BUDGET</u>	<u>DEPT</u>	<u>25-26</u> <u>MANAGER</u>	<u>COUNCIL</u>
01-350-023-0000	PILOT-LHA HIRISE ELD HSING/STAFF	\$ 14,883	\$ 67,581	\$ 34,143	\$ 12,000	\$ 16,000	\$ 16,000	\$ 16,000
01-350-023-0003	PILOT-LAKE VILLAGE ELD HOUSING(L	\$ 50,197	\$ 44,403	\$ 44,045	\$ 44,000	\$ 45,000	\$ 45,000	\$ 45,000
01-350-023-0004	PILOT-TAYLOR HOME	\$ 317,123	\$ 330,670	\$ 350,511	\$ 350,000	\$ 360,000	\$ 360,000	\$ 360,000
01-350-023-0005	PILOT-CAP	\$ 15,665	\$ 12,936	\$ 12,853	\$ 13,000	\$ 14,000	\$ 14,000	\$ 14,000
01-350-023-0006	PILOT-SKATE CLUB	\$ 11,985	\$ 10,456	\$ 22,229	\$ 9,000	\$ 10,000	\$ 10,000	\$ 10,000
01-350-023-0007	PILOT-STATE	\$ 9,247	\$ 8,196	\$ 8,983	\$ 8,500	\$ 9,000	\$ 9,000	\$ 9,000
	PILOT	\$ 419,100	\$ 474,242	\$ 472,765	\$ 436,500	\$ 454,000	\$ 454,000	\$ 454,000
01-350-031-0000	SSF REIMB TO GENERAL FUND	\$ 20,000	\$ 30,000	\$ 30,600	\$ 25,000	\$ 30,600	\$ 30,600	\$ 30,600
	Reimbursement from Airport			\$ -	\$ 175,000	\$ 1,300,000	\$ 1,300,000	\$ 1,300,000
01-350-037-0000	SALE OF TAX DEEDED PROPERTY	\$ 20,419	\$ -	\$ 20,417	\$ -	\$ -	\$ -	\$ -
01-360-031-0000	DOG VIOLATIONS	\$ 1,125	\$ 278	\$ 75	\$ 850	\$ 600	\$ 600	\$ 600
01-360-051-0000	MARRIAGE LICENSES	\$ 485	\$ 2,144	\$ 1,504	\$ 1,200	\$ 1,200	\$ 1,200	\$ 1,200
01-360-052-0000	VITAL RECORDS RESEARCH FEES	\$ 25,608	\$ 27,498	\$ 34,296	\$ 27,000	\$ 28,000	\$ 28,000	\$ 28,000
01-360-053-0000	WELFARE LIEN REIMBURSEMENTS	\$ -	\$ 1,647	\$ 1,071	\$ 2,000	\$ -	\$ -	\$ -
01-360-057-0000	MISC REVENUE	\$ 53,178	\$ 54,092	\$ 39,937	\$ 41,000	\$ 41,000	\$ 52,000	\$ 52,000
01-360-057-0001	MISC SALE OF LAND	\$ 1	\$ 259,231	\$ 220,166	\$ 70,000	\$ -	\$ -	\$ 210,000
01-360-059-0000	CONCORD COOP REVENUE		\$ 12,298	\$ -	\$ -	\$ -	\$ -	\$ -
01-360-059-0001	COLONIAL DEBT SERVICE	\$ 145,256	\$ 121,757	\$ 101,757	\$ 164,000	\$ 164,000	\$ 164,000	\$ 164,000
01-360-060-0000	LEASES	\$ 5	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
01-360-060-0120	LEASES-PARKS & REC	\$ 12,000	\$ 12,351	\$ 11,024	\$ 12,000	\$ 12,000	\$ 12,000	\$ 12,000
01-360-060-0130	SOLAR ARRAY RENTAL REVENUE	\$ 1,000	\$ -	\$ 2,000	\$ 45,000	\$ 30,000	\$ 30,000	\$ 30,000
01-360-060-0140	HYDRO NET METERING REBATE	\$ -	\$ 5,487	\$ 4,580	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000
01-360-067-0010	OVER & SHORT-CITY CLERK	\$ 47	\$ (160)	\$ (165)	\$ -	\$ -	\$ -	\$ -
01-360-067-0020	OVER & SHORT-TAX COLLECTOR	\$ 0	\$ (110)	\$ 11	\$ -	\$ -	\$ -	\$ -
01-360-067-0030	OVER & SHORT- SOLID WASTE	\$ 4	\$ 151	\$ (15)	\$ -	\$ -	\$ -	\$ -
01-360-071-0001	POLICE- LOST & FOUND		\$ 10	\$ -	\$ -	\$ -	\$ -	\$ -
01-360-071-0002	OPIOID SETTLEMENT		\$ 2,775	\$ -	\$ -	\$ -	\$ 40,000	\$ 90,000
01-360-072-0000	RESTITUTION-FINES	\$ 2,777	\$ 177	\$ -	\$ -	\$ -	\$ -	\$ -
01-360-079-0000	PRINTOUTS	\$ 208	\$ -	\$ 150	\$ -	\$ -	\$ -	\$ -
01-360-110-0001	TRANS FROM MUNI TRANSPORTATION	\$ 96,000	\$ 96,000	\$ 96,000	\$ 96,000	\$ 100,000	\$ 100,000	\$ 100,000
01-360-110-0002	TRANS FROM HEALTH STAB. FUND	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100,000	\$ 100,000
01-390-999-9999	TFR IN/OUT FROM GENERAL FUND	\$ -	\$ -	\$ 112,609	\$ 720,000	\$ -	\$ -	\$ -
	MISCELLANEOUS	\$ 378,113	\$ 625,626	\$ 676,017	\$ 1,384,050	\$ 1,712,400	\$ 1,863,400	\$ 2,123,400
	GRAND TOTAL	\$ 9,046,130	\$ 11,561,384	\$ 11,704,143	\$ 12,347,700	\$ 13,526,450	\$ 14,107,450	\$ 14,367,450
	ABATEMENTS/OVERLAY FOR ABATEMENTS	\$ 36,925	\$ 120,000	\$ 120,000	\$ 120,000	\$ 120,000	\$ 120,000	\$ 120,000
	WAR SERVICE CREDITS	\$ 425,200	\$ 430,000	\$ 430,000	\$ 430,000	\$ 560,000	\$ 560,000	\$ 560,000

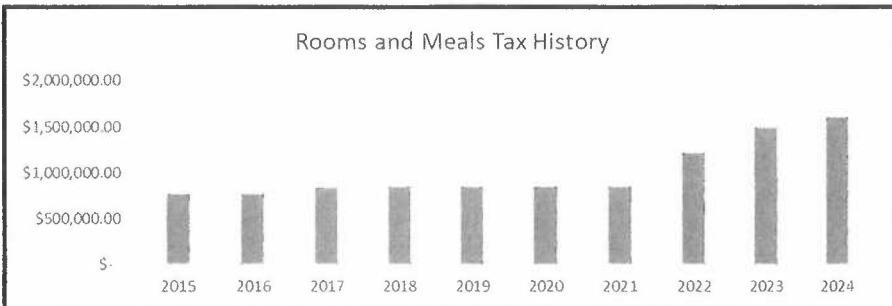
- **BUDGET HIGHLIGHT - REVENUES**

These 90+ accounts detail non-property tax revenues for the General Fund. These are segregated into eight categories which are described and summarized as follows:

Taxes Other Than Property Taxes: This is projected to remain unchanged from FY25 levels.

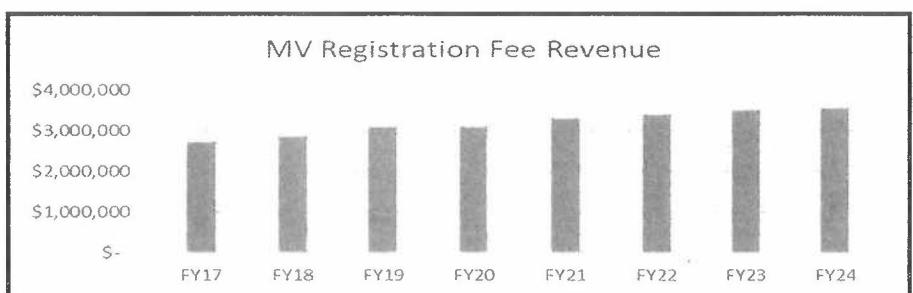
Intergovernmental

Revenue: This is projected to increase by 7.6%. This is largely due to an anticipation that Rooms and Meals Tax revenues will continue the growth of recent years.



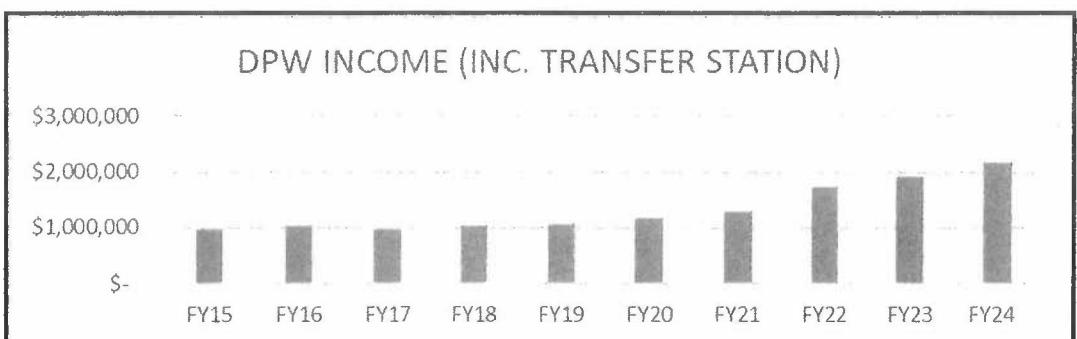
Licenses, Permits & Fees:

These revenues are projected to increase by \$86,000, driven largely by a continued increase in motor vehicle permit fees, which have increased, on average, 3.97% a year since FY17. Revenue is adversely affected by the elimination of master alarm fees.



Charges for Services:

These revenues are projected to increase by \$202,250 (7%). This is driven primarily by increases in revenue streams associated with Transfer Station operations. These, in turn, result from increased C&D tonnage and fee increases. Fee increases are tied to increased expenses tied to trash and recycling collection and disposal contracts which appear in the Public Works solid waste budget.



Interest on General Fund Deposits: This is projected to increase by \$400,000 due to favorable investment opportunities over recent months that are projected to continue.

Parking: Parking Revenues are expected to remain steady, reflecting no increase in rates or number of kiosks.

PILOT: This is projected to increase by \$17,500 due to increased assessments.

Miscellaneous: Miscellaneous revenue is projected to increase in anticipation of receipt of grant funds from the Airport and transfers from Health Stabilization fund.

Allotments for War Service Credits have been adjusted to reflect actual usage.

BONDED DEBT	FY24-25 PRINCIPAL	FY24-25 INTEREST	FY24-25 TOTAL	FY25-26 PRINCIPAL	FY25-26 INTEREST	FY25-26 TOTAL	% Change
MUNICIPAL BONDS							
2010 Weirs Boardwalk Original Debt \$800,000 Term: 20 years Remaining 6 years	\$ 35,000.00	\$ 8,242.00	\$ 43,242.00	\$ 35,000.00	\$ 6,492.00	\$ 41,492.00	-4.05%
2010 Anthony Drive Drainage Improvements* Original Debt \$216,589 Term: 20 years Remaining 7 years	\$ 10,883.00	\$ 2,182.00	\$ 13,065.00	\$ 10,883.00	\$ 1,870.00	\$ 12,753.00	-2.39%
2011 Endicott Water Line/Weirs Bdwlk Suppliment Original Debt \$565,000 Term: 20 years Remaining 7 years	\$ 28,250.00	\$ 7,298.00	\$ 35,548.00	\$ 28,250.00	\$ 6,238.00	\$ 34,488.00	-2.98%
2016 Endicott Rock/Lakeside/Messer Drainage Original Debt \$1,600,000 Term: 20 years Remaining 13 years	\$ 80,000.00	\$ 27,276.00	\$ 107,276.00	\$ 80,000.00	\$ 25,095.00	\$ 105,095.00	-2.03%
2018 General Street, Sidewalk, Drainage Improvements Original Debt \$2,500,000 Term: 10 years Remaining 4 years	\$ 250,000.00	\$ 21,500.00	\$ 271,500.00	\$ 250,000.00	\$ 16,125.00	\$ 266,125.00	-1.98%
2020 Court St Bridge, Endicott Water, Lkport sewer (also in DTIF) Original Debt \$750,000 Term: 20 years Remaining 16 years	\$ 37,462.00	\$ 16,192.00	\$ 53,654.00	\$ 37,462.00	\$ 15,147.00	\$ 52,609.00	-1.95%
2020 Court St 2, Fire Engine, DPW Truck Original Debt \$2,025,000 Term: 10 years Remaining 7 years	\$ 202,500.00	\$ 23,155.00	\$ 225,655.00	\$ 202,500.00	\$ 18,946.00	\$ 221,446.00	-1.87%
2020 Colonial Theater Renovation (also in DTIF) Original Debt \$6,700,000 Term: 25 years Remaining 22 years	\$ 268,202.00	\$ -	\$ 268,202.00	\$ 268,202.00	\$ -	\$ 268,202.00	0.00%
2021 Refund PD/Fire Radio, Tower, Disp. Original Debt \$630,000 Term: 8 years Remaining 5 years	\$ 77,688.00	\$ 8,507.00	\$ 86,195.00	\$ 79,319.00	\$ 6,876.00	\$ 86,195.00	0.00%
2021 Refund 2018 Gen. Sidewalk/Drainage Original Debt \$2,000,000 Term: 8 years Remaining 5 years	\$ 246,627.00	\$ 27,006.00	\$ 273,633.00	\$ 251,806.00	\$ 21,827.00	\$ 273,633.00	0.00%
2021 Refund 2015 Capital Improvements (Also in DTIF) Original Debt \$4,798,473 Term: 15 years Remaining 12 years	\$ 292,040.00	\$ 85,018.00	\$ 377,058.00	\$ 298,903.00	\$ 78,155.00	\$ 377,058.00	0.00%
2021 Church Street Property Acquisition Original Debt \$683,000 Term: 10 years Remaining 7 years	\$ 68,300.00	\$ 10,279.00	\$ 78,579.00	\$ 68,300.00	\$ 8,811.00	\$ 77,111.00	-1.87%
2021 Road Improvement Bond Original Debt \$1,312,400 Term: 10 years Remaining 8 years	\$ 135,000.00	\$ 49,852.00	\$ 184,852.00	\$ 130,000.00	\$ 43,095.00	\$ 173,095.00	-6.36%
2022 Trash Collection Totes Original Debt \$759,380 Term: 10 years Remaining 9 years	\$ 75,940.00	\$ 34,855.00	\$ 110,795.00	\$ 75,940.00	\$ 30,983.00	\$ 106,923.00	-3.49%
2024 Equipment and Improvement (also in ISF, SSF) Original Debt \$2,083,738 (\$7M total) Term: 20 years Remaining 20 years	\$ 95,000.00	\$ 90,406.00	\$ 185,406.00	\$ 95,000.00	\$ 85,311.00	\$ 180,311.00	
2025 Airport Bond Original Debt \$3,500,000 Term: 20 years Remaining 20 years	\$ -	\$ 175,000.00	\$ 175,000.00	\$ 175,000.00	\$ 177,412.60	\$ 352,412.60	
2025 Library/TecDock Bond (Also in wTIF) Original Debt \$2,310,000 Term: 20 years Remaining 20 years	\$ -	\$ -	\$ -	\$ 177,400.00	\$ 57,957.81	\$ 235,357.81	
2025 Ladder Truck Bond Original Debt \$2,310,000 Term: 20 years Remaining 20 years	\$ -	\$ -	\$ -	\$ 85,000.00	\$ 54,900.00	\$ 139,900.00	
TOTAL CITY 18 Bonds	\$ 1,902,892.00	\$ 586,768.00	\$ 2,489,660.00	\$ 2,348,965.00	\$ 655,241.41	\$ 3,004,206.41	20.67%
SCHOOL BONDS							
2008 MM School Construction Original Debt \$22,644,000 Term: 29 years Remaining 13 years	\$ 637,316.00	\$ 816,678.00	\$ 1,453,994.00	\$ 605,145.00	\$ 844,780.00	\$ 1,449,925.00	-0.28%
2011 QZAB Bond - Huot Ct Renovation 1st Original Debt \$2,103,000 Term: 19 years Remaining 7 years	\$ 110,700.00	\$ -	\$ 110,700.00	\$ 110,700.00	\$ -	\$ 110,700.00	0.00%
2012 QZAB Bond - Huot Ctr Renovation 2nd Original Debt \$4,397,000 Term: 19 years Remaining 11 years	\$ 210,000.00	\$ -	\$ 210,000.00	\$ 215,000.00	\$ -	\$ 215,000.00	2.38%
2014 School Huot Supplement Original Debt \$1,000,000 Term: 20 years Remaining 10 years	\$ 50,000.00	\$ 12,337.50	\$ 62,337.50	\$ 50,000.00	\$ 9,988.00	\$ 59,988.00	-3.77%
2014 QZAB Bond - LHS Renovation Original Debt \$1,828,000 Term: 21 years Remaining 12 years	\$ 84,000.00	\$ -	\$ 84,000.00	\$ 87,000.00	\$ -	\$ 87,000.00	3.57%
TOTAL SCHOOLS	\$ 1,092,016.00	\$ 829,015.50	\$ 1,921,031.50	\$ 1,067,845.00	\$ 854,768.00	\$ 1,922,613.00	0.08%
GENERAL FUND TOTAL	\$ 2,994,908.00	\$ 1,415,783.50	\$ 4,410,691.50	\$ 3,416,810.00	\$ 1,510,009.41	\$ 4,926,819.41	20.7%

INTERNAL SERVICE FUND BONDS

2024 Equipment and Improvement (also in GF, SSF) Original Debt \$2,083,738 (\$7M total) Term: 20 years Remaining 20 years	\$ 131,000.00	\$ 85,444.00	\$ 216,444.00	\$ 131,000.00	\$ 78,526.00	\$ 209,526.00
TOTAL INTERNAL SERVICE FUND	\$ 131,000.00	\$ 85,444.00	\$ 216,444.00	\$ 131,000.00	\$ 78,526.00	\$ 209,526.00

SEWER BONDS

2020 Court St Brdg, Endicott Water, Lkport sewer (also in GF, SSF) Original Debt \$1,500,000 Term: 20 years Remaining 17 years	\$ 75,038.00	\$ 32,432.00	\$ 107,470.00	\$ 75,038.00	\$ 30,340.00	\$ 105,378.00	-1.95%
2022 Clean Water Proj. 201-06 (Elm)	\$ 102,000.00	\$ 38,760.00	\$ 140,760.00	\$ 102,000.00	\$ 36,720.00	\$ 138,720.00	-1.45%

BONDED DEBT	FY24-25 PRINCIPAL	FY24-25 INTEREST	FY24-25 TOTAL	FY25-26 PRINCIPAL	FY25-26 INTEREST	FY25-26 TOTAL	% Change
Original Debt \$2,040,000 Term: 10 years Remaining 8 years							
2023 Clean Water Proj 201-07 (NLake) Original Debt \$1,493,575 Term: 10 years Remaining 8 years	\$ 74,679.00	\$ 2,858.00	\$ 77,537.00	\$ 74,679.00	\$ 28,378.00	\$ 103,057.00	32.91%
2024 Equipment and Improvement (also in GF, ISF) 24. Original Debt \$3,000,000 Term: 20 years Remaining 20 years	\$ 139,200.00	\$ 130,327.00	\$ 269,527.00	\$ 136,200.00	\$ 122,867.00	\$ 259,067.00	
TOTAL SEWER	\$ 390,917.00	\$ 204,377.00	\$ 595,294.00	\$ 387,917.00	\$ 218,305.00	\$ 606,222.00	247.4%

WATER BONDS

2009 Water Tank Original Debt \$150,000 Term: 20 years Remaining 6 years	\$ 70,000.00	\$ 13,037.00	\$ 83,037.00	\$ 70,000.00	\$ 9,873.00	\$ 79,873.00	-3.81%
2020 Water Line Repair and Replacement Original Debt \$1,800,000 Term: 20 years Remaining 17 years	\$ 83,642.00	\$ 39,137.00	\$ 122,779.00	\$ 84,708.00	\$ 36,991.00	\$ 121,699.00	-0.88%
TOTAL WATER	\$ 153,642.00	\$ 52,174.00	\$ 205,816.00	\$ 154,708.00	\$ 46,864.00	\$ 201,572.00	-2.06%

DOWNTOWN TIF Bonds

2021 Refund 2015 Capital Improvements (also in GF) Original Debt \$1,278,620 Term: 15 years Remaining 12 years	\$ 77,818.00	\$ 22,654.00	\$ 100,472.00	\$ 79,647.00	\$ 20,826.00	\$ 100,473.00	0.00%
2020 Colonial Theater Renovation (also in GF) Original Debt <i>Interest Only</i> Term: 25 years Remaining 22 years	\$ -	\$ 208,894.00	\$ 208,894.00	\$ -	\$ 198,697.00	\$ 198,697.00	-4.88%
TOTAL DOWNTOWN TIF	\$ 77,818.00	\$ 231,548.00	\$ 309,366.00	\$ 79,647.00	\$ 219,523.00	\$ 299,170.00	-3.30%

WEIRS TIF BONDS

2015 Capital Improvements Original Debt \$1,600,000 Term: 20 years Remaining 13 years	\$ 73,652.00	\$ 35,185.00	\$ 108,837.00	\$ 76,063.00	\$ 32,774.00	\$ 108,837.00	0.00%
2025 Dock Project Original Debt \$1,100,000 Term: 20 years Remaining 20 years				\$ 51,800.00	\$ 49,864.51	\$ 101,664.51	
TOTAL WEIRS TIF	\$ 73,652.00	\$ 35,185.00	\$ 108,837.00	\$ 51,800.00	\$ 82,638.51	\$ 210,501.51	93.41%

GRAND TOTAL	\$ 3,821,937.00	\$ 2,024,511.50	\$ 5,846,448.50	\$ 4,221,882.00	\$ 2,155,865.92	\$ 6,453,810.92	10.39%
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* Constructed with ARRA funds from the State Revolving Loan Fund. This loan forgives 50% of the principal at the time of repayment.
Interest is paid only on the City's share of the debt.

BUDGET HIGHLIGHTS – LONG TERM DEBT

This division provides for payment of City long term debt obligations. Debt for funds other than the general fund is shown here for reference. These payments are budgeted in their respective funds.

The FY26 budget includes a 20.37% increase in debt expense, attributable to three items:

- The initial principal payment of the 2025 Airport Bond
- Initial payment for the library and technology portions of the 2025 Library/Technology Upgrade/Dock Repair bond. The dock repair portion of the project is budgeted in the Weirs TIF budget.
- Initial principal and interest payment on the 2025 ladder truck bond

	<u>21-22</u> <u>ACTUAL</u>	<u>22-23</u> <u>ACTUAL</u>	<u>23-24</u> <u>ACTUAL</u>	<u>24-25</u> <u>BUDGET</u>	<u>DEPT</u>	<u>25-26</u> <u>MANAGER</u>	<u>COUNCIL</u>
SALARIES							
01 445 101 0000 Regular Salaries*	\$ 2,074,175	\$ 2,290,998	\$ 2,627,971	\$ 2,910,593	\$ 3,405,695	\$ 3,395,077	\$ 3,395,077
01 445 101 0039 Hiring Incentive	\$ -	\$ 25,238	\$ 1,586	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000
01 445 105 0000 Extra Duty Coverage	\$ 271,221	\$ 346,267	\$ 275,144	\$ 95,000	\$ 100,000	\$ 100,000	\$ 100,000
01 445 105 0001 Extra Duty Special Events	\$ 3,957	\$ 23,739	\$ 10,941	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000
01 445 106 0000 Sick-Injury Coverage	\$ 133,273	\$ 70,818	\$ 194,353	\$ 80,000	\$ 135,860	\$ 110,000	\$ 110,000
01-445-106-0001 Personal Coverage	\$ 55,149	\$ 48,804	\$ 82,294	\$ 70,000	\$ 76,000	\$ 76,000	\$ 76,000
01 445 107 0000 Holidays	\$ 127,016	\$ 141,663	\$ 163,629	\$ 132,000	\$ 145,760	\$ 145,760	\$ 145,760
01 445 108 0000 Vacation	\$ 137,067	\$ 135,724	\$ 153,166	\$ 139,000	\$ 142,630	\$ 142,630	\$ 142,630
01 445 109 0000 Longevity	\$ 1,740	\$ 1,710	\$ 17,796	\$ 21,700	\$ 22,000	\$ 22,000	\$ 22,000
01 445 110 0000 Termination Pay	\$ 48,601	\$ 75,074	\$ 8,653	\$ -	\$ -	\$ -	\$ -
01 445 111 0000 Contractual EMT-Incentive	\$ 15,750	\$ 13,500	\$ 15,750	\$ 15,750	\$ 15,750	\$ 15,750	\$ 15,750
01 445 112 0000 Educational Stipends	\$ 24,300	\$ 24,900	\$ 33,400	\$ 31,000	\$ 35,000	\$ 42,000	\$ 42,000
01 445 115 0000 Salary Adj.	\$ -	\$ -	\$ -	\$ 15,954	\$ 24,174	\$ 24,391	\$ 24,391
01 445 130 0000 Health Insurance	\$ 599,436	\$ 667,108	\$ 783,256	\$ 735,392	\$ 881,847	\$ 932,039	\$ 932,039
01-445-130-0001 Dental Insurance	\$ -	\$ -	\$ 15,219	\$ 6,390	\$ 7,000	\$ 7,000	\$ 7,000
01 445 132 0000 F.F. Insurance	\$ 1,148	\$ 1,064	\$ 1,232	\$ 1,200	\$ 1,200	\$ 1,200	\$ 1,200
01 445 135 0000 Retirement	\$ 933,823	\$ 1,017,929	\$ 1,062,785	\$ 1,031,891	\$ 1,185,970	\$ 1,165,667	\$ 1,165,667
TOTAL SALARIES	\$ 4,426,654	\$ 4,884,536	\$ 5,447,174	\$ 5,320,869	\$ 6,213,886	\$ 6,214,514	\$ 6,214,514
OPERATING							
01 445 201 0000 Telephones	\$ 6,023	\$ 2,104	\$ 1,942	\$ 8,200	\$ 8,200	\$ 8,200	\$ 8,200
01 445 202 0000 Lights-Power	\$ 37,136	\$ 37,238	\$ 42,311	\$ 40,000	\$ 43,000	\$ 43,000	\$ 43,000
01 445 203 0000 Water-Sewer	\$ 5,020	\$ 4,754	\$ 6,802	\$ 5,000	\$ 7,000	\$ 7,000	\$ 7,000
01 445 204 0000 Heating Fuel	\$ 14,359	\$ 17,794	\$ 19,174	\$ 18,500	\$ 19,500	\$ 19,500	\$ 19,500
01 445 212 0000 Copier	\$ 1,891	\$ 2,004	\$ 2,068	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500
01 445 214 0000 Supplies-Department	\$ 5,433	\$ 8,109	\$ 5,667	\$ 8,000	\$ 8,000	\$ 8,000	\$ 8,000
01-445-214-0002 Supplies - Special Events	\$ -	\$ -	\$ 382	\$ -			
01 445 233 0000 Maint.-Equipment	\$ 10,405	\$ 13,064	\$ 9,213	\$ 12,000	\$ 12,500	\$ 12,500	\$ 12,500
01 445 233 0001 Maint.-Fire Alarms	\$ 903	\$ 3,366	\$ 56	\$ 4,000	\$ 4,000	\$ 4,000	\$ 4,000
01 445 233 0003 Maint.-Radios	\$ 847	\$ 1,224	\$ 2,007	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000
01 445 235 0000 Maint.-Station Repairs	\$ 12,865	\$ 14,752	\$ 12,239	\$ 14,000	\$ 14,500	\$ 14,500	\$ 14,500
01 445 235 0001 Maint.-Station Supplies	\$ 7,698	\$ 7,865	\$ 8,112	\$ 8,500	\$ 9,000	\$ 9,000	\$ 9,000
01 445 245 0000 Conference/Dues	\$ 1,873	\$ 1,594	\$ 430	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500
01 445 247 0000 Training	\$ 2,720	\$ 3,574	\$ 6,479	\$ 6,000	\$ 6,500	\$ 6,500	\$ 6,500
01 445 247 0003 Career Development	\$ 2,519	\$ 896	\$ 6,522	\$ 1,500	\$ 3,000	\$ 3,000	\$ 3,000
01 445 251 0000 Uniform Allowance	\$ 14,600	\$ 41,606	\$ 24,834	\$ 20,000	\$ 22,000	\$ 20,000	\$ 20,000
01 445 251 0001 Protective Clothing	\$ 10,899	\$ 26,293	\$ 13,626	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000
01 445 253 0000 Physical Exams	\$ 4,653	\$ 10,100	\$ 9,639	\$ 20,000	\$ 30,000	\$ 30,000	\$ 30,000
01 445 304 0000 O/S Contracts	\$ 24,795	\$ 24,905	\$ 23,449	\$ 25,500	\$ 26,000	\$ 26,000	\$ 26,000
01 445 359 0000 Fire Prevention-Administration	\$ 1,250	\$ 841	\$ 2,829	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000
01 445 359 0001 Fire Prevention-Public Education	\$ -	\$ 463	\$ 695	\$ 500	\$ -	\$ -	\$ -
01 445 367 0000 Emergency Management -CE	\$ 500	\$ -	\$ -	\$ 500	\$ 500	\$ 500	\$ 500
01 445 375 0000 LR Mutual Fire O/S	\$ 155,609	\$ 153,731	\$ 159,383	\$ 185,878	\$ 201,339	\$ 201,339	\$ 201,339
01 445 401 0000 Equipment	\$ 3,409	\$ 21,981	\$ 8,957	\$ 14,000	\$ 14,000	\$ 14,000	\$ 14,000
01 445 401 0002 Equipment-Training	\$ 1,199	\$ -	\$ 938	\$ -	\$ -	\$ -	\$ -
01 445 401 0004 Special Events Coverage	\$ -	\$ 1,334	\$ -	\$ 500	\$ -	\$ -	\$ -
01 445 403 0007 Radio Pager Replacement	\$ -	\$ 2,264	\$ 5,242	\$ -	\$ -	\$ -	\$ -
TOTAL OTHER	\$ 326,608	\$ 401,856	\$ 372,997	\$ 421,578	\$ 458,039	\$ 456,039	\$ 456,039
INTERNAL SERVICE							
01 445 234 0000 Vehicle Repair	\$ 118,231	\$ 145,068	\$ 135,110	\$ 151,989	\$ 194,842	\$ 194,842	\$ 194,842
01 445 234 0001 Vehicle Replacement	\$ 120,638	\$ 120,432	\$ 149,625	\$ 247,198	\$ 263,760	\$ 263,760	\$ 263,760
ISF TOTAL	\$ 238,869	\$ 265,500	\$ 284,735	\$ 399,187	\$ 458,602	\$ 458,602	\$ 458,602
TOTAL FIRE OPERATING BUDGET	\$ 4,992,131	\$ 5,551,892	\$ 6,104,906	\$ 6,141,635	\$ 7,130,527	\$ 7,129,155	\$ 7,129,155

*Regular Salaries reflects Step and COLA increases on the date of the employee's anniversary.

FY 2025 – 2026 BUDGET**FIRE DEPARTMENT****Line Increases**

Line 01 445 105 0000	2024-2025 Approved	2025-2065 Requested
Extra Duty Coverage	\$95,000.00	\$100,000.00

The increase of \$5000.00 is due to the rise in the hourly wages.

Line 01 445 106 0000	2024-2025 Approved	2025-2026 Requested
Sick-Injury Coverage	\$80,000.00	\$135,860.00

There has been an increase in sick time use over the last three years. The requested \$135,860.00 is based on a three-year average of the actual expenditure for this line combined with an increase in hourly wages.

Line 01 445 106 0001	2024-2025 Approved	2024-2025 Requested
Personal Coverage	70,000.00	\$76,000.00

The increase of \$6000.00 is due to the rise in the hourly wages.

Line 01 445 107 0000	2024-2025 Approved	2025-2026 Requested
Holidays	139,000.00	\$145,760.00

The requested \$145,760.00 is due to the rise in hourly wages.

Line 01 445 108 0000	2024-2025 Approved	2025-2026 Requested
Vacation	\$139,000.00	\$142,630.00

There has been an increase in vacation use over the last three years. The requested \$142,600.00 is based on a three-year average of the actual expenditure for this line combined with an increase in hourly wages.

Line 01 445 375 0000	2024-2025 Approved	2025-2026 Requested
Lakes Region Mutual Fire Aid	\$185,878.00	\$201,339.00

The increase of \$15,461.00 for services provided by Lakes Region Mutual Fire Aid is due to a change in the funding formula and an increase in their 2025 operating budget.

All other increases are due to an increase in the costs of services/products

01 445 202 0000	Lights/Power	+ \$3,000.00
01 445 203 0000	Water/Sewer	+ \$2,000.00
01 445 204 0000	Heating Fuel	+ \$500.00
01 445 233 0000	Maint. Equipment	+ \$500.00
01 445 235 0000	Maint. Station Repairs	+ \$500.00
01 445 235 0001	Maint. Station Supplies	+ \$500.00
01 445 247 0000	Training	+ \$500.00
01 445 247 0003	Career Development	+ \$1,500.00
01 445 251 0000	Uniform Allowance	+ \$2,000.00
01 445 304 0000	Outside Contracts	+ \$1,000.00

	<u>21-22</u>	<u>22-23</u>	<u>23-24</u>	<u>24-25</u>	<u>25-26</u>		
	<u>ACTUAL</u>	<u>ACTUAL</u>	<u>ACTUAL</u>	<u>BUDGET</u>	<u>DEPT</u>	<u>MANAGER</u>	<u>COUNCIL</u>
SALARIES							
01 481 101 0000 Salaries	\$ 467,163	\$ 481,761	\$ 501,924	\$ 611,769	\$ 688,281	\$ 688,281	\$ 688,281
01 481 105 0000 Overtime	\$ 490	\$ 78	\$ 15	\$ -	\$ -	\$ -	\$ -
01 481 106 0000 Sick-Hurt	\$ 17,536	\$ 13,017	\$ 15,536	\$ -	\$ -	\$ -	\$ -
01 481 106 0001 Personal Time	\$ 4,507	\$ 3,703	\$ 2,623	\$ -	\$ -	\$ -	\$ -
01 481 107 0000 Holidays	\$ 18,811	\$ 18,602	\$ 18,712	\$ -	\$ -	\$ -	\$ -
01 481 108 0000 Vacations	\$ 22,807	\$ 15,777	\$ 13,549	\$ -	\$ -	\$ -	\$ -
01 481 109 0000 Longevity	\$ 270	\$ 180	\$ 1,859	\$ 2,254	\$ 2,300	\$ 2,300	\$ 2,300
01 481 110 0000 Termination Pay	\$ 47,045	\$ 5,259	\$ 500	\$ -	\$ -	\$ -	\$ -
TOTAL SALARIES	\$ 578,629	\$ 538,378	\$ 554,717	\$ 614,023	\$ 690,581	\$ 690,581	\$ 690,581
OPERATING							
01 481 201 0000 Telephones	\$ 3,948	\$ 2,682	\$ 2,904	\$ 2,800	\$ 3,200	\$ 3,200	\$ 3,200
01 481 201 0001 Internet/Cable	\$ 3,342	\$ 3,059	\$ 2,490	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000
01 481 202 0000 Lights-Power	\$ 42,965	\$ 40,132	\$ 45,873	\$ 44,000	\$ 49,000	\$ 49,000	\$ 49,000
01 481 203 0000 Water-Sewer	\$ 2,862	\$ 2,787	\$ 2,987	\$ 3,300	\$ 3,300	\$ 3,300	\$ 3,300
01 481 204 0000 Fuel	\$ 19,118	\$ 21,432	\$ 21,592	\$ 25,000	\$ 24,000	\$ 24,000	\$ 24,000
01 481 207 0000 Postage	\$ 1,066	\$ 1,190	\$ 1,554	\$ 1,374	\$ 1,720	\$ 1,720	\$ 1,720
01 481 208 0000 Printing	\$ 1,121	\$ 591	\$ 191	\$ 500	\$ 400	\$ 400	\$ 400
01 481 214 0001 Supplies-Library	\$ 8,095	\$ 8,425	\$ 9,449	\$ 9,000	\$ 10,200	\$ 10,200	\$ 10,200
01 481 214 0002 Supplies-Building	\$ 1,814	\$ 1,736	\$ 4,248	\$ 3,000	\$ 3,500	\$ 3,500	\$ 3,500
01 481 214 0003 Supplies-Office	\$ 4,468	\$ 3,751	\$ 2,561	\$ 4,200	\$ 2,900	\$ 2,900	\$ 2,900
01 481 233 0000 Maint.-Equipment	\$ 6,179	\$ 8,938	\$ 14,377	\$ 14,000	\$ 11,200	\$ 11,200	\$ 11,200
01 481 235 0000 Maint.-Building/Janitorial	\$ 62,785	\$ 75,679	\$ -	\$ -	\$ -	\$ -	\$ -
01 481 235 0001 Maint- ILS Software	\$ 4,740	\$ 5,365	\$ 5,529	\$ 5,400	\$ 5,400	\$ 5,400	\$ 5,400
01 481 235 0002 Maint- Software	\$ -	\$ 892	\$ 2,479	\$ 7,000	\$ 8,000	\$ 8,000	\$ 8,000
01 481 235 0003 Maint-Elevator	\$ 7,698	\$ 3,854	\$ 4,323	\$ 4,000	\$ 4,400	\$ 4,400	\$ 4,400
01 481 235 0004 Maint-HVAC	\$ 23,222	\$ 23,771	\$ 15,584	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000
01 481 235 xxxx Maint - Building	\$ -	\$ -	\$ 40,979	\$ 25,000	\$ 26,000	\$ 26,000	\$ 26,000
01 481 235 xxxx Maint. Janitorial	\$ -	\$ -	\$ 27,942	\$ 33,200			
01 481 242 0000 Travel	\$ 108	\$ 615	\$ 576	\$ 800	\$ 800	\$ 800	\$ 800
01 481 245 0000 Dues	\$ 703	\$ 1,127	\$ 807	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000
01 481 247 0000 Education/Training	\$ 160	\$ 1,034	\$ 481	\$ 1,600	\$ 1,000	\$ 1,000	\$ 1,000
01 481 257 0000 Books	\$ 61,485	\$ 67,016	\$ 68,105	\$ 67,000	\$ 68,000	\$ 68,000	\$ 68,000
01 481 259 0010 Non-Print Media	\$ 31,892	\$ 33,312	\$ 36,358	\$ 35,350	\$ 38,000	\$ 38,000	\$ 38,000
01 481 259 0020 Periodicals	\$ 9,095	\$ 9,288	\$ 8,253	\$ 8,000	\$ 8,300	\$ 8,300	\$ 8,300
01 481 263 0000 Programs	\$ 12,569	\$ 13,635	\$ 17,354	\$ 13,100	\$ 13,300	\$ 13,300	\$ 13,300
01-481-304-000 Outside Contracts	\$ -	\$ -	\$ 2,600	\$ -	\$ 33,000	\$ 33,000	\$ 33,000
01 481 363 0000 Gale Park	\$ 1,311	\$ 654	\$ 1,692	\$ 1,400	\$ 1,500	\$ 1,500	\$ 1,500
01 481 401 0000 Equipment	\$ 10,680	\$ 10,166	\$ 9,961	\$ 10,500	\$ 11,000	\$ 11,000	\$ 11,000
01 481 403 0000 Library Trust	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
01 481 404 0000 Legal	\$ -	\$ -	\$ 917	\$ -	\$ -	\$ -	\$ -
01 481 405 0001 Archiving	\$ -	\$ -	\$ 3,605	\$ 300	\$ 300	\$ 300	\$ 300
TOTAL OPERATING	\$ 321,424	\$ 341,129	\$ 355,770	\$ 343,824	\$ 352,420	\$ 352,420	\$ 352,420
TOTAL LIBRARY OPERATING	\$ 900,053	\$ 879,507	\$ 910,487	\$ 957,847	\$ 1,043,001	\$ 1,043,001	\$ 1,043,001
Reimbursement Library Trust	\$ (14,327)			\$ -	\$ -	\$ -	\$ -
Net	\$ 885,726	\$ 879,507	\$ 910,487	\$ 957,847	\$ 1,043,001	\$ 1,043,001	\$ 1,043,001

The purpose of the Laconia Public Library is to provide all members of its community access to materials which can improve their minds, broaden their lives, and fulfill their cultural, civic, intellectual, educational, and recreational needs and which encourages that access and uninterrupted study of those materials.

An important part of the library's effort is to develop a collection of reference materials in a variety of formats which will serve the reference needs of the community.

Additional emphasis will be to provide preschool children with early childhood experiences in reading which will foster life-long reading habits.

BUDGET HIGHLIGHTS

The **Maintenance-Equipment** budget request decreased 20.0% due to fewer anticipated FY26 inspections.

The **Maintenance-Software** budget request increased 14.3%. Expenses in this line include Meraki, Faronics, and Microsoft licensing, Envisionware and Milestone support and updates, Constant Contact renewal, and Past Perfect hosting fees. A large portion of the budget directly relates to network connectivity, network security, and access control to network services.

The **Nonprint-Media** budget request increased 7.5% to meet patron demand for digital resources.

ACTIVITIES

<u>CIRCULATION & LIBRARY VISITS</u>	<u>FY24</u>
Total Items Circulated	102,801
Visits to the Library	116,316
Visits to the Children's Room	26,028
Program Attendance	6,210

RESEARCH

Computer Sessions	6,476
Wireless Usage	19,566
Reference Questions Answered	5,720
Ancestry Library Edition Searches	627

COLLECTIONS

Total Physical Volumes	60,911
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Digital Content is available through Hoopla and NH Downloadable Books Consortium.

FY26 OBJECTIVES

Increase Circulation, Library Visits, and Program Attendance.

	20- ACT	21-22 ACTUAL	22-23 ACTUAL	23-24 ACTUAL	24-25 BUDGET		25-26 DEPT	MANAGER	COUNCIL
SALARIES									
01 405 101 0000 Salaries	\$ 248,197	\$ 188,563	\$ 162,222	\$ 309,388	\$ 464,333	\$ 347,220	\$ 347,220	\$ 347,220	\$ 347,220
01 405 105 0000 Overtime	\$ 3,807	\$ 3,924	\$ 3,580	\$ 4,000	\$ -	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000
01 405 106 0000 Sick-Hurt	\$ 659	\$ 3,212	\$ 2,743	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
01 405 106 0001 Personal Time	\$ 2,250	\$ 1,308	\$ 1,403	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
01 405 107 0000 Holidays	\$ 5,716	\$ 4,603	\$ 3,921	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
01 405 108 0000 Vacations	\$ 4,250	\$ 4,369	\$ 4,165	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
01 405 109 0000 Longevity	\$ 150	\$ 120	\$ -	\$ 1,033	\$ 1,100	\$ 1,100	\$ 1,100	\$ 1,100	\$ 1,100
01 405 110 0000 Termination Pay	\$ 1,720	\$ 36,118	\$ 1,246	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
01 405 115 0000 Salary Adj.	\$ -	\$ -	\$ -	\$ 8,682	\$ 12,566	\$ 9,366	\$ 9,366	\$ 9,366	\$ 9,366
TOTAL SALARIES	\$ 266,748	\$ 242,217	\$ 179,281	\$ 323,103	\$ 477,999	\$ 363,686	\$ 363,686	\$ 363,686	\$ 363,686
OPERATING									
01 405 201 0000 Telephones	\$ 1,490	\$ 305	\$ 318	\$ 800	\$ 800	\$ 800	\$ 800	\$ 800	\$ 800
01 405 207 0000 Postage	\$ 3,165	\$ 3,928	\$ 5,619	\$ 4,800	\$ 5,700	\$ 5,700	\$ 5,700	\$ 5,700	\$ 5,700
01 405 210 0000 Notices	\$ 6,056	\$ 8,269	\$ 11,013	\$ 7,000	\$ 11,100	\$ 5,100	\$ 5,100	\$ 5,100	\$ 5,100
01 405 212 0000 Copier	\$ 1,166	\$ 2,230	\$ 2,759	\$ 2,000	\$ 2,759	\$ 2,759	\$ 2,759	\$ 2,759	\$ 2,759
01 405 214 0000 Supplies	\$ 1,723	\$ 1,719	\$ 1,254	\$ 1,700	\$ 1,700	\$ 1,700	\$ 1,700	\$ 1,700	\$ 1,700
01 405 229 0000 Registry of Deeds	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
01 405 242 0000 Travel-Meetings	\$ 325	\$ 50	\$ 115	\$ 400	\$ 400	\$ 400	\$ 400	\$ 400	\$ 400
01 405 245 0000 Conference-Dues	\$ 609	\$ 175	\$ 243	\$ 900	\$ 900	\$ 900	\$ 900	\$ 900	\$ 900
01 405 247 0000 Training	\$ 2,932	\$ 1,826	\$ 2,065	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000
01 405 304 0000 O/S Contracts	\$ -	\$ 9,976	\$ 12,515	\$ 15,000	\$ 16,500	\$ 16,500	\$ 16,500	\$ 16,500	\$ 16,500
01 405 305 0000 GIS Services	\$ -	\$ -	\$ -	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500
01 405 306 0000 City Master Plan	\$ -	\$ -	\$ -	\$ 1,500	\$ -	\$ -	\$ -	\$ -	\$ -
01 405 333 0000 L.R. Planning Cor	\$ 15,241	\$ 16,678	\$ 16,824	\$ 17,200	\$ 18,632	\$ 18,632	\$ 18,632	\$ 18,632	\$ 18,632
01 405 401 0000 Equipment	\$ 313	\$ 824	\$ 1,148	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000
TOTAL OPERATING	\$ 33,019	\$ 45,980	\$ 53,873	\$ 54,800	\$ 61,991	\$ 55,991	\$ 55,991	\$ 55,991	\$ 55,991
INTERNAL SERVICE									
01 405 234 0000 Vehicle Repair	\$ -	\$ 1,000	\$ 5,429	\$ 4,969	\$ 4,390	\$ 8,780	\$ 8,780	\$ 8,780	\$ 8,780
01 405 234 0001 Vehicle Replacement	\$ 500	\$ -	\$ 1,000	\$ 1,000	\$ 2,695	\$ 1,695	\$ 1,695	\$ 1,695	\$ 1,695
TOTAL ISF	\$ 500	\$ 1,000	\$ 6,429	\$ 5,969	\$ 7,085	\$ 10,475	\$ 10,475	\$ 10,475	\$ 10,475
PLANNING OPERATING TOTAL	\$ 300,267	\$ 289,197	\$ 239,582	\$ 383,872	\$ 547,075	\$ 430,152	\$ 430,152		

OVERVIEW

The Laconia Department of Planning and Community Development strives to foster a sustainable and vibrant community by strategically guiding development through comprehensive planning, community engagement, and effective land use regulations, ensuring the long-term prosperity and quality of life for all residents. To accomplish this, the Planning Department reviews all land use applications, guides applicants through the respective approval processes, and provides administrative support to more public bodies than any other department in the City. This support generally includes the drafting and posting of agendas, recording and posting of minutes, notification of the public and abutters, and providing knowledge of rules and regulations pertaining to the functions of the following boards:

1. Planning Board
2. Zoning Board of Adjustment
3. Conservation Commission
4. Technical Review Committee
5. Special Events Review Committee
6. Historic District Commission
7. Capital Improvements Committee
8. Master Plan Steering Committee
9. Downtown Tax Increment Financing Advisory Board
10. Weirs Tax Increment Financing Advisory Board
11. Lakeport Tax Increment Financing Advisory Board
12. Electric Aggregation Committee

Each of these committees participates in the comprehensive development and planning process for the City including the review of residential and commercial development, implementing improvement projects for the three tax increment financing districts, and the review and revision of the City's Master Plan. For this reason, the Planning Department is usually the first stop for all developers, business owners, and residents regarding previous, current, and future development within the City.

BUDGET HIGHLIGHTS

- FY26 Operational Budget is proposed to increase by less than 2% from FY25.
- Postage increased by 19% to more accurately reflect the actual cost to the Department to notify abutters considering recent and anticipated development.
- Notices decreased by 29% to more accurately reflect the cost to the Department to advertise meeting agendas in the Laconia Daily Sun considering recent changes to the format of said advertisements.

- Membership fee to the Lakes Region Planning Commission increased by 8% to more accurately reflect the actual cost to the City approved by the Commission.

PLANNING ACTIVITIES

In calendar year 2024, the Planning Department saw a significant increase in productivity from prior years. This was due in part to it being the first year the Department had been fully staffed since 2022. Additionally, there was a significant influx of development within the City, including a 38-unit cluster subdivision on Endicott Street North, a 48-unit cluster subdivision on White Oaks Road, and 60-unit condominium and workforce housing development on Union Avenue. Several projects approved within the past several years are still underway, including a 90-unit workforce apartment complex on Province Street, an 86-unit condominium subdivision on Endicott Street East, and 291 units of mixed housing types on Weirs Boulevard. There are currently over 700 units of housing under construction or approved to be constructed within the City.

The Department is actively engaged with the developer of the former State School property. According to their conceptual presentation at the December 2024 Planning Board meeting, this mixed-use development is proposed to add around 375,000 square feet of commercial space, over 2,000 homes across a range of styles and price points, a hospitality and conference venue, and over 100 acres of green space to provide ample opportunity for preservation and recreation. This development has the potential to bring much needed housing and job opportunities to the City, and the Department is coordinating with other City departments, state agencies, and community stakeholders to ensure it meets the needs and character of the City.

Ongoing projects for the Department include the development and implementation of a community power program, updating the impact fee program, revising land use regulations, and facilitating the development of a comprehensive master plan and vision for the community. An Electric Aggregation Plan was approved by City Council and is currently under review by the Public Utilities Commission. Once approved, the Department will work with an energy consultant to secure favorable energy supply contracts to provide stable and affordable electric prices for City businesses and residents. Additionally, the Department is working with the City Manager to develop an Energy Commission to review the City's energy policies and contracts to identify and implement cost savings across City facilities.

Finally, the Department has expanded its presence in the Lakes Region. Currently, it has representation on the Lakes Region Planning Commission, the LRPC Executive Board, and the Transportation Advisory Committee. Department staff are encouraged to participate in trainings and events across the region, and they often engage with various organizations throughout the region and state to promote the City.

FY 26 OBJECTIVES

The objectives for the Planning Department in Fiscal Year 2026 include:

1. Adoption of a new basis of assessment for the impact fee program.
2. Update the Site Plan Review and Subdivision Regulations.
3. Begin the process of revising and expanding the City's Master Plan.
4. Comprehensive rewrite and evaluation of the Historic Overlay District.

	<u>21-22</u>	<u>22-23</u>	<u>23-24</u>	<u>24-25</u>	<u>25-26</u>		
	ACTUAL	ACTUAL	ACTUAL	BUDGET	DEPT	MANAGER	COUNCIL
SALARIES							
01 437 101 0000 Salaries	\$ 3,555,748	\$ 3,660,541	\$ 3,668,741	\$ 4,641,722	\$ 5,723,280	\$ 5,587,265	\$ 5,537,265
01 437 101 0014 Police Commission	\$ 3,600	\$ 3,600	\$ 3,600	\$ 3,600	\$ 3,600	\$ 3,600	\$ 3,600
01 437 101 0020 Special Duty/Part Time Salaries	\$ 104,662	\$ 94,738	\$ 113,323	\$ 105,000	\$ 105,000	\$ 105,000	\$ 105,000
01 437 101 0030 Extra Duty	\$ -	\$ (332)	\$ -	\$ -	\$ -	\$ -	\$ -
01-437-101-0039 Hiring Incentive	\$ -	\$ 8,500	\$ 6,250	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000
01 437 101 0041 Shift Differential	\$ 55,980	\$ 96,452	\$ 88,512	\$ 91,584	\$ 119,040	\$ 119,040	\$ 119,040
01 437 101 0050 Overtime	\$ 8,895	\$ 17,174	\$ 26,752	\$ 150,000	\$ 170,000	\$ 170,000	\$ 170,000
01-437-101-0051 Holiday OT	\$ 79,341	\$ 80,068	\$ 68,403	\$ -	\$ -	\$ -	\$ -
01-437-101-0052 Incident OT	\$ 12,525	\$ 14,007	\$ 11,549	\$ -	\$ -	\$ -	\$ -
01-437-101-0053 Court OT	\$ 11,974	\$ 21,918	\$ 18,348	\$ -	\$ -	\$ -	\$ -
01-437-101-0054 Shift Coverage OT	\$ 64,241	\$ 109,441	\$ 113,491	\$ -	\$ -	\$ -	\$ -
01 437 106 0000 Sick-Hurt	\$ 97,086	\$ 92,766	\$ 99,518	\$ -	\$ -	\$ -	\$ -
01 437 106 0001 Personal Time	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
01 437 107 0000 Holidays	\$ 40,726	\$ 37,188	\$ 32,260	\$ 72,000	\$ 150,000	\$ 150,000	\$ 150,000
01 437 109 0000 Longevity	\$ 32,587	\$ 35,976	\$ 51,029	\$ 41,863	\$ 49,458	\$ 49,458	\$ 49,458
01 437 110 0000 Termination Pay	\$ 720	\$ 28,145	\$ 124,358	\$ -	\$ -	\$ -	\$ -
01 437 111 0000 Educational Stipends	\$ 30,650	\$ 47,155	\$ 42,650	\$ 48,750	\$ 53,500	\$ 53,500	\$ 53,500
01 437 130 0000 Health Insurance*	\$ 899,096	\$ 853,652	\$ 869,143	\$ 1,110,307	\$ 1,371,441	\$ 1,181,882	\$ 1,181,882
01 437 130 0001 Dental Insurance	\$ -	\$ 18,488	\$ 20,384	\$ 21,494	\$ 24,000	\$ 24,000	\$ 24,000
01 437 135 0000 Retirement	\$ 1,218,588	\$ 1,290,865	\$ 1,194,953	\$ 1,416,150	\$ 1,709,575	\$ 1,702,794	\$ 1,702,794
TOTAL SALARIES	\$ 6,216,419	\$ 6,510,342	\$ 6,553,264	\$ 7,727,470	\$ 9,503,894	\$ 9,171,539	\$ 9,121,539
OTHER							
01 437 201 0000 Telephone	\$ 29,032	\$ 18,669	\$ 6,403	\$ 5,910	\$ 6,500	\$ 6,500	\$ 6,500
01 437 207 0000 Postage	\$ 2,255	\$ 136	\$ 1,045	\$ 1,600	\$ 1,600	\$ 1,600	\$ 1,600
01 437 208 0000 Printing	\$ 2,655	\$ 1,440	\$ 2,853	\$ 3,200	\$ 3,200	\$ 3,200	\$ 3,200
01 437 212 0000 Copier	\$ 6,348	\$ 6,145	\$ 6,310	\$ 7,300	\$ 7,300	\$ 7,300	\$ 7,300
01 437 214 0000 Supplies	\$ 8,830	\$ 6,715	\$ 9,660	\$ 9,000	\$ 10,000	\$ 10,000	\$ 10,000
01 437 233 0000 Maint.-Equipment	\$ 17,260	\$ 22,604	\$ 54,457	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000
01 437 233 0010 Maint.-Radio	\$ 16,695	\$ 5,409	\$ 2,961	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000
01 437 233 0020 Maint.-Computer	\$ 740	\$ 2,071	\$ 17,860	\$ 5,000	\$ 10,000	\$ 10,000	\$ 10,000
01 437 245 0000 Conference-Dues	\$ 2,301	\$ 2,647	\$ 1,938	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000
01 437 247 0000 Training	\$ 60,288	\$ 77,943	\$ 104,830	\$ 70,000	\$ 80,000	\$ 75,000	\$ 75,000
01 437 251 0000 Uniform Allowance	\$ 49,769	\$ 43,898	\$ 30,427	\$ 48,000	\$ 48,000	\$ 48,000	\$ 48,000
01 437 303 0000 Misc.	\$ 48,757	\$ 56,521	\$ 85,791	\$ 35,000	\$ 40,000	\$ 35,000	\$ 35,000
01 437 304 0000 O/S Contracts	\$ 299,849	\$ 263,383	\$ 340,196	\$ 424,756	\$ 492,286	\$ 492,286	\$ 492,286
01 437 304 0001 Accreditation	\$ 4,615	\$ 4,615	\$ 4,615	\$ 10,000	\$ 5,000	\$ 5,000	\$ 5,000
01-437-401-0000 Equipment	\$ -	\$ -	\$ 275	\$ -	\$ -	\$ -	\$ -
01 437 401 0004 Computer Equipment	\$ 19,857	\$ 41,584	\$ 12,959	\$ 22,000	\$ 25,000	\$ 25,000	\$ 25,000
TOTAL OTHER	\$ 569,251	\$ 553,780	\$ 682,580	\$ 674,766	\$ 761,886	\$ 751,886	\$ 751,886
INTERNAL SERVICE							
01 437 234 0000 Vehicle Repair	\$ 82,600	\$ 87,288	\$ 152,652	\$ 163,819	\$ 244,837	\$ 244,837	\$ 244,837
01 437 234 0001 Vehicle Replacement	\$ 140,029	\$ 164,052	\$ 144,527	\$ 170,034	\$ 184,480	\$ 184,480	\$ 184,480
Total ISF	\$ 222,629	\$ 251,340	\$ 297,179	\$ 333,853	\$ 429,316	\$ 429,316	\$ 429,316
POLICE TOTAL	\$ 7,008,299	\$ 7,315,462	\$ 7,533,023	\$ 8,736,089	\$ 10,695,096	\$ 10,352,742	\$ 10,302,742

LACONIA POLICE DEPARTMENT

FY 2025-26

Budget Line Item Descriptions

SALARIES

This line item funds the costs of 64 full-time employees, (50 full-time sworn officers and 14 full-time civilian employees) for 40 hours per week for the fiscal year 2025-26. This line item reflects the request for funding of 5 new full-time police officer positions and one full-time assistant attorney/prosecutor. These additional personnel requests are crucial to continuing with the complexity and volume of modern day policing while maintaining a community policing philosophy.

POLICE COMMISSIONERS

This level-funded line item funds the stipend of three Police Commissioners. In addition to regular monthly meetings, the Commissioners are present at various different community events, and attend disciplinary hearings as needed.

SPECIAL DUTY / PART-TIME SALARIES

This line item funds the wages of part-time police officers, dispatchers, and employees. Part-time personnel provide extra coverage during large scale events as well as throughout the summer months. This budget line item funds a part-time Special Officer for the summer months, provides for extra coverage during peak activity periods in order to help alleviate some of the burden and added expense of overtime, as well as the funding for part-time Community Service Officers who conduct parking enforcement, handle certain non-emergency calls for service and other non-emergency related duties. The use of part-time personnel is significantly less expensive than using full-time staff and therefore the Department utilizes their services whenever possible. In addition, this line item funds a part-time detective who assists with sex offender registrations and body-worn camera redactions.

EXTRA DUTY

This line item covers the initial costs of extra duty details which are reimbursed by the requestor.

EDUCATIONAL STIPENDS

This line item funds the educational, instructor and other stipends as negotiated in the Collective Bargaining Agreement.

SHIFT DIFFERENTIAL

This line item funds the additional costs for shifts that are worked between the hours of 1800 and 0600 hours as negotiated in the Collective Bargaining Agreement.

OVERTIME- Hourly Employees

This line item funds the costs of overtime work for hourly employees at the rate of time and one half. The Department takes great efforts to reduce the costs of overtime, however, there are many situations throughout the year that necessitate its use. These include serious crimes or events that can be unpredictable forcing officers to stay beyond their scheduled shifts or be called in early. Although we continually work to reduce the amount of time officers spend in court during their time off, this still consumes a large portion of this budget line item. In addition, this line item funds the policing of certain events such as political rallies or campaigns, parades and other City related events where it cannot be paid for as a police detail from an outside source. Lastly, overtime is used to cover shifts only when critical to cover sick or injured officer shifts, special assignments, and serious criminal investigations that require the assignment of additional personnel. Overtime for the use of shift coverage is evaluated on a case by case basis and only done when staffing levels reach a critical point

and therefore it is not filled on a one-to-one basis, in an effort to keep overtime to a minimum. In further ongoing efforts to keep this budget line item as slim as possible, salaried staff officers routinely adjust their schedules to help police events such as parades, major events, and supervisor patrol shift coverage. These efforts provide this coverage without the use of overtime. In addition, salaried staff officers are available on an on-call basis for major events, thereby sometimes reducing the need to call in additional supervisors who are paid on an hourly basis. This line item has consistently been underfunded causing a consistent overage every year.

HOLIDAYS

We are very cognizant of the costs associated with contractual holiday pay and therefore run at absolute minimum staffing levels on most holidays. Employees not required to work the holiday are considered non-essential personnel and therefore deemed to be ineligible to work on those given days. Compensation consists of one additional day's pay at straight time plus the eight (8) hours of overtime associated with staffing on the holidays.

LONGEVITY

This line item funds longevity payments to all eligible employees based upon years of service with the City of Laconia as required by contractual obligations associated with the Collective Bargaining Agreement. This line item has been requested slightly higher based upon analysis of actual costs.

HEALTH INSURANCE

This line item funds the estimated health insurance costs to the City for police employees based upon enrollment at the time of budget preparation.

RETIREMENT

This line item funds the retirement benefit for 57 employees under Group I or Group II NHRS contributions. The NHRS rate for Group I employees is 11.17% while Group II is 26.38%.

TELEPHONE

This line item funds the costs of equipment, monthly service, and long distance service fees for the operation of all Police emergency phone lines, as well as administrative phone and fax lines.

POSTAGE

This line item funds the costs of general postage, certified mail and parcel postage.

PRINTING

This line item funds the costs associated with the printing of various departmental forms, traffic slips, and Citizen Reference Cards.

COPIER

This line item funds the costs of operation of two photocopier/printers.

SUPPLIES

This line item funds the costs of office and general supplies associated with routine operation.

EQUIPMENT MAINTENANCE

This line item funds the costs of operation and maintenance of both office and administrative equipment. In addition, it covers the costs of periodic calibration and certification of items such as the Intoxilyzer breath alcohol machine, portable breath testing machines, speed radars and speed radar trailer, Live Scan

fingerprint machine, photo and video equipment, digital recorders, and other electrical and mechanical equipment.

RADIO MAINTENANCE

This line item provides for the scheduled routine maintenance of all radio equipment, channel programming, and the replacement of portable radio batteries. In addition, it provides for the annual radio frequency checks, certification, and licensure as required by the Federal Communications Commission.

COMPUTER MAINTENANCE

This line item funds the replacement and repair of computer hardware and accessories as well as the procurement of certain peripheral equipment. This line item is level funded.

CONFERENCE DUES

This line item funds the costs of association and membership dues for professional organizations such as the International Association of Chiefs of Police, FBI Law Enforcement Executive Development Association, FBI National Academy Associates, NH Prosecutor's Association, and the International Outlaw Motorcycle Gang Investigator's Association. This line item has been level-funded.

TRAINING

This line item funds items associated with the training of police officers which is required by State, Federal, and Agency regulations. Training is an important component as is required by CALEA in order to not only better train our police officers to make sound decisions while under stress but to also increase officer safety and reduce potential liability to the Department and the City. In addition, other training is fundamentally necessary to provide officers with the tools needed to deal with job-related stress and the physical wellbeing of our officers. This budget line item funds costs such as range training ammunition which accounts for a large portion of this line item. Training ammunition costs have significantly increased and in addition, new recruits and in-service training at the academy now are required to shoot frangible ammunition resulting in a very significant cost to the acquisition of training ammunition. In addition it funds the costs associated with qualifying and certifying officers annually in the use of less lethal force. The agency has equipped all uniformed Officers and Sergeants with Axon Conducted Electrical Weapons. As a result everyone qualified to carry a Taser is required to be certified annually which results in an additional costs for training cartridges. In addition to these costs, this budget line item funds training costs for schools, tuition assistance as required by the Collective Bargaining Agreement, training supplies, defensive tactics equipment, reference books and training videos. In addition, last year the NH Governor's Office established the Law Enforcement Accountability, Community and Transparency Act (LEACT Commission) in response to policing concerns across the Country. As a result, this commission has imposed mandated standards that we now must follow in order to maintain individual police officer certifications. Namely, de-escalation training including interactive use of force training are now required. Although the Laconia Police Department is known for its quality training of its personnel, we simply do not have additional training time to allow for this new training, therefore it must be scheduled to during time off, thereby resulting in a cost. In addition, there is additional training equipment that must now be purchased and maintained. As a nationally accredited law enforcement agency, we met many of these new standards before they became a mandate and in addition, we foresaw this coming and applied for and received a \$200,000 grant from the U.S. Justice Department to help offset these costs. However, there is a need to increase this line item to help fulfill the increased training costs and demands.

UNIFORM ALLOWANCE

This line item funds the costs of uniforms and equipment for new employees as well as the replacement and maintenance of uniform related equipment. This line item provides uniforms for all officers, dispatchers, and community resource officers. In addition, this line item provides for the acquisition of certain protective equipment such as Kevlar body armor and puncture resistant search gloves.

MISCELLANEOUS

This line item funds all other Police costs that are not listed in specific line items. Examples of incurred expenses to this budget line item include DWI blood test expenses, veterinary and maintenance bills for the department's K-9, certain photography/videography costs, classified advertisement expenses for recruiting, legal matters and the Lexus Nexus Law subscription for the Department's prosecutor.

OUTSIDE CONTRACTED SERVICES

This line item funds the costs of regular monthly charges for a variety of equipment and maintenance services utilized by the department such as Casella Waste Management, U.S. Mail postage meter, Arcom phone systems, Storage Craft cloud based computer back up, Tritech IMC records management software, Verizon Wireless, Atlantic Broadband, Tip411, Guardian Tracking software, Power DMS software, Office 365 computer based software, Police K-9 Medical Insurance, FARO software licenses and certifications of FARO laser scanner, and Lakes Region Computers.

This line item has also fully funds the annual cost of the acquisition of body-worn video cameras for all uniformed police officers and also in-car cameras. As noted in the President's Task Force on 21st Century Policing issued in May of 2015, there are six pillars of law enforcement. These consist of: 1) Building Trust and Legitimacy, 2) Policy and Oversight, 3) Technology and Social Media, 4) Community Policing and Crime Reduction, 5) Training and Education, and 6) Officer Wellness and Safety. The acquisition of police body cameras for uniformed police officers not only meets this goal as recommended by the President's Task Force, it also meets the same goal as is noted in the Departmental strategic plan. This funding is a regular contracted service which includes warrantied body-worn cameras, in-car cameras, cloud-based video evidence storage, video redaction software and peripheral equipment which are all necessary to fully implement the body worn camera program. In today's day of modern policing, the use of body-worn cameras is quickly becoming the norm in order to increase Police accountability and transparency, reduce citizen complaints, reduce liability, and increase officer safety. The use of body-worn cameras generates thousands of hours of video evidence which has dramatically increased the workload of preserving video evidence as well as increasing the workload of preparing for and filing the necessary discovery related to court cases. At this time the department is attempting to minimize this additional labor cost through the increased use of part-time employees, but there will be the need in the near future to request additional full-time personnel to keep up with the extra demands and workload.

ACCREDITATION

The Laconia Police Department has been a CALEA (Commission on Accreditation for Law Enforcement Agencies) nationally accredited law enforcement agency since 2010. The CALEA accreditation process is a proven modern management model that presents a blueprint which promotes the most efficient use of resources ultimately improving upon the efficiency of the department and ultimately improving upon service to the community. Some of the benefits realized from being accredited included the review and updates to departmental written directives, reports and analyses to help in making informed management decisions, the creation of a Preparedness Program, increased agency accountability, and the reduction of agency liability and risk exposure. The Laconia Police Department has undergone three successful re-accreditation processes with the latest one being in 2016

2020. This budget line item provides the funding source for these accreditation credentialing services and is level-funded.

VEHICLE RENTAL

This line item funds the cost of operation of all vehicles used by this department.

INTERNAL SERVICE FUND

This line item funds payment to the Internal Service Fund in the amount of depreciation on vehicles used by this department. This line item reflects the actual depreciation schedule based on the number of amortized vehicles in the departmental fleet.

COMPUTER EQUIPMENT

This line item will fund the purchase of critical computer towers, monitors, terminals, and printers. The assessment for replacement of these items are held to a high standard and only replaced when deemed absolutely necessary in order to keep this budget line item level-funded. Almost everything that is replaced through this line item is critical to the operational efficiency of this agency as almost all reports and correspondence are done through the use of computers.

		21-22	22-23	23-24	24-25	25-26		
		ACTUAL	ACTUAL	ACTUAL	BUDGET	DEPT	MANAGER	COUNCIL
SALARIES & BENEFITS								
01 599 101 0000	Regular Salaries	\$ 886,163	\$ 961,220	\$ 964,614	\$ 1,252,008	\$ 1,449,485	\$ 1,424,404	\$ 1,424,404
01 599 105 0000	Overtime	\$ 119,833	\$ 144,075	\$ 116,058	\$ 122,000	\$ 130,000	\$ 130,000	\$ 130,000
01 599 106 0000	Sick-Hurt	\$ 23,130	\$ 19,951	\$ 25,075	\$ -	\$ -	\$ -	\$ -
01-500-106-0001	Personal Time	\$ 12,106	\$ 11,468	\$ 12,564	\$ -	\$ -	\$ -	\$ -
01 599 107 0000	Holidays	\$ 34,368	\$ 32,067	\$ 31,482	\$ -	\$ -	\$ -	\$ -
01 599 108 0000	Vacations	\$ 34,866	\$ 40,461	\$ 32,439	\$ -	\$ -	\$ -	\$ -
01 599 109 0000	Longevity	\$ 1,050	\$ 1,140	\$ 5,146	\$ -	\$ 5,200	\$ 5,200	\$ 5,200
01 599 110 0000	Termination Pay	\$ 214	\$ 44,945	\$ -	\$ -	\$ -	\$ -	\$ -
01 516 120 0000	Social Security	\$ 80,851	\$ 88,541	\$ 91,710	\$ 105,564	\$ 118,966	\$ 118,966	\$ 118,966
01 516 130 0000	Health Insurance*	\$ 283,099	\$ 270,988	\$ 246,551	\$ 328,665	\$ 350,000	\$ 309,080	\$ 309,080
01-516-130-0001	Dental Insurance	\$ -	\$ 3,876	\$ 3,294	\$ 5,824	\$ 6,000	\$ 6,000	\$ 6,000
01 516 135 0000	Retirement	\$ 144,635	\$ 148,834	\$ 148,272	\$ 185,024	\$ 200,523	\$ 191,722	\$ 191,722
01 599 110 0000	Stipends	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 10,000	\$ 10,000
01 599 115 0000	Salary Adj.	\$ -	\$ -	\$ -	\$ 5,908	\$ 6,825	\$ 7,070	\$ 7,070
TOTAL SALARIES & BENEFITS		\$ 1,620,316	\$ 1,767,566	\$ 1,677,202	\$ 2,004,993	\$ 2,266,999	\$ 2,202,442	\$ 2,202,442
OPERATING EXPENSES								
01 500 000 1000	HIGHWAY MAINT.	\$ 181,242	\$ 140,436	\$ 152,905	\$ 180,000	\$ 180,000	\$ 180,000	\$ 180,000
01 502 000 1000	WINTER MAINT.	\$ 232,504	\$ 220,260	\$ 211,561	\$ 240,000	\$ 245,000	\$ 240,000	\$ 240,000
01 503 000 1000	WINTER MAINT. O/C	\$ 32,627	\$ 44,263	\$ 27,137	\$ 55,000	\$ 55,000	\$ 55,000	\$ 55,000
01 504 000 1000	CLOSED LANDFILL	\$ 8,863	\$ 36,942	\$ 29,487	\$ 40,000	\$ 40,000	\$ 40,000	\$ 40,000
01 505 000 1000	CITY ENGINEERING	\$ 16,337	\$ 24,990	\$ 33,356	\$ 22,000	\$ 22,000	\$ 22,000	\$ 22,000
01 506 000 1000	STREET SWEEPING	\$ -	\$ 81	\$ -	\$ -	\$ -	\$ -	\$ -
01 507 000 1000	DRAIN MAINT.	\$ 10,789	\$ 17,973	\$ 34,493	\$ 30,000	\$ 35,000	\$ 35,000	\$ 35,000
01 509 000 1000	STREET LIGHTING	\$ 94,507	\$ 92,985	\$ 100,529	\$ 105,000	\$ 110,000	\$ 110,000	\$ 110,000
01 510 000 1000	PARK/TRAFFIC CONTR.	\$ 78,567	\$ 78,358	\$ 46,506	\$ 85,000	\$ 85,000	\$ 85,000	\$ 85,000
01 511 000 1100	TREE WORK	\$ -	\$ 1,200	\$ -	\$ 6,000	\$ 14,000	\$ 5,000	\$ 5,000
01 512 000 1200	BOARDWALK	\$ 5,658	\$ 4,873	\$ 3,559	\$ 6,500	\$ 6,800	\$ 6,800	\$ 6,800
01 513 000 1300	SIGNS	\$ 793	\$ 552	\$ 5,632	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000
01 514 000 1400	PARKING GARAGE	\$ 3,772	\$ 3,690	\$ 4,933	\$ 9,000	\$ -	\$ -	\$ -
01 515 000 1500	ROAD ACCEPTANCE	\$ 13,275	\$ 7,954	\$ 17,981	\$ 25,000	\$ 31,000	\$ 31,000	\$ 31,000
TOTAL OPERATING		\$ 678,935	\$ 674,557	\$ 668,078	\$ 813,500	\$ 833,800	\$ 819,800	\$ 819,800
						2.5%	-1.7%	\$ 129
INTERNAL SERVICE								
01-500-234-0001	Vehicle Replacement	\$ 103,715	\$ 120,073	\$ 131,671	\$ 158,241	\$ 169,495	\$ 169,495	\$ 169,495
01-500-234-0000	Vehilce Repair	\$ 291,524	\$ 390,312	\$ 424,293	\$ 442,785	\$ 415,634	\$ 305,659	\$ 305,659
Total ISF **		\$ 395,239	\$ 510,385	\$ 555,964	\$ 601,026	\$ 585,129	\$ 475,154	\$ 475,154
TOTAL PUBLIC WORKS DEPT.		\$ 2,694,489	\$ 2,952,507	\$ 2,901,245	\$ 3,419,519	\$ 3,685,928	\$ 3,497,396	\$ 3,497,396

Public Works maintains the City's public transportation network, stormwater drainage and sanitary sewer infrastructure, and operates the solid waste program:

BUDGET HIGHLIGHTS

- **New Federal Commercial Drivers License (CDL) regulations** require all operators to complete a training program that meets federal standards before obtaining a commercial driver's license. Small Municipalities do not have the staff and other resources to meet these requirements. The cost of training is \$5,500 per employee. Since implementation of the Federal regulation we have paid for five new employees to obtain their CDL.
- **Construction and transportation industry salaries and benefits increased** significantly resulting in the Departments' salaries no longer being competitive in the region. The Department was short three to five employees in the highway Division. The division was able to hire two season workers to assist with winter maintenance.
- **Inflation** and the construction industry's labor shortage continues to impact the cost of construction materials and construction contracts.

ACTIVITIES

Projects completed during the 2024 construction season

- Roads
 - Driftwood – shim and overlay
 - Wentworth Cove Road – reclaim and overlay
 - Summit Ave – Reclaim and overlay
 - Daisy Gardner – Shim and overlay
 - Old Prescott Hill Road – reclaim and overlay
 - Old North Main from the southern intersection with North Main to Village Court – shim and overlay
 - Pickerel Pond Road – Paved sections & converted other areas to gravel
- Bridges:
 - Church Street bridge – Joint replacement, deck repair and overlay
 - Academy Street Bridge – replacement (NHDOT funding)

FY 2026 Objectives

- Hire and train new staff.
- Reconstruct Old North Main from Village Court north to Parade Road
- Reconstruct Appleton Street
- Execute the FY 2026 road program

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	<u>21-22</u>	<u>22-23</u>	<u>23-24</u>	<u>24-25</u>	<u>25-26</u>		
	<u>ACTUAL</u>	<u>ACTUAL</u>	<u>ACTUAL</u>	<u>BUDGET</u>	<u>DEPT</u>	<u>MANAGER</u>	<u>COUNCIL</u>
SALARIES & BENEFITS							
01 493 101 0000 Salaries	\$ 35,238	\$ 44,220	\$ 49,033	\$ 60,723	\$ 74,897	\$ 68,142	\$ 68,142
01 493 101 0001 Br.Dump,In House Trash	\$ 19,702	\$ 21,883	\$ 20,736	\$ 25,000	\$ 22,000	\$ 22,000	\$ 22,000
01 493 101 0002 Substitutes	\$ -	\$ -	\$ 158	\$ -	\$ -	\$ -	\$ -
01 493 101 0005 Hazardous Waste	\$ 2,218	\$ 1,737	\$ -	\$ -	\$ -	\$ -	\$ -
01 493 105 0000 Overtime	\$ 16,444	\$ 20,074	\$ 24,884	\$ 10,000	\$ 26,000	\$ 26,000	\$ 26,000
01 493 106 0000 Sick	\$ 410	\$ 5,110	\$ -	\$ -	\$ -	\$ -	\$ -
01 493 106 0001 Personal Time	\$ 611	\$ 405	\$ 541	\$ -	\$ -	\$ -	\$ -
01 493 107 0000 Holidays	\$ 1,570	\$ 1,369	\$ 2,004	\$ -	\$ -	\$ -	\$ -
01 493 108 0000 Vacations	\$ 999	\$ 1,518	\$ 2,186	\$ -	\$ -	\$ -	\$ -
01 493 109 0000 Longevity	\$ 30	\$ 60	\$ 182	\$ 187	\$ 200	\$ 200	\$ 200
01 493 120 0000 Social Security	\$ 5,585	\$ 7,706	\$ 8,824	\$ 7,323	\$ 5,944	\$ 5,977	\$ 5,977
01 493 130 0000 Health Insurance*	\$ 15,975	\$ 7,782	\$ 10,065	\$ 13,420	\$ 10,000	\$ 10,000	\$ 10,000
01 493 130 0001 Dental Insurance*	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
01 493 135 0000 Retirement	\$ 7,900	\$ 10,094	\$ 10,358	\$ 8,055	\$ 10,467	\$ 7,208	\$ 7,208
TOTAL SALARIES & BENEFITS	\$ 106,683	\$ 121,958	\$ 128,971	\$ 124,708	\$ 149,508	\$ 139,527	\$ 139,527
OPERATING							
01 493 201 0000 Telephone	\$ 1,195	\$ 1,328	\$ 1,354	\$ 1,400	\$ 1,450	\$ 1,450	\$ 1,450
01 493 202 0000 Lights-Power	\$ 1,606	\$ 2,007	\$ 2,188	\$ 2,100	\$ 2,300	\$ 2,300	\$ 2,300
01 493 214 0000 Supplies	\$ 15,647	\$ 15,128	\$ 6,924	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000
01 493 214 0001 Supplies - Recycle Totes	\$ (180)	\$ 41	\$ (56)	\$ -	\$ -	\$ -	\$ -
01 493 245 0000 Dues & Memberships	\$ -	\$ 50	\$ -	\$ -	\$ -	\$ -	\$ -
01 493 251 0000 Clothing Allowance	\$ -	\$ -	\$ (9)	\$ 400	\$ 500	\$ 500	\$ 500
01 493 304 0001 Transfer Station	\$ 366,442	\$ 1,232,429	\$ 2,236,138	\$ 1,090,300	\$ 1,108,300	\$ 1,108,300	\$ 1,108,300
01 493 304 0002 Collection Contract	\$ 506,116	\$ 715,355	\$ 681,028	\$ 721,500	\$ 757,600	\$ 757,600	\$ 757,600
01 493 304 0003 Waste Disposal	\$ 1,240,859	\$ 685,437	\$ -	\$ 1,376,900	\$ 1,380,900	\$ 1,127,000	\$ 1,127,000
01 493 304 0004 Hazardous Waste	\$ 16,712	\$ 17,723	\$ 17,075	\$ 23,905	\$ 25,100	\$ 25,100	\$ 25,100
01 493 304 0007 Recycle-Contract	\$ 243,319	\$ 399,125	\$ 377,620	\$ 373,700	\$ 397,500	\$ 397,500	\$ 397,500
01 493 304 0008 Tire Disposal	\$ 4,373	\$ 4,821	\$ 5,545	\$ 5,500	\$ 6,000	\$ 6,000	\$ 6,000
01 493 401 0000 Equipment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL OPERATING	\$ 2,396,089	\$ 3,073,444	\$ 3,327,807	\$ 3,615,705	\$ 3,699,650	\$ 3,445,750	\$ 3,445,750
<i>Internal Service</i>							
01 493 234 0000 Vehicle Replacement	\$ 500	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000
Grand Total	\$ 2,503,272	\$ 3,196,402	\$ 3,457,778	\$ 3,741,413	\$ 3,850,158	\$ 3,586,277	\$ 3,586,277
Trans Station + Waste Disposal	\$ 1,607,301	\$ 1,917,866	\$ 2,236,138	\$ 2,467,200	\$ 2,489,200	\$ 2,235,300	

Public Works operates the solid waste system to dispose various types of solid waste generated by the residents and business in the City of Laconia. The transfer station also accepts outside solid waste for disposal.

FY 2026 BUDGET HIGHLIGHTS

Cost of operating the system:

- Transfer station fees pay the cost of operating and disposing of the solid waste brought to the transfer station by customers.
- The fees for customers bringing solid waste to the transfer station from outside the City pay a higher per ton fee than solid waste generated in the City.
- Property taxes pay the costs of collecting solid waste at the curb and disposal of the collected waste.

Landfill space and recyclables that are collected at the curb or brought to the transfer station are commodities. Changes in values of these commodities impact the program's budget. Additionally, inflation resulted in increases in curbside collection costs and transfer station operating costs. The October 2024 adjustments are not as significant as the inflationary adjustments made during the recent period of high inflation:

- Curbside collection costs (October 1, 2023, compared to October 1, 2024)

Description	Monthly Rates	
	October 1, 2023	October 1, 2024
Trash	\$56,718.64	\$59,554.67
Recycling	\$20,872.50	\$21,916.12

- Trash hauling and tipping fees;

Year	Cost per ton
Prior to Jan 1 st , 2024	\$102.69
After Jan 1 st 2024	\$106.79
After Jan 1 st 2025	\$111.02

Note; The combined hauling and tipping fee is updated 2 times per year. The first update is on January 1st and the second on July 1st.

- The cost per ton for processing the City's recyclables changes per month. The change depends on the value of the commodities that were recycled. During 2024, the cost of recycling

decreased to \$96.02/ton in May 2024 and then began to increase reaching \$123.23 by December 2024.

Month	Cost per ton
Jan 2023	\$150.20
Jan 2024	\$121.65
Jan 2025	\$119.28

ACTIVITIES

FY 2024:

Transfer station received:

- Trash
 - 13,519 tons in FY 2024 compared to 15,025 tons in FY 2023.
 - Of the total tonnage of household trash brought to the transfer station 25 to 27% comes from curbside collection. The remaining is brought by paying customers.
- Construction and demolition debris
 - 6,929 tons in FY 2024 compared to 4,172 tons in FY 2023.

Curbside recycling:

- 992 tons in Fy 2024 compared to 826 tons in 2023 were processed and returned to the manufacturing stream.

The City converted from manual to automated collection in May of 2023. Although the tonnage of trash and recycling varies from year to year, the significant decrease in trash and increase in recycling indicates that more properties are recycling since the conversion.

FY 2026 OBJECTIVES

- Annual household hazardous waste day in September of 2025
- Annual free dump day in the spring of 2026
- Continue to provide the same level of service as in FY 2025

	<u>21-22</u>	<u>22-23</u>	<u>23-24</u>	<u>24-25</u>	<u>25-26</u>		
	<u>ACTUAL</u>	<u>ACTUAL</u>	<u>ACTUAL</u>	<u>BUDGET</u>	<u>DEPT</u>	<u>MANAGER</u>	<u>COUNCIL</u>
SALARIES							
01 415 101 0000 Salaries	\$ 136,826	\$ 141,592	\$ 159,048	\$ 197,188	\$ 223,021	\$ 259,883	\$ 259,883
01 415 105 0000 Overtime	\$ 805	\$ 1,849	\$ 2,276	\$ 2,000	\$ 3,000	\$ 3,000	\$ 3,000
01 415 106 0000 Sick-Hurt	\$ 1,888	\$ 9,465	\$ 6,480	\$ -	\$ -	\$ -	\$ -
01 415 106 0001 Personal Time	\$ 1,635	\$ 590	\$ 1,240	\$ -	\$ -	\$ -	\$ -
01 415 107 0000 Holidays	\$ 4,224	\$ 4,431	\$ 4,739	\$ -	\$ -	\$ -	\$ -
01 415 108 0000 Vacations	\$ 4,317	\$ 4,296	\$ 5,088	\$ -	\$ -	\$ -	\$ -
01 415 109 0000 Longevity	\$ 90	\$ 90	\$ 493	\$ 723	\$ 800	\$ 800	\$ 800
01 415 110 0000 Termination Pay	\$ 1,530	\$ -	\$ 339	\$ -	\$ -	\$ -	\$ -
01 415 115 0000 Salary Adj.	\$ -	\$ -	\$ -	\$ 2,116	\$ 2,426	\$ 2,426	\$ 2,426
TOTAL SALARIES	\$ 151,315	\$ 162,314	\$ 179,702	\$ 202,027	\$ 229,247	\$ 266,109	\$ 266,109
OPERATING							
01 415 201 0000 Telephones	\$ 1,533	\$ 796	\$ 761	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000
01 415 207 0000 Postage	\$ (10,872)	\$ (12,752)	\$ (9,075)	\$ 1,200	\$ 1,200	\$ 1,200	\$ 1,200
01 415 208 0000 Printing	\$ -	\$ 98	\$ -	\$ -	\$ -	\$ -	\$ -
01 415 212 0000 Copier	\$ 1,365	\$ 2,178	\$ 2,849	\$ 2,300	\$ 2,300	\$ 2,300	\$ 2,300
01 415 214 0000 Supplies	\$ 1,999	\$ 1,899	\$ 2,989	\$ 1,500	\$ 2,000	\$ 2,000	\$ 2,000
01 415 237 0000 Records Disposition	\$ 15	\$ 109	\$ -	\$ 150	\$ 150	\$ 150	\$ 150
01 415 237 0001 Records Preservation	\$ 6,000	\$ -	\$ 5,926	\$ 5,000	\$ 6,000	\$ 6,000	\$ 6,000
01 415 245 0000 Conference-Dues	\$ 486	\$ 2,064	\$ 1,749	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500
01 415 248 0000 Dog License Exp.	\$ 1,160	\$ 2,395	\$ 4,912	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000
01 415 303 0000 Misc.	\$ 3,850	\$ 4,586	\$ 3,185	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000
01 415 306 0000 State MV Reg. Exp.	\$ 798	\$ 663	\$ 681	\$ 1,200	\$ 1,200	\$ 1,200	\$ 1,200
01 415 306 0001 City MV Reg. Exp.	\$ 1,173	\$ 107	\$ 1,465	\$ 1,200	\$ 1,200	\$ 1,200	\$ 1,200
01 415 401 0000 Equipment	\$ 1,684	\$ 7	\$ -	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000
TOTAL OPERATING	\$ 9,190	\$ 2,051	\$ 15,540	\$ 23,050	\$ 24,550	\$ 24,550	\$ 24,550
INTERNAL SERVICE							
01 415 234 0000 Vehicle Replacement	\$ 500	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000
GRAND TOTAL	\$ 161,005	\$ 165,365	\$ 196,242	\$ 226,077	\$ 254,797	\$ 291,659	\$ 291,659

BUDGET HIGHLIGHTS

The City Clerk's Office assists persons in Laconia who are seeking to register their motor vehicles, trailers and boats, to process plate changes, duplicate registrations and replacement decals, to register their dogs, to obtain vital records and marriage licenses, to amend vital records for adoptions, legal name changes and corrections, to register to vote, to obtain an absentee ballot, to purchase transfer station and bulky item stickers, to purchase beach stickers, to pay parking tickets, to file aquatherm permits, to file state des permits, to file legal filings, to register as a landlord agent, and to obtain city records. In addition to assisting customers in person the Clerk's office handles thousands of phone calls to give advice on how to conduct transactions, documents that are needed, directions to various landmarks, prepares and facilitates all local, state, and federal elections, processes all monies received through other city departments and prepares several reconciliations and transfers of accounts on a daily, weekly, and monthly basis.

FY26 Budget Highlights include:

Supplies: This line item increased by \$500 to cover the increased cost of office supplies.

Records Preservation: This line item increased by \$1,000 to cover the increased costs of preserving our cities records.

ACTIVITIES

- NUMBER OF MOTOR VEHICLE TRANSACTIONS PROCESSED: 21,559
- NUMBER OF BOAT REGISTRATIONS PROCESSED: 608
- NUMBER OF VITAL RECORDS ISSUED: 5,412
- NUMBER OF MARRIAGE LICENSES ISSUED: 135
- NUMBER OF VOTERS REGISTERED/UPDATED: 1997
- NUMBER OF ABSENTEE BALLOTS APPLICATIONS: 2022
- NUMBER OF TRANSFER STICKERS SOLD: 1740
- NUMBER OF TRANSFER STATION DAY PASSES SOLD: 462
- NUMBER OF BULKY ITEM STICKERS SOLD: 823
- NUMBER OF BEACH STICKERS SOLD: 377
- NUMBER OF DOGS REGISTERED: 2008

FY 26 Objectives

- To continue to provide high quality customer service to all our residents and customers in a friendly professional manner.
- To prepare for the Municipal General election.

	<u>21-22</u>	<u>22-23</u>	<u>23-24</u>	<u>24-25</u>	<u>25-26</u>		
	<u>ACTUAL</u>	<u>ACTUAL</u>	<u>ACTUAL</u>	<u>BUDGET</u>	<u>DEPT</u>	<u>MANAGER</u>	<u>COUNCIL</u>
SALARIES							
01 417 101 0000 Elections	\$ -	\$ -	\$ -	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000
01 417 101 0001 Ward 1	\$ 3,224	\$ 3,813	\$ 4,229	\$ -	\$ -	\$ -	\$ -
01 417 101 0002 Ward 2	\$ 2,423	\$ 3,552	\$ 2,916	\$ -	\$ -	\$ -	\$ -
01 417 101 0003 Ward 3	\$ 3,180	\$ 5,843	\$ 4,713	\$ -	\$ -	\$ -	\$ -
01 417 101 0004 Ward 4	\$ 1,807	\$ 2,617	\$ 3,943	\$ -	\$ -	\$ -	\$ -
01 417 101 0005 Ward 5	\$ 1,364	\$ 1,623	\$ 3,036	\$ -	\$ -	\$ -	\$ -
01 417 101 0006 Ward 6	\$ 3,726	\$ 7,131	\$ 9,509	\$ -	\$ -	\$ -	\$ -
01 417 101 0010 Ward Officials	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL SALARIES	\$ 15,723	\$ 24,579	\$ 28,346	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000
				0%	0%	#DIV/0!	
OPERATING							
01 417 207 0000 Postage	\$ 560	\$ 1,107	\$ 511	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000
01 417 208 0000 Printing	\$ 3,295	\$ 169	\$ 1,519	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500
01 417 210 0000 Notices	\$ 349	\$ -	\$ 85	\$ 600	\$ 600	\$ 600	\$ 600
01 417 214 0000 Supplies	\$ 5,195	\$ 5,652	\$ 6,248	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000
01 417 233 0000 Maint.-Agreement	\$ 4,291	\$ 2,275	\$ 4,386	\$ 4,500	\$ 4,500	\$ 4,500	\$ 4,500
01 417 304 0000 O/S Services	\$ -	\$ -	\$ -	\$ 800	\$ 1,400	\$ 1,400	\$ 1,400
01 417 401 0000 Equipment	\$ -	\$ -	\$ -	\$ 2,000	\$ 51,000	\$ 24,500	\$ 24,500 a
TOTAL OPERATING	\$ 13,690	\$ 9,203	\$ 12,749	\$ 20,400	\$ 70,000	\$ 43,500	\$ 43,500
INTERNAL SERVICE							
01 415 234 0000 Vehicle Replacement	\$ 500	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000
GRAND TOTAL	\$ 29,913	\$ 34,782	\$ 42,094	\$ 51,400	\$ 101,000	\$ 74,500	\$ 74,500

a \$51K includes \$49K for replacement of voting machines. State is offering \$24.5K for the 7 voting machines we have, may come as up front, or as reimbursement. Net cost could be \$24.5K.

BUDGET HIGHLIGHTS

The Elections budget covers salaries for election staff for all six wards, the postage fees for mailing absentee ballots, the maintenance costs for the election machines, costs for programming the machine's memory cards for municipal elections and the purchasing of ballots for municipal elections.

FY 2026 will have the following elections:

September 2025 Municipal Primary Election
November 2025 Municipal General Election

FY26 Budget Highlights include:

Equipment: The purchase of the remaining half of E-Poll Books needed citywide

Level Funded from FY 2025***ACTIVITES***

- Prepare for upcoming elections
- Review law changes
- Attend trainings provided by the Secretary of State's office and the Laconia City Clerk

FY 26 Objectives

- Replacement of the election counting devices.
- Implementing E-Poll Books

	21-22 ACTUAL	22-23 ACTUAL	23-24 ACTUAL	24-25 BUDGET	DEPT	25-26 MANAGER	COUNCIL
SALARIES							
01 479 101 0000 Salaries	\$ 299,689	\$ 383,693	\$ 443,337	\$ 558,244	\$ 631,581	\$ 631,472	\$ 631,472
01 479 103 0000 Temporary	\$ 126,259	\$ 90,627	\$ 94,615	\$ 130,000	\$ 130,000	\$ 120,000	\$ 120,000
01 479 105 0000 Overtime	\$ 5,642	\$ 4,531	\$ 7,351	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000
01 479 106 0000 Sick-Hurt	\$ 32,148	\$ 7,557	\$ 6,679	\$ -	\$ -	\$ -	\$ -
01 479 106 0001 Personal Time	\$ 3,998	\$ 1,296	\$ 3,130	\$ -	\$ -	\$ -	\$ -
01 479 107 0000 Holidays	\$ 10,274	\$ 12,056	\$ 14,151	\$ -	\$ -	\$ -	\$ -
01 479 108 0000 Vacations	\$ 6,667	\$ 11,131	\$ 8,667	\$ -	\$ -	\$ -	\$ -
01 479 109 0000 Longevity	\$ 360	\$ 330	\$ 2,392	\$ 2,282	\$ 2,300	\$ 2,300	\$ 2,300
01 479 110 0000 Termination Pay	\$ 1,506	\$ 32,881	\$ -	\$ -	\$ -	\$ -	\$ -
01 479 115 0000 Salary Adj	\$ -	\$ -	\$ -	\$ 7,435	\$ 8,473	\$ 8,473	\$ 8,473
TOTAL SALARIES	\$ 486,543	\$ 544,104	\$ 580,323	\$ 707,961	\$ 782,354	\$ 772,245	\$ 772,245
OPERATING							
01 479 201 0000 Telephone	\$ 6,064	\$ 4,338	\$ 5,454	\$ 5,900	\$ 6,040	\$ 6,040	\$ 6,040
01 479 202 0000 Lights-Power**	\$ 28,031	\$ 31,027	\$ 32,351	\$ 27,000	\$ 30,400	\$ 30,400	\$ 30,400
01 479 203 0000 Water-Sewer**	\$ 11,470	\$ 15,455	\$ 11,770	\$ 17,200	\$ 17,740	\$ 17,740	\$ 17,740
01 479 204 0000 Heating Fuel**	\$ 5,817	\$ 7,907	\$ 7,125	\$ 11,750	\$ 11,750	\$ 11,750	\$ 11,750
01 479 207 0000 Postage	\$ 102	\$ 1,304	\$ 953	\$ 250	\$ 250	\$ 250	\$ 250
01 479 208 0000 Printing	\$ 2,189	\$ 2,292	\$ 2,302	\$ 4,000	\$ 4,000	\$ 4,000	\$ 4,000
01 479 212 0000 Copier	\$ 1,545	\$ 1,628	\$ 1,488	\$ 1,450	\$ 1,500	\$ 1,500	\$ 1,500
01 479 214 0001 Supplies-Maintenance	\$ 4,132	\$ 8,373	\$ 6,763	\$ 9,500	\$ 9,700	\$ 9,700	\$ 9,700
01 479 214 0002 Supplies-Programs	\$ 6,576	\$ 7,694	\$ 3,598	\$ 8,000	\$ 8,000	\$ 8,000	\$ 8,000
01 479 214 0003 Supplies-Office	\$ 2,113	\$ 1,000	\$ 2,357	\$ 2,000	\$ 2,100	\$ 2,100	\$ 2,100
01 479 233 0000 Maint-Equipment	\$ 4,274	\$ 6,246	\$ 10,221	\$ 6,000	\$ 6,250	\$ 6,250	\$ 6,250
01 479 235 0000 Maint-Buildings	\$ 3,422	\$ 14,455	\$ 16,040	\$ 23,000	\$ 23,600	\$ 23,600	\$ 23,600
01 479 235 0001 Maint-Park Houses	\$ 3,449	\$ 4,639	\$ 7,366	\$ 7,000	\$ 7,500	\$ 7,500	\$ 7,500
01 479 235 0002 Maint-Grounds	\$ 107,474	\$ 64,556	\$ 59,249	\$ 107,000	\$ 107,000	\$ 107,000	\$ 107,000
01 479 245 0000 Conference-Dues	\$ 1,422	\$ 1,980	\$ 1,639	\$ 3,750	\$ 3,750	\$ 3,750	\$ 3,750
01 479 247 0000 Training	\$ 4,724	\$ 4,342	\$ 4,835	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500
01 479 251 0000 Uniform Allowance	\$ 2,484	\$ 2,529	\$ 3,345	\$ 2,800	\$ 3,000	\$ 3,000	\$ 3,000
01 479 303 0000 Misc	\$ 985	\$ 363	\$ 812	\$ 1,000	\$ 1,200	\$ 1,200	\$ 1,200
01 479 304 0000 O/S Contracts	\$ 4,363	\$ 39,033	\$ 40,865	\$ 55,000	\$ 56,300	\$ 56,300	\$ 56,300
01-479-303-xxxx Playground Improvement	\$ -	\$ -	\$ -	\$ 12,000	\$ 12,000	\$ 12,000	\$ 12,000
01 479 306 0000 Adopt a Spot	\$ 860	\$ 48	\$ -	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000
01-479-306-0001 Tree Program	\$ -	\$ -	\$ 1,935	\$ 2,500	\$ 3,000	\$ 3,000	\$ 3,000
01 479 401 0000 Equipment	\$ 63,531	\$ 7,296	\$ 3,363	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000
01-479-401-0012 Weirs Comm Park Imp	\$ 5,047	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL OPERATING	\$ 270,076	\$ 226,505	\$ 223,832	\$ 320,600	\$ 328,580	\$ 328,580	\$ 328,580
INTERNAL SERVICES							
01 479 234 0000 Vehicle Replacement	\$ 21,250	\$ 31,260	\$ 28,700	\$ 35,557	\$ 48,840	\$ 48,840	\$ 48,840
01 479 234 0001 Vehicle Repair	\$ 49,350	\$ 54,717	\$ 47,631	\$ 49,412	\$ 37,246	\$ 37,246	\$ 37,246
TOTAL ISF	\$ 70,600	\$ 85,977	\$ 76,331	\$ 84,969	\$ 86,086	\$ 86,086	\$ 86,086
GRAND TOTAL	\$ 827,219	\$ 856,586	\$ 880,487	\$ 1,113,531	\$ 1,197,019	\$ 1,186,910	\$ 1,186,910

**Park house utilities, see narratives

*** Accounts 01-340-479-0001, 0002, 0003

CITY HALL

	<u>21-22</u> <u>ACTUAL</u>	<u>22-23</u> <u>ACTUAL</u>	<u>23-24</u> <u>ACTUAL</u>	<u>24-25</u> <u>BUDGET</u>	<u>DEPT</u>	<u>25-26</u> <u>MANAGER</u>	<u>COUNCIL</u>
OTHER							
01 419 202 0000 Lights-Power	\$ 19,982	\$ 16,373	\$ 20,615	\$ 20,000	\$ 20,500	\$ 20,500	\$ 20,500
01 419 203 0000 Water-Sewer	\$ 2,076	\$ 1,944	\$ 1,765	\$ 2,150	\$ 2,200	\$ 2,200	\$ 2,200
01 419 204 0000 Fuel	\$ 8,817	\$ 4,874	\$ 9,542	\$ 9,050	\$ 9,275	\$ 9,275	\$ 9,275
01 419 214 0000 Supplies	\$ 2,884	\$ 1,959	\$ 2,969	\$ 4,100	\$ 4,200	\$ 4,200	\$ 4,200
01 419 233 0000 Maint-Equip	\$ 3,042	\$ 3,592	\$ 4,364	\$ 3,300	\$ 3,380	\$ 3,380	\$ 3,380
01 419 235 0000 Maint-Building	\$ 11,456	\$ 5,399	\$ 6,941	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000
01 419 304 0000 Outside Contracts	\$ 44,780	\$ 43,651	\$ 34,707	\$ 40,600	\$ 45,000	\$ 45,000	\$ 45,000
TOTAL OTHER	\$ 93,038	\$ 77,791	\$ 80,903	\$ 89,200	\$ 94,555	\$ 94,555	\$ 94,555
DEPT O&M TOTAL	\$ 93,038	\$ 77,791	\$ 80,903	\$ 89,200	\$ 94,555	\$ 94,555	\$ 94,555

COMMUNITY CENTER

	<u>21-22</u> <u>ACTUAL</u>	<u>22-23</u> <u>ACTUAL</u>	<u>23-24</u> <u>ACTUAL</u>	<u>24-25</u> <u>BUDGET</u>	<u>DEPT</u>	<u>24-25</u> <u>MANAGER</u>	<u>COUNCIL</u>
OTHER							
01 480 202 0000 Lights-Power	\$ 8,190	\$ 4,371	\$ 5,743	\$ 9,600	\$ 9,800	\$ 9,800	\$ 9,800
01 480 203 0000 Water-Sewer	\$ 1,180	\$ 1,461	\$ 1,665	\$ 1,400	\$ 1,500	\$ 1,500	\$ 1,500
01 480 204 0000 Fuel	\$ 10,722	\$ 16,645	\$ 12,679	\$ 11,100	\$ 12,000	\$ 12,000	\$ 12,000
01 480 214 0000 Supplies	\$ 413	\$ 256	\$ 712	\$ 925	\$ 945	\$ 945	\$ 945
01 480 235 0000 Maintenance	\$ 3,335	\$ 2,632	\$ 6,426	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000
01 480 304 0000 Outside Contracts	\$ 23,217	\$ 21,332	\$ 24,375	\$ 22,350	\$ 27,000	\$ 27,000	\$ 27,000
TOTAL OTHER	\$ 47,058	\$ 46,697	\$ 51,599	\$ 55,375	\$ 61,245	\$ 61,245	\$ 61,245
DEPT O&M TOTAL	\$ 47,058	\$ 46,697	\$ 51,599	\$ 55,375	\$ 61,245	\$ 61,245	\$ 61,245

POLICE STATION

	<u>21-22</u> <u>ACTUAL</u>	<u>22-23</u> <u>ACTUAL</u>	<u>23-24</u> <u>ACTUAL</u>	<u>24-25</u> <u>BUDGET</u>	<u>DEPT</u>	<u>24-25</u> <u>MANAGER</u>	<u>COUNCIL</u>
OTHER							
01 435 202 0000 Lights-Power	\$ 45,507	\$ 43,459	\$ 51,123	\$ 42,000	\$ 43,000	\$ 43,000	\$ 43,000
01 435 203 0000 Water-Sewer	\$ 2,467	\$ 2,502	\$ 2,562	\$ 3,750	\$ 3,750	\$ 3,750	\$ 3,750
01 435 204 0000 Fuel	\$ 21,201	\$ 24,822	\$ 28,839	\$ 36,000	\$ 36,000	\$ 36,000	\$ 36,000
01 435 214 0000 Supplies	\$ 3,267	\$ 3,885	\$ 4,187	\$ 3,200	\$ 3,300	\$ 3,300	\$ 3,300
01 435 235 0000 Maint-Building	\$ 28,429	\$ 13,076	\$ 7,977	\$ 12,800	\$ 12,800	\$ 12,800	\$ 12,800
01 435 304 0000 O/S Contracts	\$ 75,697	\$ 51,317	\$ 60,267	\$ 57,600	\$ 63,000	\$ 63,000	\$ 63,000
TOTAL OTHER	\$ 176,568	\$ 139,061	\$ 154,955	\$ 155,350	\$ 161,850	\$ 161,850	\$ 161,850
Transfer in from 437-police	\$ -	\$ -					
DEPT O&M TOTAL	\$ 176,568	\$ 139,061	\$ 154,955	\$ 155,350	\$ 161,850	\$ 161,850	\$ 161,850

BUDGET HIGHLIGHTS

FY 26 Budget Highlights include:

- **An increase in all Building Outside Contracts** – This increase is to pay for the new janitorial services we have contracted for each city building.

Recreation & Facilities Department Activities

- Maintain 20 parks year-round.
- Mow approximately 1,240,450 sq. ft. weekly
- 15 Athletic Fields totaling approximately 859,450 sq.ft. of mowing 2-3 times per week and lining.
- 13 Athletic Courts
- 18 City Buildings including inside and outside maintenance.
 - City Hall
 - Police Department
 - Central Fire Station
 - Community Center
 - Weirs Fire Station
 - Laconia Public Library
 - Goss Reading Room
 - Park Houses
 - Leavitt Park House
 - Opechee Cove Park House
 - Tardif Park House
 - Weirs Community Center
 - Concession Stands with bath houses.
 - Laconia Little League
 - Leavitt Park
 - Robbie Mills Sports Complex
 - Bath Houses
 - Bartlett Beach
 - Bond Beach
 - Weirs Beach
 - Weirs Community Park
- 9 Baseball/softball diamonds
- 9 Playgrounds
- 9 Cemeteries totaling approximately 123,500 sq.ft.
- 5 Beaches

- 18 irrigation systems
- 23 Restrooms cleaned daily during the summer season with 37 toilets and 9 urinals.
- 30 Areas with Plant Beds (some are adopted through the Adopt A Spot Program)
- 28 Other areas that are mowed weekly.
- 2 Linear Parks (WOW Trail and Riverwalk)
- 1 Skate Park
- Completed 5771 work orders in FY24.
- Provide City sponsored programs for adults and children.
- Provide meeting space for City youth and adult sports programs.
- Maintain and schedule all Facility Use Requests brought to the department.
- Maintain and schedule all interscholastic athletic facilities (outside the LHS turf field)
- Provide meticulous and highly scrutinized field preparations for the Robbie Mills Baseball Field (Laconia High School, NHIAA tournament games and Senior Muskrats).
- Provided childcare at the Opechee Day Camp.
- Maintain winter ice rinks and sledding hill.
- Remove snow and ice from 10 parking lots, 21 walkways and 26 doors.
- Christmas Village had over 1500 people attend.
- Special events set up and break down.

Recreation & Facilities Department 2025 – 2026 Goals

- Keep working toward the goal of becoming ADA compliant at all parks and facilities.
- Constantly improving the aesthetics of the parks and facilities.
- Seek and implement creative methods to attract qualified seasonal staff.
- Increase programming both for sustained programs and special events.

Recreation & Facilities Department 2024 – 2025 Accomplishments

- Provided a new Tiny Tykes programs for preschool children and their families.
- Multiple roofing projects were completed throughout the parks.
- The Bond Beach Bath House project was completed.
- Leavitt Park playground, walking path, flooring and lighting projects completed.
- Seasonal staffing was sufficient for our needs at the beaches and camp.

	<u>21-22</u>	<u>22-23</u>	<u>23-24</u>	<u>24-25</u>	<u>25-26</u>		
	<u>ACTUAL</u>	<u>ACTUAL</u>	<u>ACTUAL</u>	<u>BUDGET</u>	<u>DEPT</u>	<u>MANAGER</u>	<u>COUNCIL</u>
SALARIES							
01 477 101 0000 Salaries	\$ 37,820	\$ 42,792	\$ 44,648	\$ 42,792	\$ 55,334	\$ 56,371	\$ -
01 477 105 0000 Overtime	\$ 17	\$ 376	\$ 154	\$ 500	\$ 1,000	\$ 1,000	\$ -
01 477 106 0000 Sick-Hurt	\$ 1,776	\$ 1,332	\$ 1,170	\$ -	\$ -	\$ -	\$ -
01 477 106 0001 Personal Time	\$ 471	\$ -	\$ 365	\$ -	\$ -	\$ -	\$ -
01 477 107 0000 Holidays	\$ 1,782	\$ 1,883	\$ 1,999	\$ -	\$ -	\$ -	\$ -
01 477 108 0000 Vacations	\$ 928	\$ 963	\$ 2,842	\$ -	\$ -	\$ -	\$ -
01 477 109 0000 Longevity	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
01 477 110 0000 Termination Pay	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL SALARIES	\$ 42,794	\$ 47,346	\$ 51,178	\$ 43,292	\$ 56,334	\$ 57,371	\$ -
OPERATING							
01 477 201 0000 Telephones	\$ 1,009	\$ 148	\$ 132	\$ 200	\$ 150	\$ 150	\$ -
01 771 207 0000 Postage	\$ 12	\$ 18	\$ 15	\$ 50	\$ 40	\$ 40	\$ -
01 477 212 0000 Copier	\$ 137	\$ 520	\$ 93	\$ 500	\$ 200	\$ 200	\$ -
01 477 214 0000 Supplies	\$ 102	\$ -	\$ 879	\$ 400	\$ 400	\$ 400	\$ -
01 477 242 0000 Travel-Meetings	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
01 477 245 0000 Conference-Dues	\$ 95	\$ -	\$ 140	\$ 300	\$ 300	\$ 300	\$ -
01 477 247 0000 Training	\$ -	\$ 800	\$ 800	\$ -	\$ -	\$ -	\$ -
01 477 304 0000 O/S Contracts	\$ 120	\$ -	\$ 137	\$ -	\$ -	\$ -	\$ -
01 477 315 0000 City Relief	\$ 40,993	\$ 63,893	\$ 136,574	\$ 70,000	\$ 216,000	\$ 175,000	\$ -
01 477 401 0000 Equipment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
01 477 499 0000 Reimbursements	\$ (43,915)	\$ (21,731)	\$ (2,062)	\$ (2,000)	\$ (2,000)	\$ (2,000)	\$ -
TOTAL OPERATING	\$ (1,449)	\$ 43,648	\$ 136,708	\$ 69,450	\$ 215,090	\$ 174,090	\$ -
INTERNAL SERVICE							
01 477 234 0000 Vehicle Rental	\$ 500	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ -
GRAND TOTAL	\$ 41,845	\$ 91,994	\$ 188,886	\$ 113,742	\$ 272,424	\$ 232,461	\$ -

The Welfare Department assists persons in Laconia who are unable to provide for themselves, as required under RSA 165. It is a part of the overall City response to homelessness and related issues, along with the efforts of the Police Department, the Mayor's Homelessness Task Force, and others.

BUDGET HIGHLIGHTS

- **A \$146,000 increase in expected relief expenses.** Demand for welfare assistance continues to skyrocket in FY25. This is the result of several factors:
 - ✓ Failure of the State of New Hampshire to address underlying issues such as mental health, downshifting the problem to the local level
 - ✓ Housing costs that have increased far in excess of wage increases, making more difficult for the working poor to afford housing.
 - ✓ Increased use of apartments, homes, short-term term rentals
 - ✓ Inadequate mental health and other support services
 - ✓ Lack of growth in supportive housing such as shelters, in the face of a growing population.

None of these contributing factors are projected to change in FY26

FY26 OBJECTIVES

- Fulfill the City's obligation to assist those in need of assistance, as per RSA 165
- Continue to advocate for a statewide solution to the issues of homelessness and mental health. Ultimate solution to this problem will not come from the state's 256 cities, towns and unincorporated areas, but from State action. The long-term solution to our housing crisis will not come from .
- Maintain working relationships with community partners, such as Laconia Police Department, Lakes Region Mental Health, Isaiah's Café, Belknap House, Carey House, St. Vincent DePaul, etc.
- Work to assist clients in finding long-term solutions in addition to meeting short-term needs.

WELFARE EXPENSES BY CATEGORY

	FY21	FY22	FY23	FY 24	FY 25	% of Total
				JUN-DEC		
Burial	\$ 3,750	\$ 11,539	\$ 5,435	\$ 5,717	\$ 4,050	4.04%
Utilities	\$ -	\$ 633	\$ 3,417	\$ 3,407	\$ 2,510	2.41%
Housing	\$ 19,778	\$ 27,186	\$ 55,065	\$ 130,992	\$ 115,266	92.59%
Other	\$ -	\$ -	\$ -	\$ 179	\$ 1,633	0.13%
Transportation	\$ 581	\$ 1,249	\$ 477	\$ 1,182	\$ 878	0.84%
Total	\$ 24,109	\$ 40,607	\$ 64,394	\$ 141,477	\$ 124,337	100.00%

NUMBER OF VOUCHERS BY CATEGORY

	FY21	FY22	FY23	FY 24	FY 25	% of Total
				JUN-DEC		
Burial	3	10	4	6	3	2.04%
Utilities	-	2	13	14	12	8.16%
Housing	61	35	111	208	121	82.31%
Other	-	-	-	3	3	2.04%
Transportation	<u>9</u>	<u>14</u>	<u>7</u>	<u>14</u>	<u>8</u>	<u>5.44%</u>
	<u>73</u>	<u>61</u>	<u>135</u>	<u>245</u>	<u>147</u>	<u>100.00%</u>

VOUCHERS ISSUED - HOUSING DETAIL

	FY21	FY22	FY23	FY 24	FY 25
				JUN-DEC	
Rent	13	9	87	137	46
Security Deposit	0	2	2	3	1
Shelter	<u>48</u>	<u>26</u>	<u>24</u>	<u>70</u>	<u>75</u>
	<u>61</u>	<u>37</u>	<u>113</u>	<u>210</u>	<u>122</u>

Rent typically consists of costs to keep clients in their existing homes.

Shelter traditionally includes short term housing in shelters and motels. Recently it has become common for such ‘temporary’ housing to continue for a year or more.

REVENUES

	Description	21-22	22-23	23-24	24-25	25-26	25-26
		ACTUAL	ACTUAL	ACTUAL	BUDGET	DEPT	COUNCIL
90-301-002-0000	Cont. Capital	\$ 187,701	\$ -	\$ -	\$ -	\$ -	\$ -
	General Fund Subsidy	\$ -	\$ -	\$ -	\$ 100,000	\$ -	\$ -
90-302-001-0000	Rental Charges	\$ 4,336,653	\$ 4,507,097	\$ 4,821,507	\$ 5,157,140	\$ 5,557,992	\$ -
90-302-001-0001	Sewer Only	\$ 355,564	\$ 358,333	\$ 396,675	\$ 375,682	\$ 431,384	\$ -
90-302-001-0020	Lakeland/Abenaki	\$ 64,124	\$ 66,499	\$ 68,432	\$ 74,400	\$ 80,910	\$ -
90-302-001-0030	Gilford Sewer	\$ -	\$ 10,291	\$ -	\$ 35,000	\$ 35,000	\$ -
90-302-001-0040	LWW to Sewer	\$ 11,558	\$ 16,097	\$ 12,810	\$ 13,485	\$ 14,665	\$ -
90-302-001-0051	Abatements	\$ (543)	\$ (365)	\$ (140)	\$ (25,000)	\$ (2,500)	\$ -
90-304-001-0001	Interest	\$ 1,022	\$ 1,224	\$ 1,174	\$ 1,000	\$ 1,100	\$ -
90-305-001-0000	Other Revenue	\$ 83,710	\$ 118,684	\$ 153,410	\$ 140,000	\$ 170,000	\$ -
90-330-001-0001	Cost/fees sewer only	\$ 652	\$ 978	\$ 1,103	\$ 700	\$ 1,500	\$ -
90-350-001-0000	Interest on Deposits	\$ 2,904	\$ 170,317	\$ 164,163	\$ 84,000	\$ 170,000	\$ -
	Current Year Revenue	\$ 5,043,344	\$ 5,249,154	\$ 5,619,133	\$ 5,956,408	\$ 6,460,051	\$ -

SUMMARY

	21-22	22-23	23-24	24-25	25-26	25-26
	ACTUAL	ACTUAL	ACTUAL	Budget	Request	COUNCIL
Current Year Revenue	\$ 5,043,344	\$ 5,956,408	\$ 5,619,133	\$ 5,956,408	\$ 6,460,051	\$ -
Current Year Operating E	\$ 4,073,132	\$ 4,315,210	\$ 4,820,940	\$ 5,954,035	\$ 6,609,019	\$ -
Current Year Capital Exp.	\$ 1,059,801	\$ 986,410	\$ 140,996	\$ -	\$ -	\$ -
Total Current Year Expe	\$ 5,132,933	\$ 5,301,620	\$ 4,961,936	\$ 5,954,035	\$ 6,609,019	\$ -
Use of Fund Balance	\$ (89,589)	\$ 654,788	\$ 657,197	\$ 2,373	\$ (148,968)	\$ -
Net					\$ 148,968	\$ 0

EXPENSES

		21-22	22-23	23-24	24-25	25-26	
		ACTUAL	ACTUAL	ACTUAL	BUDGET	DEPT	COUNCIL
ADMINISTRATION							
90 400 112 0000	Stipends	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
90 400 115 0000	Salary Adj.	\$ -	\$ -	\$ -	\$ 24,093	\$ 25,298	\$ -
90 461 000 0000	Employee Benefits	\$ 168,630	\$ -	\$ -	\$ 5,116	\$ 5,372	\$ -
90-400-120-0000	Social Security	\$ -	\$ 30,588	\$ 26,530	\$ 31,568	\$ 35,375	\$ -
90-400-130-0000	Health Insurance	\$ -	\$ 158,527	\$ 154,786	\$ 201,000	\$ 216,511	\$ -
90-400-130-0001	Dental Insurance	\$ -	\$ 4,267	\$ 5,032	\$ 3,800	\$ 3,990	\$ -
90-400-135-0000	Retirement	\$ -	\$ 50,096	\$ 41,273	\$ 55,832	\$ 57,391	\$ -
90 400 245 0000	Training	\$ 5,600	\$ 4,370	\$ 6,272	\$ 4,162	\$ 6,915	\$ -
90 400 304 0001	CLERICAL, GF	\$ 38,220	\$ 30,000	\$ 30,600	\$ 30,600	\$ 33,737	\$ -
90 400-304-0002	BILLING EXPENSE	\$ 137,352	\$ 154,665	\$ 162,301	\$ 168,588	\$ 183,840	\$ -
90 400 304 0004	Winn River Basin	\$ 2,574,458	\$ 2,693,311	\$ 3,290,148	\$ 3,485,000	\$ 4,082,711	\$ -
90 400-343-0000	Misc Sewer Exp	\$ -	\$ -	\$ 61,627	\$ 150,000	\$ 163,500	\$ -
ADMINISTRATION TOTAL		\$ 2,924,260	\$ 3,125,824	\$ 3,778,570	\$ 4,159,758	\$ 4,814,639	\$ -
SEWER MAINTENANCE							
90 409 101 0000	Regular Salaries	\$ 363,516	\$ 140,835	\$ 145,787	\$ 333,654	\$ 410,396	\$ -
90 409 105 0000	Overtime	\$ 9,026	\$ 10,068	\$ 6,463	\$ 5,000	\$ 7,500	\$ -
90 409 106 0000	Sick-Hurt	\$ 16,073	\$ 9,802	\$ 12,317	\$ -	\$ -	\$ -
90-409-106-0001	Personal Time	\$ 3,488	\$ 4,246	\$ 3,351	\$ -	\$ -	\$ -
90 409 107 0000	Holidays	\$ 14,942	\$ 14,736	\$ 12,651	\$ -	\$ -	\$ -
90 409 108 0000	Vacations	\$ 17,973	\$ 14,250	\$ 12,071	\$ -	\$ -	\$ -
90 409 109 0000	Longevity	\$ 240	\$ 240	\$ 1,507	\$ 1,520	\$ -	\$ -
90 409 110 0000	Termination Pay	\$ -	\$ 27,732	\$ -	\$ -	\$ -	\$ -
90 409 000 1000	SEWER MAINT.	\$ -	\$ -	\$ 432	\$ -	\$ -	\$ -
90-409-113-0000	Retention Bonus	\$ -	\$ -	\$ 17,500	\$ -	\$ -	\$ -
90-409-125-0000	Workers Comp Insurance	\$ 6,653	\$ 8,357	\$ 7,011	\$ 7,431	\$ -	\$ -
90-409-201-0000	Telephones	\$ -	\$ -	\$ 2,841	\$ -	\$ 3,132	\$ -
90-409-202-0000	LIGHTS - POWER	\$ -	\$ 6,867	\$ 4,006	\$ 3,000	\$ 4,416	\$ -
90-409-203-0000	WATER-SEWER	\$ 1,294	\$ 1,152	\$ 838	\$ 600	\$ 880	\$ -
90-409-214-0000	SUPPLIES	\$ -	\$ 58,882	\$ 25,747	\$ 33,500	\$ 50,000	\$ -
90-409-215-0000	Equipment Rental	\$ -	\$ -	\$ 96	\$ -	\$ 2,500	\$ -
90-409-218-0000	INSURANCE	\$ -	\$ 13,773	\$ 22,517	\$ 16,900	\$ 17,745	\$ -
90-409-221-0000	AUDIT	\$ -	\$ 4,699	\$ 4,244	\$ 5,500	\$ 6,000	\$ -
90-409-234-0000	ISF REPAIRS	\$ -	\$ 69,996	\$ 72,929	\$ 58,162	\$ 29,900	\$ -
90-409-234-0001	ISF REPLACEMENT	\$ -	\$ -	\$ -	\$ 63,260	\$ 65,519	\$ -
90-409-251-0000	CLOTHING ALLOWANC	\$ -	\$ -	\$ (16)	\$ 2,000	\$ 2,100	\$ -
90-409-303-0000	Sewer Only Misc Exp	\$ -	\$ -	\$ 6,641	\$ -	\$ 6,973	\$ -
90-409-304-0005	SEWER CLEANING & IN	\$ -	\$ -	\$ 179,101	\$ 210,000	\$ 220,500	\$ -
90-409-401-0000	Meter reading units	\$ 3,526	\$ 3,409	\$ 5,876	\$ 6,998	\$ 7,348	\$ -
SEWER MAINTENANCE TOTAL		\$ 436,731	\$ 389,043	\$ 543,910	\$ 747,526	\$ 834,909	\$ -
PRIVATE SEWER SYSTEM MAINTENANCE		\$ -	\$ -	\$ -	\$ 210,000	\$ -	\$ -
PUMP STATION MAINTENANCE							
90 421 000 1000	PUMP STA. MAINT.	\$ 36,649	\$ -	\$ -	\$ -	\$ -	\$ -
90-421-101-0000	SALARIES-PS MAINT.	\$ -	\$ 25,655	\$ 42,444	\$ 58,880	\$ 72,423	\$ -
90-421-105-0000	OVERTIME	\$ -	\$ 5,687	\$ 895	\$ 10,000	\$ 7,500	\$ -
90-421-201-0000	TELEPHONE	\$ -	\$ 1,081	\$ 1,990	\$ -	\$ -	\$ -
90-421-201-0001	INTERNET CABLE	\$ -	\$ -	\$ 760	\$ 13,000	\$ -	\$ -
90-421-214-0000	SUPPLIES	\$ -	\$ 79,147	\$ 111,972	\$ 104,040	\$ 123,449	\$ -
90-421-304-0000	OUTSIDE CONTRACTS	\$ -	\$ 13,120	\$ -	\$ 14,000	\$ 14,700	\$ -
TOTAL PUMP STA. MAINT.		\$ 124,690	\$ 158,062	\$ 199,920	\$ 218,072	\$ -	\$ -
90 423 000 1000	Keasor Ct.	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
90-423-201-0001	INTERNET CABLE	\$ -	\$ -	\$ 768	\$ -	\$ 760	\$ -
90-423-202-0000	LIGHTS-POWER	\$ -	\$ 1,873	\$ 2,266	\$ 3,885	\$ 4,079	\$ -
90-423-203-0000	WATER-SEWER	\$ -	\$ 152	\$ 180	\$ 250	\$ 273	\$ -
90-423-214-0000	SUPPLIES	\$ -	\$ 735	\$ 8,887	\$ 1,420	\$ 1,491	\$ -
Total Keasor Ct.		\$ -	\$ 2,761	\$ 12,100	\$ 5,555	\$ 6,603	\$ -

		<u>21-22</u> <u>ACTUAL</u>	<u>22-23</u> <u>ACTUAL</u>	<u>23-24</u> <u>ACTUAL</u>	<u>24-25</u> <u>BUDGET</u>	<u>25-26</u> <u>DEPT</u>	<u>COUNCIL</u>
90 425 000 1000	Lawrence St.	\$ 2,488	\$ -	\$ 991	\$ -	\$ 760	\$ -
90-425-201-0001	INTERNET CABLE			\$ 2,146	\$ 3,885	\$ 4,079	\$ -
90-425-202-0000	LIGHTS-POWER			\$ 152	\$ 250	\$ 273	\$ -
90-425-203-0000	WATER-SEWER			\$ 152	\$ 180	\$ 250	\$ -
90-425-214-0000	SUPPLIES			\$ 1,142	\$ 3,177	\$ 1,420	\$ 1,491
Total Lawrence St.				\$ 3,440	\$ 6,602	\$ 5,555	\$ 6,603
90 426 000 1000	Old N Main Street	\$ 9,279	\$ -	\$ 2,470	\$ -	\$ 760	\$ -
90-426-201-0001	INTERNET CABLE			\$ 2,964	\$ -	\$ 4,376	\$ -
90-426-202-0000	LIGHTS-POWER			\$ 157	\$ 250	\$ 275	\$ -
90-426-203-0000	WATER-SEWER			\$ 4,909	\$ 185	\$ 250	\$ -
90-426-214-0000	SUPPLIES				\$ 2,171	\$ -	\$ 2,500
Total Old N Main Street				\$ 8,030	\$ 8,795	\$ 250	\$ 7,911
90 428 000 1000	Black Brook	\$ 31,197	\$ -	\$ 1,733	\$ -	\$ 760	\$ -
90-428-201-0001	INTERNET CABLE			\$ 4,711	\$ 4,200	\$ 4,410	\$ -
90-428-202-0000	LIGHTS-POWER			\$ 154	\$ 250	\$ 275	\$ -
90-428-203-0000	WATER-SEWER			\$ 14,022	\$ 180	\$ 10,000	\$ 11,025
90-428-214-0000	SUPPLIES				\$ 16,214	\$ -	\$ -
Total Black Brook				\$ 18,888	\$ 25,543	\$ 14,450	\$ 16,470
90 430 000 1000	Langley Cove	\$ 5,368	\$ -	\$ 983	\$ -	\$ 760	\$ -
90-430-201-0001	INTERNET CABLE			\$ 2,473	\$ 5,000	\$ 3,000	\$ -
90-430-202-0000	LIGHTS-POWER			\$ 841	\$ 2407	\$ 250	\$ -
90-430-203-0000	WATER-SEWER			\$ 154	\$ 183	\$ 275	\$ -
90-430-204-0000	FUEL			\$ -	\$ 1,500	\$ 1,650	\$ -
90-430-214-0000	SUPPLIES			\$ 2,654	\$ 2,327	\$ 2,500	\$ 2,700
Total Langley Cove				\$ 5,967	\$ 5,900	\$ 9,250	\$ 7,625
90 434 000 1000	Paugus	\$ 9,289	\$ -	\$ 534	\$ -	\$ 760	\$ -
90-434-201-0001	INTERNET CABLE			\$ 3,859	\$ 4,600	\$ 3,623	\$ -
90-434-202-0000	LIGHTS-POWER			\$ 131	\$ 250	\$ 275	\$ -
90-434-203-0000	WATER-SEWER			\$ -	\$ 1,500	\$ 1,650	\$ -
90-434-204-0000	FUEL			\$ 3,238	\$ 3,150	\$ 2,500	\$ 3,750
90-434-214-0000	SUPPLIES				\$ 7,150	\$ 8,850	\$ 9,298
Total Paugus				\$ 7,228	\$ 7,150	\$ 8,850	\$ 9,298
90 436 000 1000	Lakeside Ave	\$ 4,282	\$ -	\$ 409	\$ -	\$ 760	\$ -
90-436-201-0001	INTERNET CABLE			\$ 2,073	\$ 4,200	\$ 2,836	\$ -
90-436-202-0000	LIGHTS-POWER			\$ 177	\$ 250	\$ 275	\$ -
90-436-203-0000	WATER-SEWER			\$ -	\$ 1,500	\$ 1,650	\$ -
90-436-204-0000	FUEL			\$ 3,654	\$ 6,274	\$ 5,950	\$ 6,917
90-436-214-0000	SUPPLIES				\$ 5,904	\$ 9,417	\$ 11,900
Total Lakeside Ave				\$ 5,904	\$ 9,417	\$ 11,900	\$ 11,678
90 438 000 1000	Shore Drive	\$ 6,349	\$ -	\$ 1,015	\$ -	\$ 760	\$ -
90-438-201-0001	INTERNET CABLE			\$ 2,718	\$ 4,000	\$ 3,312	\$ -
90-438-202-0000	LIGHTS-POWER			\$ 152	\$ 250	\$ 275	\$ -
90-438-203-0000	WATER-SEWER			\$ -	\$ 1,250	\$ 1,400	\$ -
90-438-204-0000	FUEL			\$ 3,071	\$ 208	\$ 500	\$ 3,500
90-438-214-0000	SUPPLIES				\$ 7,312	\$ -	\$ -
Total Shore Drive				\$ 5,940	\$ 11,539	\$ 6,000	\$ 8,487
90 439 000 1000	Christmas Island	\$ 1,932	\$ -	\$ 672	\$ -	\$ 760	\$ -
90-439-201-0001	INTERNET CABLE			\$ 1,311	\$ 3,885	\$ 1,667	\$ -
90-439-202-0000	LIGHTS-POWER			\$ -	\$ 1,512	\$ 210	\$ 250
90-439-204-0000	FUEL			\$ 821	\$ -	\$ 500	\$ 1,250
90-439-214-0000	SUPPLIES				\$ 1,150	\$ -	\$ -
Total Christmas Island				\$ 2,132	\$ 3,333	\$ 4,595	\$ 3,927

		21-22		22-23		23-24		24-25		25-26	
		ACTUAL	ACTUAL	ACTUAL	ACTUAL	BUDGET	DEPT	COUNCIL			
90 440 000 1000	Hillcrest Drive	\$ 4,999	\$ -	\$ 420		\$ 760	\$ -				
90-440-201-0001	INTERNET CABLE			\$ 170	\$ 149		\$ 600	\$ -			
90-440-201-0000	TELEPHONE			\$ 3,730	\$ 4,688	\$ 5,700	\$ 5,169	\$ -			
90-440-202-0000	LIGHTS-POWER			\$ -	\$ -	\$ 1,250	\$ 1,400	\$ -			
90-440-204-0000	FUEL			\$ 8,542	\$ 1,407	\$ 1,500	\$ 1,550	\$ -			
90-440-214-0000	SUPPLIES			\$ 18,850	\$ -	\$ -	\$ -	\$ -			
90-440-304-0000	OS CONTRACTS										
Total Hillcrest Drive				\$ 31,292	\$ 6,664	\$ 8,450	\$ 9,479	\$ -			
90 441 000 1000	Edgewater Ave.	\$ 2,842	\$ -	\$ 384		\$ 760	\$ -				
90-441-201-0001	INTERNET CABLE			\$ 1,294	\$ 1,370	\$ 2,500	\$ 1,510	\$ -			
90-441-202-0000	LIGHTS-POWER			\$ -	\$ -	\$ 1,250	\$ 1,400	\$ -			
90-441-204-0000	FUEL			\$ 1,548	\$ 175	\$ 500	\$ 1,000	\$ -			
90-441-214-0000	SUPPLIES										
Total Edgewater Ave.				\$ 2,841	\$ 1,929	\$ 4,250	\$ 4,670	\$ -			
90 443 000 1000	Mass. Ave.	\$ 8,605	\$ -	\$ 683		\$ 760	\$ -				
90-443-201-0001	INTERNET CABLE			\$ 1,853	\$ 2,645	\$ 1,900	\$ 2,916	\$ -			
90-443-202-0000	LIGHTS-POWER			\$ 152	\$ 180	\$ 250	\$ 275	\$ -			
90-443-203-0000	WATER-SEWER			\$ -	\$ -	\$ 1,250	\$ 1,400	\$ -			
90-443-204-0000	FUEL			\$ 620	\$ 3,891	\$ 1,500	\$ 1,750	\$ -			
90-443-214-0000	SUPPLIES										
Total Mass. Ave.				\$ 2,625	\$ 7,398	\$ 4,900	\$ 6,341	\$ -			
90 444 000 1000	Channel Lane	\$ 10,253	\$ -	\$ 126		\$ 760	\$ -				
90-444-201-0001	INTERNET CABLE			\$ 280	\$ 302	\$ 500	\$ 333	\$ -			
90-444-202-0000	LIGHTS-POWER			\$ -	\$ -	\$ 1,000	\$ 1,100	\$ -			
90-444-204-0000	FUEL			\$ 200	\$ -	\$ 1,000	\$ 1,100	\$ -			
90-444-214-0000	SUPPLIES										
Total Channel Lane				\$ 480	\$ 428	\$ 2,500	\$ 3,293	\$ -			
90 445 000 1000	Gold Street	\$ 972	\$ -	\$ 332		\$ 760	\$ -				
90-445-201-0001	INTERNET CABLE			\$ -		\$ 2,500					
90-445-202-0000	LIGHTS-POWER			\$ 5,055	\$ 294	\$ 1,250	\$ 1,400	\$ -			
90-445-204-0000	FUEL					\$ 1,500	\$ 2,500	\$ -			
90-445-214-0000	SUPPLIES										
Total Gold Street				\$ 5,055	\$ 628	\$ 2,750	\$ 7,160	\$ -			
90 446 000 1000	Endicott Street	\$ 2,449	\$ -	\$ 890		\$ 760	\$ -				
90-446-201-0001	INTERNET CABLE			\$ 885	\$ 1,010	\$ 2,800	\$ 1,114	\$ -			
90-446-202-0000	LIGHTS-POWER			\$ -	\$ -	\$ 1,250	\$ 1,400	\$ -			
90-446-204-0000	FUEL			\$ 1,734	\$ 175	\$ 1,500	\$ 1,750	\$ -			
90-446-214-0000	SUPPLIES										
Total Endicott Street				\$ 2,619	\$ 2,076	\$ 5,550	\$ 5,024	\$ -			
90 447 000 1000	Briarcrest	\$ 5,633	\$ -	\$ 612		\$ 760	\$ -				
90-447-201-0001	INTERNET CABLE			\$ 1,700	\$ 1,874	\$ 2,500	\$ 2,066	\$ -			
90-447-202-0000	LIGHTS-POWER			\$ 152	\$ 180	\$ 250	\$ 275	\$ -			
90-447-203-0000	WATER-SEWER			\$ -	\$ -	\$ 1,250	\$ 1,400	\$ -			
90-447-204-0000	FUEL			\$ 15,703	\$ 1,000	\$ 2,000	\$ 2,500	\$ -			
90-447-214-0000	SUPPLIES										
Total Briarcrest				\$ 17,556	\$ 3,666	\$ 6,000	\$ 6,241	\$ -			
90 448 000 1000	Rollercoaster Rd	\$ 6,677	\$ -	\$ 194		\$ 760	\$ -				
90-448-201-0001	INTERNET CABLE			\$ 1,541	\$ 1,924	\$ 4,500	\$ 2,121	\$ -			
90-448-202-0000	LIGHTS-POWER			\$ -	\$ -	\$ 1,250	\$ 1,400	\$ -			
90-448-204-0000	FUEL			\$ 496	\$ 795	\$ 1,500	\$ 2,500	\$ -			
90-448-214-0000	SUPPLIES										
Total Rollercoaster Rd				\$ 2,037	\$ 2,912	\$ 7,250	\$ 6,781	\$ -			

		<u>21-22</u> <u>ACTUAL</u>	<u>22-23</u> <u>ACTUAL</u>	<u>23-24</u> <u>ACTUAL</u>	<u>24-25</u> <u>BUDGET</u>	<u>25-26</u> <u>DEPT</u>	<u>25-26</u> <u>COUNCIL</u>
90 449 000 1000	Chapin Terrace	\$ 1,648	\$ -	\$ 126	\$ -	\$ 760	\$ -
90-449-201-0001	INTERNET/CABLE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
90-449-202-0000	LIGHTS-POWER	\$ 1,039	\$ 1,888	\$ 5,000	\$ 2,081	\$ -	\$ -
90-449-204-0000	FUEL	\$ -	\$ -	\$ 1,250	\$ 1,400	\$ -	\$ -
90-449-214-0000	SUPPLIES	\$ 3,871	\$ 2,954	\$ 2,500	\$ 3,350	\$ -	\$ -
Total Chapin Terrace		\$ 4,911	\$ 4,968	\$ 8,750	\$ 7,591	\$ -	\$ -
PUMP STATION MAINTENANCE TOTAL		\$ 150,912	\$ 254,396	\$ 279,108	\$ 316,725	\$ 353,251	\$ -
DEBT							
90-487-337-0010	Bond Principal	\$ 75,038	\$ 177,038	\$ 316,238	\$ 387,916	\$ -	\$ -
90-488-380-0010	Bond Interest	\$ 36,599	\$ 42,315	\$ 201,519	\$ 218,304	\$ -	\$ -
DEBT TOTAL		\$ 113,734	\$ 111,637	\$ 219,352	\$ 517,757	\$ 606,220	\$ -
SUBTOTAL		\$ 3,625,636	\$ 3,880,899	\$ 4,820,941	\$ 5,951,766	\$ 6,609,019	\$ -
DEPRECIATION		\$ 447,496	\$ 434,311	\$ 481,351	\$ 450,000	\$ -	\$ -
		\$ 4,073,132	\$ 4,315,210	\$ 5,302,291.7	\$ 6,401,766	\$ 6,609,019	\$ -

MISSION

Public Works operates and maintains the City's public sewer system to dispose of sanitary sewage generated by the City's rate payers.

FY 2025 BUDGET HIGHLIGHTS:

- The Winnipesaukee River Basin Program (WRBP) is funded by the municipalities whose sewage it treats. The impact of inflation on the WRBP's FY 2025 operating budget was significant. Laconia's share of the WRBP's operating costs increased from \$3,439,941 FY 2024 to \$3,779,389 in FY 2025 a 10% increase.
- Of the 10% overall WRBP budget increase from FY24 to FY25 was a 228% increase to the WRBP Replacement Fund (217,774 in FY24 to 714,737 in FY25).
- The WRBP is increasing its fees by 8% in FY 2026. The City's share of this fee increase is approximately \$305,000 The WRBP informed its member communities that they anticipate another 10% to 12% increase in operating costs in FY 2027.
- City Council approved a rate increase which was necessary to fund the increase in WRBP costs and the City's operational and maintenance costs. The next rate increase will increase the fixed quarterly fee to \$54.91 and the consumption charge to \$7.65/100 cubic feet of sewage.

ACTIVITIES

- Consultants are designing the replacement for the Briarcrest Pump Station's force main.
- Consultants are continuing the process of developing the sewer collection system's asset management plan. The purpose of this plan is to identify when work is required on the system's components in the future and the costs associated with maintaining and repairing the City's sewer collection system.
- DPW has worked closely with the Lady of The Lakes Development and Brady Sullivan to expand City Sewer to a large portion of White Oaks Road.
- Black Brook Pump Station accepts sewage flows from Laconia and Gilford. Began a cost analysis to update the cost of operating the shared system and how to distribute the cost between the two municipalities.
- Worked with on call vendor to replace covers & risers for sewer manholes on North Main St, South Main St, Union Ave, and Rollercoaster Rd.
- Replaced 125' of gravity sewer on Locust St.
- Lined 4,432 feet of gravity sewer pipe using both UV cured-in-place and Steam cured-in-place methods.
- Through our annual cleaning/camera program, on call vendor cleaned and inspected 20% of the city's gravity sewer, which is the department's goal each year.

FY 2026 OBJECTIVES

- Update the City's sewer use ordinance to meet the sewer permit requirements established by the US Environmental Protection Agency (EPA) and NH Department of Environmental Services' sewer regulations.
- Replace the pumps at the Route 3 pump station.
- Continue working with private sewer collection system owners to assist them in meeting the system's EPA permits requirements.
- Install 4800lf of 8" Gravity Sewer and a Sewer Pump Station on White Oaks Road
- Continue repairs and improvements of the Sewer Pump Station Controls Network
- Complete the development of sewer collection system's asset management plan.
- Continue the lining program plan prioritized on City sewer mains with significant inflow and infiltration.
- Have consultant create a design/ scope&fee for upgrades at the Chapin Terrace Pump Station including but not limited to new pumps, controls, and a building.
- Break ground on the White Oaks Rd sewer project (gravity sewer and pump station)
- Update the sewer inflow and infiltration study to further develop a prioritized strategy for lining the city's sewers to reduce the City's costs associated with treating storm and ground water at the sewage treatment plant.

LACONIA WATER DEPT
OPERATING BUDGET - 2025-2026

	<u>2020-2021</u>	<u>2021-2022</u>	<u>2022-2023</u>	<u>2023-2024</u>	<u>2024-2025</u>	<u>2025-2026</u>
	<u>ACTUAL</u>	<u>ACTUAL</u>	<u>ACTUAL</u>	<u>ACTUAL</u>	<u>BUDGET</u>	<u>DEPT REQUEST</u>
REVENUES						
Water Billing/Res & Com	\$ 2,578,730	\$ 2,440,743	\$ 2,702,023	\$ 2,809,543	\$ 2,800,000	\$ 2,840,000
Water Billing/Municipal	91,591	86,007	100,883	97,534	106,440	106,500
Fire Protection	77,017	77,772	78,689	79,961	78,000	81,225
Sewer Cost Allocations	135,571	137,352	151,680	160,136	153,000	189,400
Penalties	13,562	19,415	20,677	25,308	20,000	22,500
Labor Sold	33,422	54,683	94,996	91,232	50,000	65,000
Inventory Sold	11,090	32,795	59,943	36,529	25,000	25,000
Income From Meters	5,101	4,733	6,006	7,258	5,000	6,500
Equipment & Tool Rental	12,251	15,942	19,997	19,365	14,000	16,000
Sales of Sand, Gravel, etc.	446	2,436	4,341	6,532	1,000	1,000
Water Testing Income	13,620	10,219	10,124	8,414	10,000	10,000
Backflow Prevention Tests	51,730	59,240	68,170	62,670	75,000	70,000
TOTAL REVENUES	\$3,024,131	\$2,941,337	\$3,317,529	\$3,404,483	\$3,337,440	\$3,433,125
ADDITNL INCOME						
Interest on Sav	\$6,799	\$7,225	\$54,606	\$121,786	\$50,000	\$75,000
Misc Income	36,224	51,922	19,027	42,920	25,000	25,000
Bond Proceeds	1,800,000					
Misc Income-Medical Surplus Refund	15,713	31,388				
Funds Trans From Savings			0		208,000	368,000
Income Federal Refund Covid 19 Wages	1,641					
Funds Trans/SDC-CMA Bond 45.66/41.66	37,796	53,546	66,714	66,714	42,038	41,020
Construction Maint. Assessment	60,814	57,958	65,381	95,363	55,000	60,000
Acme Building Rent	2,400	9,600	4,000	6,400	4,800	9,975
Cell Tower Rent	10,099	10,834	11,190	11,494	12,000	12,000
State of NH Reimb Court St Bridge	41,389			79,007		
TOTAL ADDITIONAL	\$2,012,876	\$222,473	\$220,918	\$423,684	\$396,838	\$590,995
TOTAL INCOME	\$5,037,007	\$3,163,810	\$3,538,447	\$3,828,167	\$3,734,278	\$4,024,120

LACONIA WATER DEPT
OPERATING BUDGET 2025-2026

	<u>2020-2021</u>	<u>2021-2022</u>	<u>2022-2023</u>	<u>2023-2024</u>	<u>2024-2025</u>	<u>2025-2026</u>
	<u>ACTUAL</u>	<u>ACTUAL</u>	<u>ACTUAL</u>	<u>ACTUAL</u>	<u>BUDGET</u>	<u>DEPT REQUEST</u>
EXPENSES						
Regular Salaries	\$876,194	\$ 884,957	\$929,540	\$992,756	\$1,263,904	\$1,402,500
Holidays	41,601	43,283	44,921	45,537		
Vacations	70,643	70,371	76,859	80,639		
Sick/Hurt	18,436	29,265	25,666	30,908		
Total Regular Salaries	1,006,874	1,027,876	1,076,986	1,149,840	1,263,904	1,402,500
Sick Time Liability			10,235	19,217	25,272	
Over Time	38,581	45,655	47,861	47,077	47,000	50,000
Longevity	1,350	1,470	1,290	7,700	9,430	7,400
TOTAL SALARIES	\$1,046,805	\$1,075,001	\$1,136,372	\$1,223,834	\$1,345,606	\$1,459,900
Production Expenses						
Water Testing	\$7,104	\$6,005	\$6,586	\$11,405	\$8,000	\$8,350
Well Head Protection Mailing	487		2770	1080	500	1150
Equipment Maint Lakeport	7	94	210	472	500	500
Equipment Maint Long Bay Station			0		200	200
Equipment Maint Briarcrest	3,580	191	1,310	501	1,300	2,200
Equipment Maint Treatment Plant	3,076	2,850	2,300	2,691	5,500	10,000
Equipment Maint Evergreens Stat	2,422	493	1,954	551	850	1,100
Equipment Maint Paugus Woods Stat						1,500
Equipment Maint Endicott Stat	496	47	2,382	1,308	1,500	2,500
Equipment Maint Lighthouse Stat	125	1,021	27	1,434	800	1,400
Route 3 Pit (Funspot)			672	504	500	1,200
Equipment Maint Weirs Station	1,856	75	233	732	500	700
Purif Equip Maint Treatment Plant	2,206	4,878	3,136	2,974	4,000	5,600
Purif Equip Maint Longbay	647	875	886	899	1,500	1,800
Purif Equip Maint Briarcrest	574	984	824	1,148	1,500	1,850
Purif Equip Maint Evergreens		224	0		100	100
Purif Equip Maint Paugus Woods						1,800
Purif Equip Maint Endicott Stat	574	621	969	956	1,600	2,000
Purif Equip Maint Lighthouse Stat	531	908	824	1,091	1,400	1,800
Purif Equip Maint Weirs	531	999	969	956	1,500	2,000
Laboratory	16,174	11,584	16,091	14,280	17,500	20,000
Long Bay Station Maint	6	49	0	168	300	400
Briarcrest Station Maint	65	57	111	216	600	500
Treatment Plant Maint	8,565	6,978	12,576	11,632	14,000	17,300
Evergreens Pump Station	65	53	6	208	300	150
Paugus Woods Pump Station Maint						500
Endicott Pump Station	4	354	621	381	850	800
Lighthouse Pump Stat	22	35	0	179	500	400
Weirs Booster Stat Maint	212	459	88	1,074	400	500
Tank Maint Lakeport	0	3,067	72	8,932	500	1,000
Tank Maint Long Bay	21	0	0		150	6,500
Tank Maint Briarcrest	0	0	4,695	340	5,600	200
Tank Maint Lighthouse	0	359	0		100	250
Tank Maint Weirs/Endicott tanks	0	9	8,036		500	700
Power - Lakeport	115,146	106,841	100,171	117,148	135,000	135,000
Power - Treatment Plant	41,794	43,434	37,769	44,412	50,000	49,000
Power - Long Bay	486	567	915	1,345	1,500	1,600
Power- Briarcrest	16,459	17,132	16,548	20,071	22,000	24,000
Power-Evergreens Station	3,191	3,380	3,505	3,048	5,000	3,500
Power-Paugus Woods Station						4,000
Power-Endicott Station	10,140	9,366	9,844	10,246	12,000	12,000
Power- Lighthouse Station	2,726	2,364	3,158	3,352	3,500	3,800
Power - Weirs Booster Stat	8,908	9,768	9,172	11,229	12,000	12,500
Power-Rte 3 Rollercoaster Rd Pit	324	305	304	683	500	800
Heat - Treatment Plant	15,020	25,004	19,657	15,649	25,000	21,000
Heat-Evergreens Station	1,540	1,528	2,209	451	2,500	2,000
Heat-Paugus Woods Station						2,000
Heat-Endicott Station	761	167	1,641	753	1,800	1,300
Heat -Weirs Booster Stat	412	0	0			
Sewer Dischg TP	24,739	12,584	18,117	13,240	17,500	19,200
Supplies-Water Production	39,041	46,855	87,732	75,487	95,000	95,000
Treatmnt Plnt Office Mach	240	240	0	139	1,000	150
Treatmnt Plnt Office Sup	299	637	1,177	807	1,000	1,200
Vehicle Maint/Water Prod	2,284	3,026	5,058	5,528	5,500	7,000
CCR Program	849	190	192	1,522	250	500
Scada Maintenance	8,770	8,917	7,286	9,509	11,500	15,000
Total Prod Exp	\$342,480	\$325,574	\$392,803	\$400,733	\$475,600	\$507,500

LACONIA WATER DEPT
OPERATING BUDGET - 2024-2025

	<u>2020-2021</u>	<u>2021-2022</u>	<u>2022-2023</u>	<u>2023-2024</u>	<u>2024-2025</u>	<u>2025-2026</u>
	<u>ACTUAL</u>	<u>ACTUAL</u>	<u>ACTUAL</u>	<u>ACTUAL</u>	<u>BUDGET</u>	<u>DEPT REQUEST</u>
<i>Distribution Expense</i>						
Maint Gen Struc	\$11,738	9,772	\$8,524	\$12,596	\$12,000	\$13,000
Maint of Maintenance Building	7,345	7,936	6,014	5,555	8,000	8,500
Maint of Mains	33,537	20,136	29,539	53,372	45,000	60,000
Maint of Services	5,474	865	1,705	30,474	6,000	6,000
Maint of Hydrant	4,588	3,588	3,458	7,187	7,500	9,000
Maint of Meters	2,266	2,432	1,819	2,296	2,000	2,500
Maint of Tools	7,386	9,233	12,049	9,672	12,000	12,500
Backflow Prevention Prog	1,850	2,225	2,980	3,695	3,500	4,000
Sand.Grvl.Salt	3,790	3,398	2,962	5,729	2,000	5,000
TOTAL DIST EXP	\$77,973	\$59,585	\$69,050	\$130,576	\$98,000	\$120,500
<i>Billing Expense</i>						
Billing Expenses	\$19,793	\$19,761	\$22,370	\$28,811	\$29,000	\$34,000
Meter Reading	3,461	4,722	3,556	3,449	5,000	5,200
Office Supplies	1,807	2,230	1,758	2,059	2,600	2,800
TOTAL BILL EXP	\$25,061	\$26,713	\$27,684	\$34,319	\$36,600	\$42,000
<i>OTHER EXPENSES</i>						
P/R Taxes - SS	\$79,265	\$82,390	\$87,524	\$91,426	\$100,000	\$117,200
Unemployment Taxes	500	379	402	500	500	500
Medical Insurance	305,793	319,362	314,996	347,350	420,000	485,000
Wages-Health Buyout	4,295	\$ 4,561	4,807	5548	6,400	13,350
Medical Surplus Refund	2,647	5567				
Retirement	114,242	149,309	158,977	159,491	175,000	193,300
Telephone	6,325	5,728	4,320	4,056	4,500	4,500
Postage	2,346	2,649	2,517	3,116	3,000	3,500
Insurances	47,914	49,162	42,385	43,786	48,500	59,600
Consulting Fees	0	0	0		5,000	5,000
Audit Expense	12,000	12,500	12,500	13,000	14,000	14,500
Computer Support	13,375	14,419	17,050	18,218	18,800	20,000
Meetings	0	86	49		200	200
Education	6,548	1,701	4,794	3,845	7,500	5,000
Bad Debts	0	0	0		1,000	1,000
Attorneys Fees	0		992		2,000	2,000
Other Expenses/Misc	6,580	10,880	9,804	9,217	11,000	12,000
Purchases Discounts	(877)	(1,018)	(1,129)	(1,448)	(1,000)	(1,000)
Maint OFC Equip	1,248	1,917	1,868	2394	2,600	2,600
Reserve/Contingency Fund	0	0	0		0	
TOTAL OTHER EXP	\$602,200	\$659,592	\$661,856	\$700,499	\$819,000	\$938,250

LACONIA WATER DEPT
OPERATING BUDGET - 2025-2026

	<u>2020-2021</u> <u>ACTUAL</u>	<u>2021-2022</u> <u>ACTUAL</u>	<u>2022-2023</u> <u>ACTUAL</u>	<u>2023-2024</u> <u>ACTUAL</u>	<u>2024-2025</u> <u>BUDGET</u>	<u>2025-2026</u> <u>DEPT</u> <u>REQUEST</u>
<i>Other Charges</i>						
Maint of Houses	\$1,915	\$961	\$2,608	\$1,721	\$2,000	\$2,000
Depreciation	842,912	793,520	844,149	860,843	889,000	882,500
Interest on Bonds	23,575	66,280	48,996	44,018	41,400	36,850
Acme Building Maint	2,501	194	3,963	7,619	4,000	4,500
Loader Maintenance	1,010	2,116	3,609	4,078	2,500	5,000
Excavator Maint	3,180	5,678	7,746	3,464	7,500	7,000
Backhoe Maint	493	2,589	2,046	2,300	2,500	3,000
Vehicles Maint	15,949	32,019	27,181	23,059	30,000	30,000
Dump Trucks	3,399	7,028	10,205	13,485	10,000	15,000
Overhead Const	(30,959)	(28,374)	(41,000)	(36,615)	(30,333)	(30,000)
TOTAL OTHER CHG	\$863,977	\$882,011	\$909,503	\$923,972	\$958,567	\$955,850
LESS LABOR/CAPITAL IMPROV	(90,063)	(78,007)	(69,395)	(47,758)		
LESS LABOR/CAP RES PROJ	(5,388)	(8,574)				
TOTAL EXPENSES	\$2,863,046	\$2,951,895	\$3,127,873	\$3,366,175	\$3,733,373	\$4,024,000
 NET INCOME/LOSS						
DEPRECIATION	2,173,961	211,911	410,574	461,992	\$905	\$120
UNEXPENDED FUND	842,912	793,520	844,149	860,843	889,000	882,500
FUNDS TRANSFERRED FROM CAP RESERVE	432,466	310,263	34,861	87,757	251,034	
BOND PROCEEDS		194,826		150,000		
		1,271,752	72,068	24,770	0	
TOTALS	\$3,449,340	\$2,782,272	\$1,361,652	\$1,585,362	\$1,140,939	\$882,620
CARRY OVERS	432,466	310,263	34,861	87,757	251,034	
CAPITAL BUDGET	225,659	238,142	439,498	508,271	755,000	747,000
BOND PROCEEDS PROJECTS	431,410	1,271,752	72,068	24,770		
PAYMENT-BONDS	75,000	152,095	131,974	132,779	134,375	134,375
FUNDS TRANSFERRED TO CAP RES #1						
CAPITAL RESERVE FUND PROJECTS	2,838	349,175		150,000		
TOTALS	\$1,167,374	\$2,321,427	\$678,401	\$903,577	\$1,140,409	\$881,375
BALANCE/CAPITAL IMP FUND	\$2,281,966	\$460,845	\$683,251	\$681,785	\$530	\$1,245

LACONIA WATER DEPT
CAPITAL BUDGET 2025-2026

BUDGET
2026

CARRY OVER PROJECT:

2025/2026 Purchases

Pump/Motor Replacement & Upgrade Program	25,000
Distribution System Upgrades	40,000
Meter Reading System Upgrade	15,000
Computers/Software	15,000
Meter System Upgrade	50,000
SCADA System Upgrade	25,000
Treatment Plant Exterior Upgrades (installment #2)	25,000
Knox Boxes at Stations	6,000
Pressure Reducing Valve Replacements	25,000
Weirs Station Generator	80,000
Chlorine Analyzer Replacements	16,000
Fiber Cable Install	50,000

TOTAL PURCHASES **\$372,000**

PROJECTS - 2025/2026

River St (250' of 2", 1957 Iron)	35,000
Morningside Drive (1400' of 8", 1952 Iron)	340,000
	\$375,000

TOTAL PROJECTS 2025/2026

TOTAL PURCHASES & PROJECTS **\$747,000**

Laconia Water Works

FY 26 Budget Narrative

At the February 18th meeting of the Board of Water Commissioners, we passed a budget, with the potential for amendments as we gather more information on staffing.

At the Water Department, we handle the treatment and distribution of potable water within the city limits, as well as portions of Gilford and Belmont. We currently manage approximately 6700 accounts and nearly 110 miles of water mains. We handle all billing for water only accounts, as well as water and sewer accounts. Sewer only accounts are handled through City Hall.

In this upcoming year, we have some major changes happening due to retirements. Our long time Controller (47 years) will be retiring in November, as well as our Distribution Foreman (40 years), which leaves some large voids. We are looking to restructure our finance/billing positions in order to cover all responsibilities of that department, and will be looking to bring someone on months prior to the retirement, to have substantial overlap and training time. The foreman position has potential to be filled from within the department, and would open up a lower level position.

Additionally, our Lab Manager is eligible to retire in May 2025, and has inquired about staying on as a part-time employee. In this budget we are showing him moving to a part-time position, and adding a full-time treatment plant operator as well.

We are not showing any water rate changes in this budget, however we will be looking at a rate increase potentially within a year from now, which would affect this budget. The main reason we will be looking for a rate increase is the simple fact our expenses are increasing faster than our revenues. In order to show our budgets with a net income , or at least breaking even, we have been including a transfer from our savings account in our “revenues”. We have shown this for 4 years now, and that number is increasing, which is not sustainable.

We have some large projects on the horizon, as we are nearing the end of useful life for many of our pumps and pumping components. We also are following Public Works closely as to which roads they are planning to rehab, so that we can replace our water infrastructure as needed. Additionally, over the next few years, we will be working to determine the material of all unknown water services, and then to replace any lines that are in need of replacement. This stems from the Lead Service Line Inventory that we completed last year, and there will be funding available for these replacements.

LACONIA WATER WORKS
ACCOUNT DESCRIPTIONS
FY 2025/2026 BUDGET

WATER TESTING

This line funds the cost of compliance testing to ensure water quality meets regulatory standards.

WELL-HEAD PROTECTION MAILING

This line funds the cost of wellhead protection mailings required for regulatory compliance and public awareness.

EQUIPMENT MAINT LAKEPORT

This line funds materials for maintaining the pumps, valves, and related equipment at the base station at 988 Union Avenue.

EQUIPMENT MAINT LONG BAY STATION

This line funds materials for maintaining the pumps, valves, and related equipment at the Long Bay Station.

EQUIPMENT MAINT BRIARCREST

This line funds materials for maintaining the pumps, valves, and related equipment at the Briarcrest Station.

EQUIPMENT MAINT TREATMENT PLANT

This line funds materials for maintaining the pumps, valves, and related equipment at the Water Treatment Facility, along with necessary servicing, calibrations, coatings, and software management.

EQUIPMENT MAINT EVERGREENS STATION

This line funds the maintenance of the pumps, valves, and related equipment at the Evergreens Station.

EQUIPMENT MAINT ENDICOTT STATION

This line funds materials for maintaining the pumps, valves, and related equipment at the Endicott Pump Station.

EQUIPMENT MAINT LIGHTHOUSE STATION

This line funds materials for maintaining the pumps, valves, and related equipment at the Lighthouse Pump Station.

ROUTE 3 PIT (FUNSPOT)

This line funds maintaining the pressure reducing valves in the Route 3 pit.

EQUIPMENT MAINT WEIRS

This line funds the materials for maintaining the pumps, valves, and related equipment at the Weirs Booster Station.

PURIF EQUIP MAINT – TREATMENT PLANT

This line funds the maintenance of purification equipment at the treatment plant including spare parts for chemical pumps and various reagents.

PURIF EQUIP MAINT – LONG BAY

This line funds the maintenance of the purification equipment at the Long Bay including spare parts for chemical pumps and various reagents.

PURIF EQUIP MAINT - BRIARCREST

This line funds the maintenance of the purification equipment at the Briarcrest station including spare parts for chemical pumps and various reagents.

PURIF EQUIP MAINT – EVERGREENS STATION

This line funds the maintenance of the purification equipment at the Evergreen's Station including spare parts for chemical pumps and various reagents.

PURIF EQUIP MAINT – ENDICOTT STATION

This line funds the maintenance of the purification equipment at the Endicott Station including spare parts for chemical pumps and various reagents.

PURIF EQUIP MAINT – LIGHTHOUSE STATION

This line funds the maintenance of the purification equipment at the Lighthouse Station including spare parts for chemical pumps and various reagents.

PURIF EQUIP MAINT – WEIRS STATION

This line funds the maintenance of the purification equipment at the Weirs Station including spare parts for chemical pumps and various reagents.

LABORATORY

This line funds the supplies for operating the Water Treatment Plant laboratory to meet regulatory requirements and provide private and public water testing services.

LONG BAY STATION MAINT

This line funds the supplies to maintain the Long Bay Station.

BRIARCREST STATION MAINT

This line funds the supplies to maintain the Briarcrest Station.

TREATMENT PLANT MAINT

This line funds supplies for maintaining the Treatment Plant building including cleaning materials, paint, tools, fire extinguishers, boiler maintenance, and service contracts.

EVERGREENS PUMP STATION MAINTENANCE

This line funds supplies to maintain the Evergreens Pump Station.

ENDICOTT PUMP STATION MAINT

This line funds supplies to maintain the Endicott Pump Station.

LIGHTHOUSE PUMP STATION MAINT

This line funds supplies to maintain the Lighthouse Pump Station.

WEIRS BOOSTER STATION MAINT

This line funds supplies to maintain the Weirs Booster Station.

TANK MAINT – LAKEPORT

This line funds the maintenance of the Lakeport Tanks.

TANK MAINT - LONG BAY

This line funds the maintenance the Long Bay Tank.

TANK MAINT - BRIARCREST

This line funds the maintenance of the Briarcrest Tank.

TANK MAINT LIGHTHOUSE

This line funds the maintenance of the Lighthouse Tank.

TANK MAINT/WEIRS – ENDICOTT TANK

This line funds the maintenance the Weirs/Endicott Tank.

POWER - LAKEPORT

This line funds the electricity costs for the base station located at 988 Union Avenue, including water pumping operations and office use.

POWER - TREATMENT PLANT

This line funds the electricity costs for the Water Treatment Plant and the maintenance building, including emergency generator fuel.

POWER - LONG BAY

This line funds the electricity costs for the Long Bay Tank and Station.

POWER - BRIARCREST

This line funds the electricity costs for the Briarcrest Tank and Pumping Station.

POWER – EVERGREENS STATION

This line funds the electricity costs for the Evergreens Pump Station.

POWER – ENDICOTT STATION

This line item funds the electricity costs for the Endicott Pump Station.

POWER – LIGHTHOUSE STATION

This line item funds the electricity costs for the Lighthouse pump station.

POWER - WEIRS BOOSTER STATION

This line funds the electricity and heating costs for the Weirs Booster Station.

POWER – RTE 3 ROLLERCOASTER RD PIT

This line funds the electricity costs for the Rt. 3/Rollercoaster Road pit.

HEAT - TREATMENT PLANT

This line funds the heating costs the Water Treatment Plant.

HEAT – EVERGREENS STATION

This line funds the heating costs for the Evergreens Booster Station.

HEAT – ENDICOTT STATION

This line funds the heating costs for the Endicott Booster Station.

HEAT - WEIRS BOOSTER STATION

This line is included in the power for the Weirs Booster Station, now electric heat.

SEWER DISCHG TP

This line funds the amount that is paid to the City of Laconia Sewer Department for flush & backwash flow discharge from the Water Treatment Plant. This includes industrial discharge permits paid to the State.

SUPPLIES - WATER PRODUCTION/CHEMICALS

This line funds the purchase of chemicals used to treat the water from Paugus Bay before distribution into the water system.

TREATMENT PLANT OFFICE MACHINES

This line funds the maintenance of office machines at the Water Treatment Plant.

TREATMENT PLANT OFFICE SUPPLIES

This line funds the purchase of office supplies for the Water Treatment Plant.

VEHICLE MAINTENANCE/WATER PRODUCTION

This line funds the maintenance and fuel costs for treatment plant vehicles used for station inspections and grounds maintenance.

CONSUMER CONFIDENCE REPORT

This line funds the mandated Consumer Confidence Report Program, including the printing and distribution costs.

SCADA MAINTENANCE

This line funds spare equipment, replacement parts, and service costs for the SCADA system at the plant and its satellite locations.

MAINT GENERAL STRUCTURES

This line funds the materials for maintaining the structures located at 988 Union Avenue as well as the sewer and heat costs for this location. The increase is due to anticipated increases in costs.

MAINT MAINTENANCE BUILDING

This line funds the materials for maintaining the structure located at 117B Stark Street as well as the heating costs for this location. The increase is due to anticipated increases in costs.

MAINT OF MAINS

This line funds the materials for repairing any water main breaks. This also includes any materials used for preventative maintenance on the water distribution system mains such as the gate run and the marking of mains. The increase is due to anticipated increases in costs.

MAINT OF SERVICES

This line funds the materials for marking water services as well as service repairs that are not reimbursable by the customer. This also covers the repairs to service boxes in the City's right-of-way that are damaged by city plows. Level Funded.

MAINT OF HYDRANT

This line funds the materials for repairing hydrants as well as any preventative maintenance such as the hydrant run. The increase is due to anticipated increases in costs.

MAINT OF METERS

This line funds the materials for changing, recalibrating, repairing, and sealing water meters. The increase is due to anticipated increases in costs.

MAINT OF TOOLS

This line represents the materials for maintenance of all tools including the purchase of small items and the preventative maintenance done on items such as the air compressor, saws, compactor, pumps, etc. The increase is due to anticipated increases in costs.

BACKFLOW PREVENTION PROG

This line funds the supplies for the Cross-Connection Control Testing Program that is performed by Water Works employees twice per year and billed to the customer, including the cost of the bills, and the postage. The increase is due to anticipated increases in costs.

SAND, GRVL, SALT

This line funds the cost of sand and salt for maintaining plowed areas during the winter season. The increase is due to anticipated increases in costs.

BILLING EXPENSES

This line funds the supplies, postage costs for the billing of water and sewer accounts, the maintenance agreement on the Folder/stuffer/sealer machine, and the Citizen Service Cloud E-Billing fees. The increase is due to an anticipated increase in costs.

METER READING

This line funds the costs for the postage for the meter reading tickets being mailed out and returned from customers. This line includes the cost of the meter reading tickets. This also covers the support cost for the meter-reading software module. The increase is due to anticipated increase in costs.

OFFICE SUPPLIES

This line funds the amount for the supplies used in general office procedures excluding those items that are specifically purchased for Water & Sewer Billing. The increase is based on the anticipated increase in costs.

P/R TAXES - SS

This line funds the Water Works portion for Medicare (1.45%) and Social Security (6.20%) expenses paid on behalf of the employees. The increase is based on increased wages as well as unused benefits payouts to two long-time employees that are retiring this year.

UNEMPLOYMENT TAXES

This line funds the unemployment tax paid to the NHMA Unemployment Compensation Trust based on the first \$14,000 of the employees' wages times the contribution rate. The minimum amount that is charged for unemployment per year is \$500.00. Level funded.

MEDICAL INSURANCE

This line funds the cost for Health Insurance for 17 full-time Water Works employees. The increase is due to an anticipated increase in costs due to anticipated staff changes.

WAGES-HEALTH BUYOUT

This line item funds the payment to employees who do not currently use the water department's medical insurance. The increase is based on the increase of the premium and the number of employees getting the Health-Buyout.

RETIREMENT LWW

This line funds the Water Works portion for retirement paid on behalf of the employees. The increase is due to an increase in wages and the portion of retirement on accrued wages for two long-time employees retiring.

TELEPHONE/COMMUNICATIONS

This line funds the telephone lines, cell phones, and internet communication for the water department's tablets and laptops as well as any maintenance on the telephone system. Level funded.

POSTAGE

This line funds all general office postage, excluding postage for Water & Sewer Billing. This also covers rental of the postage meter, and the fee for the post office box. The increase is based on anticipated increases in costs.

INSURANCES

This line funds the Property, Liability, Workers Compensation and Public Officials Liability Insurance. This increase is due to an anticipated increase in costs.

CONSULTING FEES

This line funds Engineering Services. Level funded.

AUDIT EXPENSE

This line funds the Cost for the Water Works audit and is based on a contract with our auditors. The increase is based on contract prices.

COMPUTER SUPPORT

This line funds the anticipated cost for the billable hours by the City's IT Department. This also covers the fees for software and database support as well as the cost for miscellaneous software/hardware issues and internet access. The increase is due to an anticipated increase in costs.

MEETINGS

This line funds attending meetings such as American Water Works Association. Level funded.

EDUCATION

This line funds the cost for personnel to attend required workshops and classes to obtain the necessary contact hours to maintain licenses for distribution and treatment. This will also cover the cost of educational seminars that may be attended. The decrease is due to a decrease in the number of classes being attended.

BAD DEBTS

This line funds an allowance for unpaid account receivables. Level Funded.

ATTORNEY FEES

This line funds the fees to the Water Works attorney for legal opinions as well as any legal matter that may arise. Level Funded.

OTHER EXPENSES/MISC

This line funds the miscellaneous expenses which include bank service fees, paging service fees, association dues, advertising, drug and alcohol testing, insurance deductibles and miscellaneous fees. The increase is due to an anticipated increase in costs.

PURCHASES DISCOUNTS

This line represents the number of discounts that will be received by paying invoices prior to the 30-day net. Level funded.

MAINT OFFICE EQUIP

This line funds the annual maintenance for all office equipment excluding the computer system. Level Funded.

MAINT OF HOUSES

This line funds the materials and repairs on the two houses, one of which is occupied by one of the Treatment Plant personnel as part of his job requirement to offer 24-hour coverage. Level Funded.

DEPRECIATION

This line funds the amount to cover the depreciation on fixed assets. This is an estimated amount based on the scheduled work to be performed in 2024/2025. The decrease is due to not so many items being added to the fixed assets schedule.

INTEREST ON BONDS/LOANS

This line funds the amount that the Water Works will pay for the interest portion of the Water Tank and the Lakeport Project Bonds during the fiscal year. The decrease is due to less principle being due on the bonds/loans.

ACME BUILDING MAINT

This line funds the amount that the Water Works will pay for the taxes on the front portion of the Acme Building, and it will cover maintenance costs for this building. The increase is due to an anticipated increase in the costs.

LOADER MAINTENANCE

This line funds the repairs and the cost of diesel for the Loader. The increase is based on an anticipated increase in costs.

EXCAVATOR MAINTENANCE

This line funds the cost of diesel and the materials for the maintenance of the Volvo Excavator. The decrease is due to the anticipated decrease in costs.

BACKHOE MAINT

This line funds the repairs, maintenance, and the cost of diesel for the Caterpillar Backhoe. The increase is due to anticipated increases in costs.

VEHICLE MAINT

This line funds the repairs, maintenance, and the cost of gasoline for all vehicles excluding the heavy equipment, and the treatment plant trucks. Level Funded.

DUMP TRUCKS MAINTENANCE

This line funds the repairs, maintenance, and the cost of diesel for two dump trucks. The increase is due to anticipated increases in costs.

OVERHEAD CONSTRUCTION

This line represents the amount that we bill ourselves for the usage of our equipment on Water Department jobs. The decrease is due to an anticipated decrease in water department jobs.

PAYMENT-BONDS This line funds the amount that the Water Department will pay on the principal for the New Water Tank and the Lakeport Project Bonds.

LACONIA WATER WORKS
FY 2025/2026 BUDGET

SALARIES

NO. OF EMP	TITLE	GRADE	STEP	# Weeks	Hours Worked			Annually
					Hourly	Weekly	 	
1	Superintendent*	25	3/4	52	40	56.21	2,248.40	\$121,142.62
1	Water Quality Supervisor*	17	5/6	52	40	44.68	1,787.20	\$ 94,068.72
1	Controller/Office Mgr.	17	7	20	40	46.48	1,859.20	\$ 37,184.31
1	Chief TP Operator*	15	2/3	52	40	35.53	1,421.20	\$ 76,348.07
1	Foreman*	15	Max	52	40	43.26	1,730.40	\$ 84,959.13
1	Project Manager*	15	5/6	52	40	39.97	1,598.80	\$ 84,346.46
1	Billing/Tech sup Clerk	15	4/5	52	40	38.43	1,537.20	\$ 81,905.60
1	Lab Mgr/TP Oper*	13	6/7	52	40/24	37.09	1,483.60	\$ 62,660.58
1	Financial Analyst*	12	1/2	52	40	29.39	1,175.60	\$ 62,354.67
1	Equip. Operator*	Equip 4	Max	52	40	35.87	1,434.80	\$ 74,617.01
1	Equip. Operator*	Equip 4	6/7	52	40	33.80	1,352.00	\$ 70,664.84
1	Equip. Operator*	Equip 4	3/4	52	40	30.64	1,225.60	\$ 64,420.26
1	Administrative Asst.*	9	Max	52	40	32.55	1,302.00	\$ 67,714.11
1	TP Operator I*	9	3/4	52	40	27.81	1,112.40	\$ 59,528.45
1	TP Operator I*	9	3/4	52	40	27.81	1,112.40	\$ 59,394.98
1	TP Operator I*	9	1/2	52	40	25.71	1,028.40	\$ 54,543.79
1	Customer Serv. Rep.*	6	Max	52	40	27.70	1,110.80	\$ 57,606.30
1	Laborer/Truck Driver*	3	Max	52	40	30.78	1,231.20	\$ 62,954.02
1	Laborer/Truck Driver*	3	3/4	52	40	26.29	1,051.60	\$ 55,772.77
1	Laborer/Truck Driver*	3	1/2	52	40	24.30	972.00	\$ 51,565.06
3	Water Commissioner			200.00/Qtr.		800.00/Yr.		\$ 2,400.00
TOTAL WATER WORKS								\$1,386,151.75

*Above pay rates include possible merit(step) increase

LACONIA WATER DEPT ACTIVITIES:

- Maintain the City-wide network of water lines. Maintain 639 hydrants, 7114 meters, and 1619 main gates.
- Operate and maintain the Water Treatment Plant, 8 Booster Stations and 6 Water Storage Tanks.
- Performs all Water and Sewer Billing for 7201 water and 6592 sewer accounts quarterly.
- Provides customer service to all Water & Sewer Customers.
- Processes accounts payable and payroll.
- Processes miscellaneous a/r billing and backflow billing.
- Performs all accounting functions including all reports for audit.

2025/2026 OBJECTIVES:

- Continue to Provide the Ratepayers with the best quality of water within EPA Regulations at the lowest possible rates while providing adequate Fire Protection.
- Continue to upgrade the water mains in the distribution system, based on historical data and public works schedule.
- Begin unknown service identification, followed by iron service replacement.
- Create detailed inventory and maintenance logs for pumping systems.
- Integrate network with city servers.

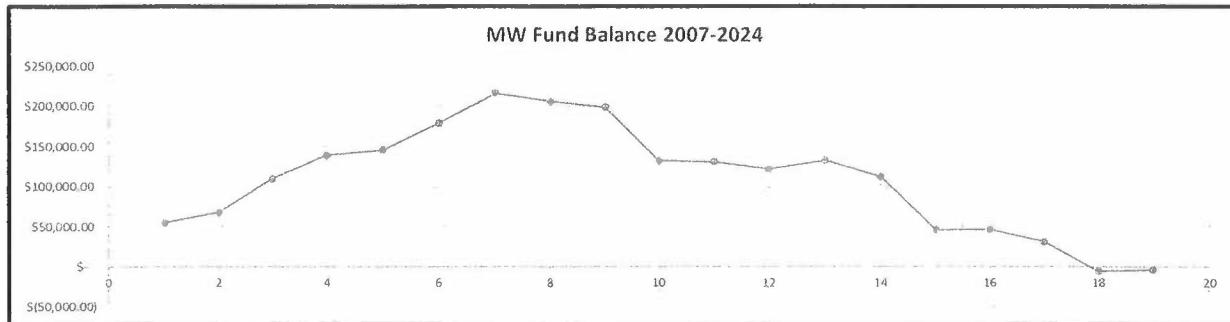
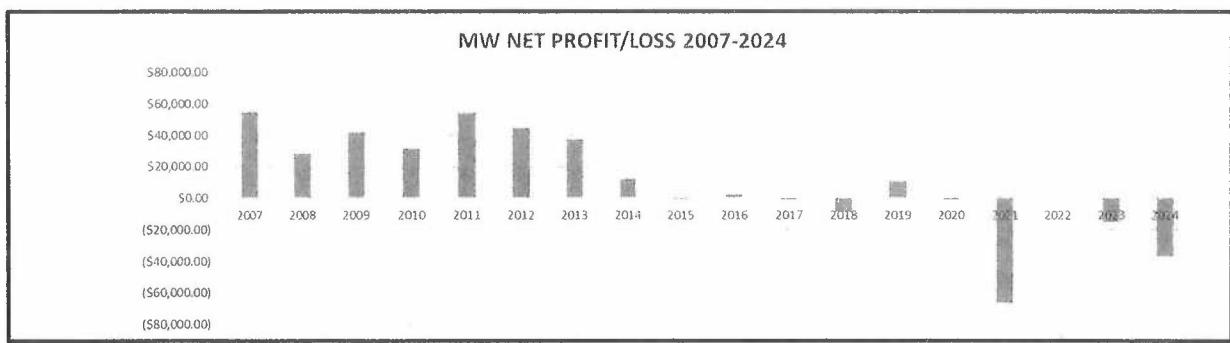
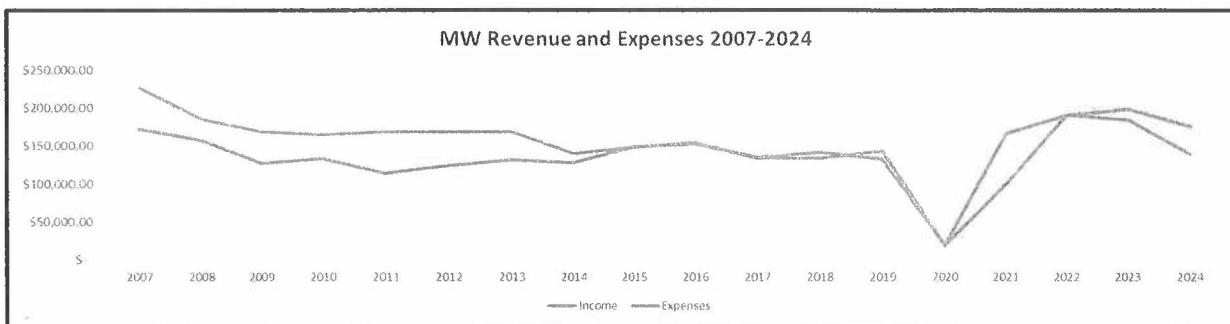
FY 26 BUDGET
**MOTORCYCLE WEEK
SPECIAL REVENUE**

	<u>21-22</u> <u>ACTUAL</u>	<u>22-23</u> <u>ACTUAL</u>	<u>23-24</u> <u>ACTUAL</u>	<u>24-25</u> <u>BUDGET</u>	<u>25-26</u> <u>DEPT</u>	<u>MANAGER</u>	<u>COUNCIL</u>
Boardwalk/Lakeport	\$ 29,750	\$ 21,675	\$ 26,250	\$ 35,000	\$ 30,000	\$ 30,000	\$ -
Photo Tower/Bike Show	1,767	-	9,238	2,500	\$ 8,000	\$ 8,000	\$ -
Site Review Revenue	8,475	18,450	17,180	20,000	\$ 19,000	\$ 19,000	\$ -
Licensing	97,440	119,100	98,300	130,000	\$ 100,000	\$ 100,000	\$ -
Trademark Revenue	12,950	18,750	(3,900)	15,000	\$ 15,000	\$ 15,000	\$ -
Other	40,524	6,578	(8,103)	1,000	\$ 1,000	\$ 1,000	\$ -
Total Revenues	\$ 190,906	\$ 184,553	\$ 138,965	\$ 203,500	\$ 173,000	\$ 173,000	\$ -
SALARIES							
POLICE- Out of Town Police	\$ 34,601	\$ 39,468	\$ 58,045	\$ 45,000	\$ 40,000	\$ 40,000	\$ -
DPW- Labor	6,607	20,191	15,342	25,000	\$ 20,000	\$ 20,000	\$ -
Food Inspections/Support	1,686	1,875	2,050	2,000	\$ 2,000	\$ 2,000	\$ -
POLICE- Overtime	45,227	48,653	24,138	40,000	\$ 40,000	\$ 40,000	\$ -
FIRE- Extra Duty Labor	19,010	11,136	20,248	12,000	\$ 12,000	\$ 12,000	\$ -
MW Retirement	21,978	22,996	15,771	22,000	\$ 21,600	\$ 21,600	\$ -
TOTAL SALARIES	\$ 129,110	\$ 144,319	\$ 135,595	\$ 146,000	\$ 135,600	\$ 135,600	\$ -
STATION W							
Lights/ Power	\$ -			\$ -	\$ -	\$ -	\$ -
Building Maintenance	1,008	984	1,176	1,000	\$ 1,000	\$ 1,000	\$ -
TOTAL STATION W	\$ 1,008	\$ 984	\$ 1,176	\$ 1,000	\$ 1,000	\$ 1,000	\$ -
OTHER							
PD Telephone	\$ -	\$ -	\$ 53	\$ -	\$ -	\$ -	\$ -
PD Supplies	-	313	-	-	\$ -	\$ -	\$ -
PD Equipment Maint./ Rental	1,267	610	650	800	\$ 800	\$ 800	\$ -
DPW- Vehicle Usage	400	1,000	1,000	1,000	\$ 1,000	\$ 1,000	\$ -
DPW-Signs, Materials, Supplies	10,696	12,116	13,435	5,000	\$ 5,000	\$ 5,000	\$ -
Fire - Food	-	1,746	-	\$ -	\$ -	\$ -	\$ -
DPW- Sweeping Contractor	4,088	-	94	3,500	\$ 1,000	\$ 1,000	\$ -
DPW- Trash Collection	1,275	1,625	1,275	2,000	\$ 1,600	\$ 1,600	\$ -
Food Service	5,027	3,808	4,617	4,000	\$ 4,000	\$ 4,000	\$ -
DPW- Chemical Toilets	25,106	17,913	15,420	15,500	\$ 15,500	\$ 15,500	\$ -
Lighting Rentals	1,592	1,990	2,420	1,500	\$ 1,500	\$ 1,500	\$ -
Trademark Expense	11,000	12,950	-	12,000	\$ 6,000	\$ 6,000	\$ -
Equipment-Fire ***	-	-	-	-	\$ -	\$ -	\$ -
TOTAL OTHER	\$ 60,452	\$ 54,071	\$ 38,962	\$ 45,300	\$ 36,400	\$ 36,400	\$ -
TOTAL EXPENSES	\$ 190,569	\$ 199,374	\$ 175,733	\$ 192,300	\$ 173,000	\$ 173,000	\$ -
	\$ 337	\$ (14,821)	\$ (36,768)	\$ 11,200	\$ -	\$ -	\$ -
USE OF FUND BALANCE	\$ -	\$ 14,821	\$ 14,821	\$ -	\$ -	\$ -	\$ -
TRANSFER TO FUND BALANCE	\$ 337	\$ -		\$ 11,200	\$ -	\$ -	\$ -

The Motorcycle Week budget provides municipal support for the nation's oldest bike rally. As a special revenue fund, permit, licensing and other fees are expected to cover costs incurred to ensure a clean and safe rally for participants and citizens alike.

BUDGET HIGHLIGHTS

- Revenues are projected to decrease by \$30,500. This is largely due to the fact that licensing revenue has not increased as much as projected in the current fiscal year.
- Expenses are expected to decrease \$19,300, largely due to reductions in salary expenses and trademark expenses.



		<u>21-22</u>	<u>22-23</u>	<u>23-24</u>	<u>24-25</u>		<u>25-26</u>	
		<u>ACTUAL</u>	<u>ACTUAL</u>	<u>ACTUAL</u>	<u>BUDGET</u>	<u>DEPT</u>	<u>MANAGER</u>	<u>COUNCIL</u>
REVENUES								
91 301-001-0001	Billing Revenues	\$ 1,389,675	\$ 1,122,380	\$ 952,451	\$ 1,413,909	\$ 1,439,489	\$ 1,437,722	\$ -
91 301-001-0002	Training Revenues	\$ 3,500	\$ 4,780	\$ 6,766	\$ 15,000	\$ 10,000	\$ 10,000	\$ -
91 301-001-0003	Extra Duty Reimbursement	\$ 3,146	\$ 2,883	\$ -	\$ 2,000	\$ 2,000	\$ 2,000	\$ -
TOTAL REVENUE		\$ 1,396,320	\$ 1,130,042	\$ 959,217	\$ 1,430,909	\$ 1,451,489	\$ 1,449,722	\$ -
SALARIES & BENEFITS								
91-445-105-0000	Regular Salaries	\$ 319,928	\$ 345,840	\$ 335,732	\$ 379,331	\$ 440,744	\$ 436,186	\$ -
Salary Adjustments					\$ 28,526	\$ -	\$ -	\$ -
91-445-105-0000	Extra Duty Coverage	\$ 97,585	\$ 140,160	\$ 86,760	\$ 71,000	\$ 90,000	\$ 90,000	\$ -
91-445-106-0000	Sick-Injury Coverage	\$ 36,993	\$ 12,209	\$ 15,316	\$ 46,000	\$ 46,000	\$ 46,000	\$ -
91-445-106-0001	Personal Coverage	\$ 6,892	\$ 5,074	\$ 7,698	\$ 24,500	\$ 24,500	\$ 24,500	\$ -
91-445-107-0000	Holidays	\$ 19,653	\$ 20,269	\$ 18,287	\$ 23,000	\$ 23,000	\$ 23,000	\$ -
91-445-108-0000	Vacation	\$ 27,257	\$ 21,456	\$ 15,916	\$ 35,000	\$ -	\$ -	\$ -
91-445-109-0000	Longevity	\$ 240	\$ 270	\$ 2,908	\$ 21,682	\$ 22,000	\$ 22,000	\$ -
91-445-110-0000	Termination	\$ 3,309	\$ -	\$ 35,553	\$ -	\$ -	\$ -	\$ -
91-445-112-0000	Educational Stipend	\$ 4,150	\$ 3,350	\$ -	\$ -	\$ -	\$ -	\$ -
91-445-112-0001	Health Officer Stipend	\$ -	\$ -	\$ -	\$ 5,500	\$ -	\$ -	\$ -
91-445-113-0000	Retention Bonus	\$ -	\$ -	\$ 12,500	\$ -	\$ -	\$ -	\$ -
91-445-115-0000	Salary Adj.	\$ -	\$ -	\$ -	\$ 4,526	\$ 6,237	\$ 6,237	\$ -
91-445-120-0000	Medicare Exp	\$ 8,077	\$ 7,963	\$ 7,748	\$ 8,512	\$ 9,758	\$ 9,692	\$ -
91-445-125-0000	Worker's Compensation	\$ 17,256	\$ 22,974	\$ 31,684	\$ 26,623	\$ 28,220	\$ 28,220	\$ -
91-445-130-0000	Health Insurance	\$ 100,897	\$ 76,411	\$ 80,421	\$ 91,199	\$ 101,231	\$ 105,118	\$ -
91-445-130-0001	Dental Insurance	\$ -	\$ 1,463	\$ 1,796	\$ 2,134	\$ 2,241	\$ 2,241	\$ -
91-445-135-0000	Retirement	\$ 177,399	\$ 179,914	\$ 153,989	\$ 178,166	\$ 183,056	\$ 181,728	\$ -
TOTAL SALARIES		\$ 819,636	\$ 855,268	\$ 806,308	\$ 945,699	\$ 976,987	\$ 974,923	\$ -
OPERATING								
91-445-201-0000	Telephone	\$ 884	\$ 855	\$ 562	\$ 1,000	\$ 1,000	\$ 1,000	\$ -
91-445-207-0000	Postage	\$ -	\$ -	\$ 66	\$ 50	\$ 50	\$ 50	\$ -
91-445-214-0000	Misc Supply	\$ 4,614	\$ 5,377	\$ 7,370	\$ 6,500	\$ 6,500	\$ 6,500	\$ -
91-445-214-0001	Medical Supplies	\$ 67,765	\$ 76,624	\$ 70,120	\$ 70,000	\$ 72,000	\$ 72,000	\$ -
91-445-218-0000	P & L Insurance	\$ 7,659	\$ 8,215	\$ 8,490	\$ 7,500	\$ 7,875	\$ 7,875	\$ -
91-445-241-0000	Gas/Fuel Expense	\$ -	\$ -	\$ 848	\$ 5,000	\$ 5,000	\$ 5,000	\$ -
91-445-247-0000	Training	\$ 27,263	\$ 15,151	\$ 19,289	\$ 30,000	\$ 30,000	\$ 30,000	\$ -
91-445-247-0001	Training - Other	\$ -	\$ -	\$ 1,471	\$ 4,000	\$ 4,000	\$ 4,000	\$ -
91-445-253-0000	Physical Exams	\$ -	\$ -	\$ 4,534	\$ 3,000	\$ 3,000	\$ 3,000	\$ -
91-445-275-0000	Billing/Collection Expense	\$ 46,519	\$ 48,618	\$ 56,180	\$ 56,000	\$ 58,000	\$ 58,000	\$ -
91-445-275-0001	Lockbox Expenses	\$ 5,413	\$ 5,283	\$ 5,371	\$ 5,300	\$ 5,400	\$ 5,400	\$ -
91-445-470-0000	Equipment	\$ 5,333	\$ 18,400	\$ 48,369	\$ 20,000	\$ 20,000	\$ 20,000	\$ -
91-445-470-0001	Equipment Lease	\$ -	\$ 59,952	\$ -	\$ 40,000	\$ 40,000	\$ 40,000	\$ -
TOTAL OPERATING		\$ 165,449	\$ 221,150	\$ 222,670	\$ 248,350	\$ 252,825	\$ 252,825	\$ -
INTERNAL SERVICE								
91-445-234-0000	Vehicle Repairs	\$ 34,029	\$ 54,149	\$ 73,546	\$ 69,909	\$ 58,418	\$ 58,418	\$ -
91-445-234-0001	Internal Service Expense	\$ 78,094	\$ 81,876	\$ 108,809	\$ 166,951	\$ 163,556	\$ 163,556	\$ -
TOTAL ISF		\$ 112,123	\$ 132,954	\$ 182,355	\$ 236,860	\$ 221,974	\$ 221,974	\$ -
GRAND TOTAL		\$ 1,097,209	\$ 1,209,372	\$ 1,211,333	\$ 1,430,909	\$ 1,451,787	\$ 1,449,722	\$ -
NET		\$ 299,112	\$ (79,330)	\$ (252,116)	\$ -	\$ (298)	\$ (0)	\$ -

FY 2025 – 2026 EMS BUDGET**FIRE DEPARTMENT****Line Increases**

Line 91 445 105 0000	2024-2025 Approved	2025-2026 Requested
Extra Duty Coverage	\$71,000.00	\$90,000.00

The increase of \$19,000.00 is due to additional EMS training requirements combined with an increase in hourly wages.

All other increases are due to an increase in costs of services/products

91 445 275 0000 Billing/Collection + \$2,000.00

91 445 275 0001 Lockbox Expenses + \$100.00

ISF SUMMARY - Revised

	FY25	FY26		
	Vehicle Repair and Replacement	Fund 92 Vehicle Repair	Fund 93 Vehicle Replacement	Total Vehicle Repair and Replacement
EMS	236,860	\$58,418	\$163,556	\$221,974
Administration	-	\$0	\$0	\$0
Finance	1,000	\$0	\$1,000	\$1,000
Licensing	1,000	\$0	\$1,000	\$1,000
Planning	5,969	\$4,390	\$1,695	\$6,085
Code	8,933	\$5,774	\$2,695	\$8,468
Assessing	1,000	\$0	\$1,000	\$1,000
Records	1,000	\$0	\$1,000	\$1,000
Elections	1,000	\$0	\$1,000	\$1,000
Police	333,853	\$244,837	\$184,480	\$429,316
Fire	399,187	\$194,842	\$263,760	\$458,602
Motorcycle Week	1,000	\$0	\$1,000	\$1,000
Welfare	1,000	\$0	\$1,000	\$1,000
Recreation & Facilities	84,969	\$48,840	\$37,246	\$86,086
PW-Solid Waste	1,000	\$0	\$1,000	\$1,000
Public Works	601,026	\$305,659	\$169,495	\$475,154
SSF	121,422	\$29,900	\$65,519	\$95,419
POLICE DETAIL	26,000	\$5,000	\$6,000	\$11,000
Rollover Funds		\$0	\$0	\$0
Other & Bond Proceeds	-	\$0	\$0	\$0
Total	\$1,826,220	\$897,660	\$902,445	\$1,800,105
Expenses	\$1,823,220	\$897,660	\$902,445	\$1,800,105
Net	\$3,000	\$0	\$0	\$0

		21-22 ACTUAL	22-23 ACTUAL	23-24 ACTUAL	24-25 BUDGET	DEPT REQ	MANAGER	COUNCIL
REVENUES								
92-301-001-0091	EMS	\$ 37,123	\$ 51,084	\$ 73,379	\$ 69,909	\$ 58,418	\$ 58,418	\$ 58,418
92-301-001-0401	Administration	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
92-301-001-0403	Finance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
92-301-001-0404	Licensing	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
92-301-001-0405	Planning	\$ -	\$ -	\$ 5,429	\$ 4,969	\$ 4,390	\$ 4,390	\$ 4,390
92-301-001-0407	Code	\$ 2,800	\$ 2,892	\$ 4,920	\$ 3,730	\$ 5,774	\$ 5,774	\$ 5,774
92-301-001-0411	Assessing	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
92-301-001-0415	Records	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
92-301-001-0417	Elections	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
92-301-001-0437	Police	\$ 82,600	\$ 87,288	\$ 152,652	\$ 163,819	\$ 244,837	\$ 244,837	\$ 244,837
92-301-001-0445	Fire	\$ 120,638	\$ 145,068	\$ 135,110	\$ 151,989	\$ 194,842	\$ 194,842	\$ 194,842
92-301-001-0448	Motorcycle Week	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
92-301-001-0477	Welfare	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
92-301-001-0479	Recreation & Facilities	\$ 45,100	\$ 51,168	\$ 47,631	\$ 49,412	\$ 48,840	\$ 48,840	\$ 48,840
92-301-001-0493	PW-Solid Waste	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
92-301-001-0500	Public Works	\$ 318,026	\$ 390,312	\$ 424,293	\$ 442,785	\$ 415,634	\$ 305,659	\$ 305,659
92-301-001-0900	SSF	\$ 80,272	\$ 69,996	\$ 42,788	\$ 58,162	\$ 29,900	\$ 29,900	\$ 29,900
92-301-001-0960	POLICE DETAIL	\$ -	\$ 600	\$ -	\$ 20,000	\$ 5,000	\$ 5,000	\$ 5,000
	Rollover Funds							
92-301-001-9999	Other & Bond Proceeds	\$ 4,455	\$ 155,000	\$ -	\$ -	\$ -	\$ -	\$ -
	TOTAL REVENUE	\$ 691,014	\$ 953,408	\$ 822,698	\$ 964,776	\$ 1,007,635	\$ 897,660	\$ 897,660

		EXPENSES - SALARIES						
92-401-101-0001	SALARIES	\$ 162,196	\$ 161,736	\$ 163,427	\$ 211,134	\$ 242,050	\$ 265,138	\$ 265,138
92-401-105-0001	OVERTIME	\$ 5,240	\$ 4,071	\$ 5,739	\$ 5,000	\$ 5,500	\$ 5,500	\$ 5,500
92-401-106-0000	PERSONAL	\$ 3,138	\$ 3,652	\$ 3,294	\$ -	\$ -	\$ -	\$ -
92-401-106-0001	SICK	\$ 3,048	\$ 1,636	\$ 450	\$ -	\$ -	\$ -	\$ -
92-401-107-0001	HOLIDAY	\$ 7,490	\$ 7,980	\$ 7,036	\$ -	\$ -	\$ -	\$ -
92-401-108-0001	VACATION	\$ 9,791	\$ 10,978	\$ 8,287	\$ -	\$ -	\$ -	\$ -
92-401-109-0000	LONGEVITY	\$ 450	\$ 480	\$ 2,411	\$ 2,527	\$ 3,000	\$ 3,000	\$ 3,000
92-401-110-0000	STIPEND	\$ -	\$ 27,374	\$ 343	\$ -	\$ -	\$ -	\$ -
92-401-113-0000	RETENTION BONUS	\$ -	\$ -	\$ 7,500	\$ -	\$ -	\$ -	\$ -
92-429-120-0000	FICA	\$ 14,281	\$ 16,482	\$ 15,042	\$ 16,534	\$ 18,746	\$ 18,807	\$ 18,807
92-433-120-0000	UI	\$ -	\$ -	\$ 47	\$ -	\$ -	\$ -	\$ -
92-433-125-0000	WC	\$ 4,176	\$ 6,110	\$ 3,979	\$ 7,249	\$ 7,684	\$ 7,684	\$ 7,684
92-429-130-0000	HEALTH INS.*	\$ 76,242	\$ 77,663	\$ 79,341	\$ 100,400	\$ 111,444	\$ 91,981	\$ 91,981
92-429-130-0001	DENTAL INSURANCE	\$ -	\$ 1,523	\$ 2,111	\$ 2,217	\$ 2,328	\$ 2,328	\$ 2,328
92-429-135-0000	NH RETIRE.	\$ 27,798	\$ 27,557	\$ 26,563	\$ 29,243	\$ 30,861	\$ 34,123	\$ 34,123
	SALARIY TOTAL	\$ 313,851	\$ 347,242	\$ 325,570	\$ 374,304	\$ 421,613	\$ 428,561	\$ 428,561

		EXPENSES - OPERATING						
92-401-200-0000	OPERATING EXP	\$ -	\$ -	\$ -	\$ 8,000	\$ -	\$ -	\$ -
92-401-201-0000	TELEPHONE	\$ 1,676	\$ -	\$ 183	\$ -	\$ 207	\$ 207	\$ 207
92-401-202-0000	LIGHTS	\$ 4,434	\$ 3,628	\$ 4,404	\$ -	\$ 4,990	\$ 4,990	\$ 4,990
92-401-203-0000	WATER & SEWER	\$ 84	\$ 92	\$ 100	\$ -	\$ 113	\$ 113	\$ 113
92-401-204-0000	HEATING FUEL	\$ 3,754	\$ 2,251	\$ 2,374	\$ -	\$ 2,689	\$ 2,689	\$ 2,689
92-401-214-0000	TOOLS, SUPPLIES	\$ 12,813	\$ 9,210	\$ 8,278	\$ 14,000	\$ 11,000	\$ 11,000	\$ 11,000
92-401-215-0000	REPAIR, PARTS DPW	\$ 66,046	\$ 90,319	\$ 69,562	\$ 182,000	\$ 190,000	\$ 190,000	\$ 190,000
92-401-215-0001	REPAIR, PARTS Parks	\$ 7,646	\$ 7,321	\$ 5,626	\$ -	\$ -	\$ -	\$ -
92-401-215-0002	REPAIR, PARTS Police	\$ 13,879	\$ 17,308	\$ 34,904	\$ -	\$ -	\$ -	\$ -
92-401-215-0003	REPAIR, PARTS Fire	\$ 26,687	\$ 26,995	\$ 55,705	\$ -	\$ -	\$ -	\$ -
92-401-215-0004	REPAIR, PARTS Inventory	\$ 18,390	\$ 27,536	\$ 31,264	\$ -	\$ -	\$ -	\$ -
92-401-215-0005	REPAIR, PARTS EMS	\$ 8,680	\$ 3,101	\$ 6,760	\$ -	\$ -	\$ -	\$ -
92-401-218-0000	PROP & LIABILITY INS.	\$ 13,478	\$ 9,440	\$ 9,873	\$ 18,133	\$ 19,000	\$ 19,000	\$ 19,000
92-401-239-0000	OIL	\$ 4,834	\$ 7,910	\$ 4,906	\$ 8,000	\$ 7,000	\$ 7,000	\$ 7,000
92-401-240-0000	TIRES	\$ 25,312	\$ 20,775	\$ 12,709	\$ 32,000	\$ 30,000	\$ 30,000	\$ 30,000
92-401-241-0000	GAS/DIESEL	\$ 274,718	\$ 269,342	\$ 227,683	\$ 272,000	\$ 245,000	\$ 195,000	\$ 195,000
92-401-247-0000	TRAINING	\$ 2,400	\$ 2,460	\$ 7,565	\$ 2,500	\$ 4,000	\$ 4,000	\$ 4,000
92-401-251-0000	UNIFORM ALLOWANCE	\$ 2,004	\$ 1,946	\$ 1,358	\$ 2,100	\$ 2,000	\$ 2,000	\$ 2,000
	MISCELLANEOUS	\$ 3,173	\$ 2,458	\$ 3,615	\$ -	\$ 3,100	\$ 3,100	\$ 3,100
92-401-391-0000	DEPRECIATION	\$ -	\$ -	\$ 502	\$ -	\$ -	\$ -	\$ -
	DEBT REDUCTION	\$ -	\$ -	\$ -	\$ 48,739	\$ 66,923	\$ -	\$ -
	OPERATING TOTAL	\$ 490,007	\$ 502,092	\$ 487,372	\$ 587,472	\$ 586,022	\$ 469,099	\$ 469,099

GRAND TOTAL	\$ 803,858	\$ 849,334	\$ 812,942	\$ 961,776	\$ 1,007,635	\$ 897,660	\$ 897,660
Net	\$ (112,843)	\$ 104,074	\$ 9,756	\$ 3,000	\$ 0	\$ (0)	\$ (0)

Public Works' Fleet Maintenance Division maintains the vehicles and motorized equipment in the City's Departments

FY2025 HIGHLIGHTS

- The City's vehicle replacement program continues to be impacted by manufacturer production delays. The City typically waits a year to receive vehicles it has ordered especially orders for its large trucks. This has resulted in increased repair costs as vehicles remain in operation longer.
- The price of gasoline decreased, the cost of diesel remained approximately the same as diesel and home heating fuel is essentially the same product and consumption of home heating fuel keeps diesel prices higher in the winter in New England.
- Gas/Diesel fuel costs: As of February 11, 2024, the Federal Energy Information Administration is forecasting:
 - Nationwide retail gasoline prices will average \$3.20/gal in 2024 and \$3.10/gal in 2025.
 - Nationwide retail diesel prices will average \$3.70/gal in 2024 and \$3.70/gal in 2025.
 - The City's average annual consumption of diesel is 28,720 gallons and 43,820 gallons for unleaded gasoline.

ACTIVITIES

- FY 2024 performed 495 vehicle services, inspections, and repairs.
- FY 2025 to date: As of Feb 13, 2025, 362 vehicle services, inspections, and repairs were performed.

FY 2026 OBJECTIVES

- Identify vehicles that should be replaced in the next 3 years and provide that information to the supported Departments.
- Work with Departments to adjust their vehicle replacement plan to account for production delays.
- Train employees on using the new diagnostic hardware and software system to trouble shoot and repair City equipment.

	21-22 ACTUAL	22-23 ACTUAL	23-24 ACTUAL	24-25 BUDGET	DEPT REQ	25-26 MANAGER	COUNCIL
REVENUES							
92-301-001-0090 SSF	\$ 15,492	\$ -	\$ -	\$ 63,260	\$ 65,519	\$ 65,519	\$ 65,519
93-301-001-0091 EMS	\$ 75,000	\$ 81,876	\$ 108,810	\$ 166,951	\$ 163,556	\$ 163,556	\$ 163,556
93-301-001-0401 Administration	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
93-301-001-0403 Finance	\$ 500	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000
93-301-001-0404 Licensing	\$ 500	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000
93-301-001-0405 Planning	\$ 500	\$ 1,000	\$ 1,000	\$ 1,000	\$ 2,695	\$ 1,695	\$ 1,695
93-301-001-0407 Code	\$ 500	\$ 835	\$ 2,281	\$ 5,203	\$ 2,695	\$ 2,695	\$ 2,695
93-301-001-0411 Assessing	\$ 500	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000
93-301-001-0415 Records	\$ 500	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000
93-301-001-0417 Elections	\$ 500	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000
93-301-001-0437 Police	\$ 140,029	\$ 164,052	\$ 144,527	\$ 170,034	\$ 184,480	\$ 184,480	\$ 184,480
93-301-001-0445 Fire	\$ 118,231	\$ 120,432	\$ 149,625	\$ 247,198	\$ 263,760	\$ 263,760	\$ 263,760
93-301-001-0448 Motorcycle Week	\$ 400	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000
93-301-001-0477 Welfare	\$ 500	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000
93-301-001-0479 Recreation & Facilities	\$ 25,500	\$ 31,260	\$ 28,700	\$ 35,557	\$ 37,246	\$ 37,246	\$ 37,246
93-301-001-0493 PW-Solid Waste	\$ 500	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000
92-301-001-0500 Public Works	\$ 103,715	\$ 120,073	\$ 131,671	\$ 158,241	\$ 169,495	\$ 169,495	\$ 169,495
93-301-001-0960 POLICE DETAIL	\$ 5,250	\$ 3,950	\$ 8,750	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000
Rollover Funds						\$ -	\$ -
93-301-001-9999 Other & Bond Proceeds **	\$ 4,500	\$ 91,422	\$ 65,000	\$ -	\$ -	\$ -	\$ -
93-305-002-0000 Gain/Loss on Sale of Fixed As	\$ -	\$ -	\$ (1,255)	\$ -	\$ -	\$ -	\$ -
TOTAL REVENUE	\$ 492,617	\$ 622,900	\$ 647,109	\$ 861,444	\$ 903,445	\$ 902,445	\$ 902,445
EXPENSES							
93-401-391-0000 DEPRECIATION	\$ 601,741	\$ 622,094	\$ 648,312	\$ 630,000	\$ 680,000	\$ 680,000	\$ 680,000
93-401-401-0000 CAPITALIZATION EXPENSE	\$ -	\$ (841,296)	\$ (392,284)	\$ (585,000)	\$ (500,000)	\$ (600,000)	\$ (600,000)
93-401-391-0001 LEASE DEPRECIATION EXP	\$ 30,865	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
93-497-401-0000 PURCH BY OTHER FUNDS		\$ 52,040	\$ 65,000		\$ -	\$ -	\$ -
93-497-401-0437 POLICE CRUISER	\$ (430)	\$ 204,934	\$ 203,052	\$ 300,000	\$ 250,000	\$ 300,000	\$ 300,000
93-497-401-0479 PARKS & REC	\$ -	\$ -	\$ -	\$ 40,000	\$ 35,000	\$ -	\$ -
93-497-401-0500 PUBLIC WORKS/EQUIP	\$ 95,159	\$ 235,000	\$ 143,892	\$ 245,000	\$ 215,000	\$ 300,000	\$ 300,000
93-497-401-0445 FIRE TRUCK/VEHICLE	\$ -	\$ 63,471	\$ -	\$ -	\$ -	\$ -	\$ -
93-497-380-0000 LEASE INTEREST EXPENSE	\$ 4,582	\$ 5,533	\$ 5,533	\$ 2,655	\$ 2,600	\$ 2,600	\$ 2,600
93-487-337-0010 BOND PRINCIPAL	\$ 57,970	\$ 57,966	\$ -	\$ 110,869	\$ 131,000	\$ 131,000	\$ 131,000
93-487-337-0010 BOND INTEREST	\$ 2,078	\$ 697	\$ -	\$ 90,064	\$ 78,845	\$ 78,845	\$ 78,845
DEBT REDUCTION	\$ -	\$ -	\$ -	\$ 27,856	\$ 11,000	\$ 10,000	\$ 10,000
TOTAL EXPENSES	\$ 791,965	\$ 400,438	\$ 673,504	\$ 861,444	\$ 903,445	\$ 902,445	\$ 902,445
Net	\$ (299,349)	\$ 222,462	\$ (26,395)	\$ -	\$ (0)	\$ 0	\$ 0

	Downtown	Lakeport	Weirs
Current Value (2024 MS1)	\$148,113,650	\$51,731,100	\$251,083,683
Original Value	\$70,676,650	\$39,121,300	\$81,482,633
Captured Value	\$77,437,000	\$12,609,800	\$169,601,050
Maximum Retained Value *	\$38,718,500	\$6,304,900	\$84,800,525
2024 Tax Rate **	\$12.48	\$12.48	\$12.48
Maximum Increment	\$483,207	\$78,685	\$1,058,311

Downtown	Est. Beginning Fund Balance	\$739,000
	FY26 Expenses:	
	2015 Bond Payment	\$100,472
	Colonial Bond Payment	\$198,000
	Colonial CAM	\$51,000
	Total	\$349,472
	Recommended Increment	\$325,000
	Est. Ending Balance	\$714,528
	<i>Prior Year Increment</i>	<i>\$325,000</i>
Lakeport	Est. Beginning Fund Balance	\$154,000
	FY26 Expenses:	
	\$0	\$0
	Total	\$0
	Recommended Increment	\$25,000
	Est. Ending Balance	\$179,000
	<i>Prior Year Increment</i>	<i>\$75,000</i>
Weirs	Est. Beginning Fund Balance	\$3,171
	FY26 Expenses:	
	Bond Payment	\$108,800
	Dock Bond	\$101,700
	Total	\$210,500
	Recommended Increment	\$230,000
	Est. Ending Balance	\$22,671
	<i>Prior Year Increment</i>	<i>\$230,000</i>

* As per RSA and Adopted Development Plans, 50% of Captured Value

** As per RSA, does not include State education rate

Tax Increment Financing District budgets provide for implementation of projects funded through TIF funding under the provisions of RSA 162-K. Only the City Council may authorize the funding of a project using TIF funds.

BUDGET HIGHLIGHTS***Downtown TIF District***

- No major changes are proposed for this District in the FY26 budget. The budget continues to meet the goal of spending down excess fund balance within this account.

Lakeport TIF District

- The budget provides for a modest balance to fund studies needed to move projects forward once they are identified.

Weirs TIF District

- The FY26 proposed budget includes the initial payment on the FY25 boat dock expansion project.

SALARY DETAIL BY DEPARTMENT

New Positions Highlighted in Blue

Dept.	FTE	Title	Annual Total
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Administration

1	Admin Asst.	\$	70,684.64
1	City Manager	\$	180,348.82
1	Econ & Housing	\$	103,194.05
	Mayor	\$	2,800.00
	City Councilors	\$	14,400.00
3.0	Administration Total	\$	371,427.51
	Salary Adjustment	\$	14,177.14
	Grand Total	\$	385,604.65

Licensing

0.3	License Clerk	\$	11,931.43
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Assessing

1	Assistant Assessor	\$	76,363.12
1	Assessing Tech II	\$	47,841.63
1	Acct. Clerk II	\$	55,712.19
3	Assessing Total	\$	179,916.94
	Salary Adjustment	\$	3,818.16
	Grand Total	\$	183,735.10

Code

1.0	Director	\$	95,261.92
1	Housing Inspector	\$	49,874.20
1	Admin Sec	\$	51,311.25
3.0	Code Total	\$	196,447.38
	Salary Adjustment	\$	4,763.10
	Grand Total	\$	201,210.47

Finance

1	Finance Director	\$	141,400.08
1	IT Network Administrator	\$	-
1	HR Admin	\$	88,231.52
1	Purchasing	\$	64,156.27
0.5	Clerk/Tax Collector	\$	48,523.82

Dept.	FTE	Title	Annual Total
	1	Asst. Finance Dir	\$ 90,911.72
	1	Finane Clerk	\$ 50,594.54
	1	PR/Pers Asst	\$ 59,755.70
	0.7	Account Clerk- Tax	\$ 27,408.50
	1	Admin Sec	\$ 48,378.24
	1	IT Specialist	\$ 83,131.78
	1	IT Assistant	\$ 63,806.29
	1	Treasurer	\$ 12,872.00
		<i>Reimbursements</i>	\$ (10,000.00)
	12.2	Finance Total	\$ 769,170.45
		Salary Adjustment	\$ 34,525.59
		Grand Total	\$ 803,696.04

Fire

<i>Full Time</i>			
	1	Fire Chief	\$ 141,400.22
	1	Asst. Chief	\$ 131,040.44
	1	Office Manager	\$ 62,790.74
	1	Deputy Chief Fire Prev.	\$ 119,028.46
	1	Community Paramedic	\$ 96,346.22
	1	Capt/AEMT	\$ 90,301.90
	1	Capt/AEMT	\$ 104,090.33
	1	Lt Paramedic	\$ 108,197.94
	1	Lt Paramedic	\$ 106,360.15
	1	Lt Paramedic	\$ 102,147.43
	1	Lt Paramedic	\$ 88,981.89
	4	Lt Paramedic	\$ 385,594.61
	1	FF/Paramedic	\$ 88,781.77
	1	FF/Paramedic	\$ 77,303.40
	1	FF/Paramedic	\$ 71,669.21
	1	FF/Paramedic	\$ 76,222.74
	1	FF/Paramedic	\$ 75,271.75
	1	FF/Paramedic	\$ 72,239.85
	1	FF/Paramedic	\$ 76,827.91
	1	FF/Paramedic	\$ 71,669.21
	1	FF/Paramedic	\$ 68,427.33
	1	FF/Paramedic	\$ 67,890.14
	10	FF/Paramedic	\$ 754,438.49
	1	Lt/AEMT	\$ 89,875.37
	1	LT/AEMT	\$ 80,114.10
	2	Lt/AEMT	\$ 165,119.14
	1	FF/AEMT	\$ 88,913.55
	1	FF/AEMT	\$ 82,087.75

Dept.	FTE	Title	Annual Total
	1	FF/AEMT	\$ 80,000.14
	1	FF/AEMT	\$ 76,853.39
	1	FF/AEMT	\$ 72,322.98
	1	FF/AEMT	\$ 73,573.28
	1	FF/AEMT	\$ 63,352.12
	1	FF/AEMT	\$ 67,730.58
	1	FF/AEMT	\$ 63,675.84
	1	FF/AEMT	\$ 65,351.29
	1	FF/AEMT	\$ 62,956.47
	1	FF/AEMT	\$ 68,883.96
	1	FF/AEMT	\$ 70,101.87
	1	FF/AEMT	\$ 64,287.30
	1	FF/AEMT	\$ 62,208.76
	1	FF/AEMT	\$ 69,119.69
	1	FF/AEMT	\$ 61,720.39
	1	FF/AEMT	\$ 63,639.87
	1	FF/AEMT	\$ 67,314.59
	1	FF/AEMT	\$ 67,314.59
	20	FF/AEMT	\$ 1,391,408.39
	43.0	Full Time Total	\$ 3,446,429.25

<i>Part Time</i>			
0.7	Admin Sec	\$	34,923.69
0.7	Part Time Inspector	\$	36,290.11
1.4	Part time Total	\$	71,213.81
44.4	Fire Total	\$	3,517,643.05
	Grant Reimbursement	\$	(96,346.22)
		\$	3,421,296.83
	Salary Adjustment	\$	24,390.77
	Grand Total	\$	3,445,687.60

Library	<i>Full Time</i>		
	1.0	Director	\$ 95,804.34
	1.0	Library Tech	\$ 57,150.66
	1.0	Library Tech	\$ 54,387.82
	2.0		\$ 111,538.49
	1.0	Library Adult Service	\$ 63,255.65
	1.0	Library Tech	\$ 69,026.41
	1.0	Library Assistant	\$ 53,050.97
	1.0	Library Assistant	\$ 53,050.97
	1.0	Library Assistant	\$ 53,021.25

Dept.	FTE	Title	Annual Total
	3.0	Library Assistant	\$ 159,123.18
	1.0	Library Tech	\$ 58,064.18
	1.0	Admin Tech Asst	\$ 61,780.99
	10.0	Full Time Total	\$ 618,593.24
		Part Time	
	0.6	Library Assistant	\$ 26,771.86
	0.3	Library Assistant	\$ 26,783.11
	0.3	Page	\$ 5,709.50
	0.3	Hayden	\$ 5,632.74
	1.5	Part Time Total	\$ 64,897.20
	11.5	Library Total	\$ 683,490.45
		Salary Adjustment	\$ 4,790.22
		Grand Total	\$ 688,280.66

Planning

	1	Director	\$ 114,105.01
	1	Admin Sec	\$ 46,926.75
	1	Planning Tech/Zoning	\$ 58,440.75
	1	Tech/Conservation	\$ 54,525.46
	1	Asst. Planner	\$ 73,221.62
	1	Project Manager	\$ -
	1	Land Use Planner	\$ -
	0.7	Office Clerk	\$ -
	7.7	Planning Total	\$ 347,219.58
		Salary Adjustment	\$ 9,366.33
		Grand Total	\$ 356,585.91

Police

2 New Positions	1	CHIEF OF POLICE	\$ 185,229.72
	2	CAPTAIN	\$ 276,225.04
	1	PROSECUTOR	\$ 138,112.52
	1	ASSIST PROSECUTOR	\$ 110,409.66
	3	LIEUTENANT	\$ 382,930.08
	1	DETECTIVE SERGEANT	\$ 112,062.00
	5	PATROL SERGEANT	\$ 555,716.57
	5	DETECITVE	\$ 498,326.46
	1	PET OFFICER	\$ 100,783.29
	32	PATROL OFFICER	\$ 2,454,326.36
	1	ANIMAL CONT OFFICER	\$ 48,725.40
	1	ACCRED MNG / MIS	\$ 86,147.88
	1	EXECUTIVE ASSISTANT	\$ 81,916.64

Dept.	FTE	Title	Annual Total
	1	RECORDS DIV CLERK	\$ 75,736.44
	1	ADMIN ASSISTANT	\$ 67,230.00
	6	DISPATCHER	\$ 421,279.67
	1	SUPPORT SERVICES	\$ 67,230.00
	1	CRIME ANALYST	\$ -
	1	AA / BWC REDATION	\$ 30,526.34
	66	SUB TOTAL	\$ 5,692,914.07
		LESS	\$ -
		ACO REIMBURSMENRT FI	\$ (19,956.91)
		COSSAP GRANT REIMB	\$ (41,256.00)
			\$ (61,212.91)
		GRAND TOTAL	\$ 5,631,701.16

Public Works

<i>Full Time</i>			
1	DPW Director	\$	141,400.22
1	Deputy of Operations	\$	-
1	Office Manager	\$	52,155.58
1	GIS Coordinator	\$	74,057.03
1	Permit Specialist	\$	65,107.94
1	Traffic Spec	\$	84,510.57
1	Const. Inspector	\$	70,103.95
1	Eng Technician	\$	74,414.06
1	Foreman	\$	101,862.86
1	General Equip Oper	\$	77,136.68
1	Hvy Equip Oper	\$	70,290.57
1	Hvy Equip Oper	\$	48,080.44
1	Hvy Equip Oper	\$	62,781.54
1	Hvy Equip Oper	\$	63,032.35
4	Hvy Equip Oper	\$	242,817.31
1	HEO/Vactor Oper	\$	51,439.75
1	Lt Equip Oper	\$	56,040.61
1	Lt Equip Oper	\$	54,469.18
1	Lt Equip Oper	\$	53,917.16
3	Lt Equip Oper	\$	162,825.35
1	Truck Driver	\$	36,571.85
1	Truck Driver	\$	51,990.68
1	Truck Driver	\$	36,282.77
1	Truck Driver	\$	48,252.44
1	Vacant - Lt Equip	\$	52,939.56
5	Vacant - Lt Equip	\$	137,474.77
23	Full time Total	\$	1,423,868.62

Dept.	FTE	Title	Annual Total
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Part Time

0.4	Part Time	\$	13,578.76
23.4	Public Works Total	\$	1,437,447.38
	Salary Adjustment	\$	7,070.01
	Grand Total	\$	1,444,517.39

Solid Waste***Full Time***

1	Scale Operator	\$	56,534.94
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Part Time

0.3	Scale Operator	\$	11,606.60
0.2	Part Time	\$	-
1.5	Solid Waste Total	\$	68,141.54
	Salary Adjustment	\$	-
	Grand Total	\$	68,141.54

Records***Full Time***

0.5	Clerk/Tax Collector	\$	48,523.82
1.0	Deputy Clerk	\$	52,066.39
1.0	Acct. Clerk II	\$	41,414.21
1.00	Office Manager	\$	48,781.66
1.00	Acct Clerk II	\$	41,688.08
4.5	Full time Total	\$	232,474.16

needs extra reg. hours money

Part Time

0.7	Account Clerk- Tax	\$	27,408.50
5.2	Records Total	\$	259,882.66
	Salary Adjustment	\$	2,426.19
	Grand Total	\$	262,308.85

Recreation***Full time***

1.0	Director	\$	97,210.80
1.0	Asst Director	\$	72,249.12
1.0	Secretary	\$	48,416.19
1.0	Foreman	\$	77,901.37
1.0	Building & Grounds	\$	59,280.06
1.0	Building & Grounds	\$	57,573.42
1.0	Building & Grounds	\$	56,706.42
1.0	Building & Grounds	\$	57,605.53

Dept.	FTE	Title	Annual Total
	1.0	Building & Grounds	\$ 54,222.81
	5.0	Building & Grounds	\$ 280,666.66
	1.00	Facilities Maint.	\$ 55,027.66
	10.0	Recreation Total	\$ 631,471.80
		Salary Adjustment	\$ 8,473.00
		Full Time Total	\$ 639,944.80
		Temporary	
		Temporary Help	\$ 120,000.00
		Grand Total	\$ 759,944.80

Welfare

1	Welfare Tech	\$ 56,370.98
1	Welfare Total	\$ 56,370.98

GENERAL FUND TOTAL

192.2		\$ 14,299,716.58
		\$ 14,299,716.58

Sanitary Sewer Fund

1.0	Asst Director	\$ 116,199.94
1.0	Coll Syst Coordinator	\$ 99,116.14
1.0	Coll Syst Oper	\$ 69,999.30
1.0	Coll Sys Oper	\$ 66,333.39
2.0	Coll Sys Oper	\$ 136,332.69
1.0	HEO/Vactor Oper	\$ 17,052.98
1.0	Heavy Equip Oper	\$ 16,017.86
1.0	Truck Driver	\$ 39,138.80
1.0	Lt Equip Oper	\$ 40,861.12
	Lt Equip Oper	\$ 113,070.76
4.0	SSF Full Time Total	\$ 464,719.53

Part Time

0.4	Laborer	\$ 12,289.68
4.4	SSF Total	\$ 477,009.21
	Salary Adjustment	\$ 5,810.00
	Grand Total	\$ 482,819.20

Internal Service Fund

Dept.	FTE	Title	Annual Total
	1.0	Auto Main Foreman	\$ 109,373.60
	1.0	Mechanic	\$ 84,576.61
	1.0	Mechanic	\$ 71,188.69
	2.0	Mechanic	\$ 155,765.31
	3.0		\$ 265,138.90
		Temporary Help	
	3.0	<i>ISF Total</i>	\$ 265,138.90
		Salary Adjustment	\$ -
		<i>Grand Total</i>	\$ 265,138.90
<i>Ambulance EMS</i>			
	1.0	Deputy Chief - EMS	\$ 124,748.50
	1.0	FF/Paramedic	\$ 77,253.86
	1.0	FF/Paramedic	\$ 78,278.37
	1.0	FF/Paramedic	\$ 76,914.36
	1.0	FF/Paramedic	\$ 78,991.07
	4.0	FF/Paramedic	\$ 311,437.65
	5.0	<i>Ambulance EMS Total</i>	\$ 436,186.15
		Salary Adjustment	\$ 6,237.42
		<i>Grand Total</i>	\$ 442,423.58

RESOLUTION 2025-21 - AMENDED

CITY OF LACONIA

In the Year of our Lord two thousand and twenty-five:

A RESOLUTION RELATIVE TO MAKING ITEMIZED APPROPRIATIONS FOR THE FOR THE FISCAL YEAR BEGINNING JULY 1, 2025 AND TERMINATING JUNE 30, 2026

Resolved by the City Council of the City of Laconia, as follows:

That the following itemized appropriations be made for the fiscal year beginning July 1, 2025 and terminating June 30, 2026.

	TOTAL APPROPRIATIONS	NON TAX REVENUES	USE OF FUND BALANCE	BALANCE RAISED BY TAXES
GENERAL FUND	\$ 99,493,836	\$ 36,988,632	\$ 965,000	\$ 61,540,204
ANTICIPATED GRANTS	\$ 94,415	\$ 94,415	\$ -	\$ -
SPECIAL REVENUE FUNDS				
MOTORCYCLE WEEK FUND	\$ 173,000	\$ 173,000	\$ -	\$ -
AMBULANCE/EMS FUND	\$ 1,449,722	\$ 1,449,722	\$ -	\$ -
PUMPKINFEST FUND	\$ 95,467	\$ 95,467	\$ -	\$ -
ENTERPRISE FUNDS				
SANITARY SEWER FUND	\$ 6,609,019	\$ 6,460,051	\$ 148,968	\$ -
WATER WORKS FUND				
Operating	\$ 3,275,875	\$ 3,277,120	\$ (1,245)	\$ -
Capital	\$ 747,000	\$ 747,000	\$ -	\$ -
INTERNAL SERVICE FUND	\$ 1,800,105	\$ 1,800,105	\$ -	\$ -
TAX INCREMENT FINANCING DISTRICTS				
DOWNTOWN TIF	\$ 360,472	\$ 325,000	\$ 35,472	\$ -
LAKEPORT TIF	\$ 25,000	\$ -	\$ 25,000	\$ -
WEIRS TIF	\$ 208,800	\$ 230,000	\$ (21,200)	\$ -
GRAND TOTAL	\$ 114,332,711	\$ 51,640,512	\$ 1,151,995	\$ 61,540,204

This Resolution shall take effect upon its passage.


Andrew Hosmer, Mayor

Passed and approved this 14th day of July 2025


Katie Gargano, City Clerk/Tax Collector

RESOLUTION 2025-22

CITY OF LACONIA

In the Year of our Lord two thousand and twenty-five:

**A RESOLUTION RELATIVE TO CARRYING FORWARD CERTAIN APPROPRIATIONS
FROM FISCAL YEAR 2025 INTO FISCAL YEAR 2026 TO ALLOW FOR COMPLETION OF
CONTINUING PROJECTS AND PRIORITIES**

Resolved by the City Council of the City of Laconia, as follows:

That the following itemized appropriations are carried forward from the Fiscal Year ending June 30, 2025 into the Fiscal Year beginning July 1, 2026. All amounts are not to exceed totals:

GENERAL FUND

CARRIED FORWARD FROM OPERATING BUDGET

From:	01-479-303-0001	PLAYGROUND IMPROVEMENT	\$ 12,000.00
To:	01-499-479-0001	PARKS-PLAYGROUND EQUIPMENT	
Purpose	No Change in Purpose		
From:	01-437-130-0000	HEALTH INSURANCE	\$ 25,000.00
To:	01-499-437-0019	Canine Replacement	
Purpose	To fund canine replacement project		
From:	01-437-130-0000	HEALTH INSURANCE	\$ 30,000.00
To:	01-499-437-0018	POLICE TECH/TRAINING EQUIP	
Purpose	To fund Real Time Crime Center		
From:	01-437-101-0000	POLICE SALARIES	\$ 10,000.00
To:	01-431-343-0000	CITY MANAGER CONTINGENCY	
Purpose	To fund possible grant overage		

CARRIED FORWARD FROM OPERATING BUDGET \$ 77,000.00

CARRIED FORWARD FROM CAPITAL BUDGET

From:	01-497-479-0007	BASKETBALL COURT RESURFACE	\$ 3,350.00
To:	01-499-479-0012	BASKETBALL COURT RESURFACE	
Purpose	No Change in Purpose		
From:	01-497-500-0013	PUBLIC WORKS-STREET REPAIRS	\$ 681,100.00
To:	01-499-500-0013	Street Repairs	
Purpose	No Change in Purpose		

From:	01-497-500-0015	BRIDGE REPAIR & MAINTENANCE	\$ 235,000.00
To:	01-499-500-0057	BRIDGE REPAIR & MAINTENANCE	
Purpose	No Change in Purpose		
From:	01-497-500-0031	DPW-SIDEWALK REPAIRS/CONSTRUCTION	\$ 50,000.00
To:	01-499-500-0012	SIDEWALK REPAIRS	
Purpose	No Change in Purpose		
From:	01-497-500-0049	CITY WIDE DRAINAGE IMPROVEMENTS	\$ 35,600.00
To:	01-499-500-0049	CITY WIDE DRAINAGE IMPROVEMENTS	
Purpose	No Change in Purpose		
From:	01-497-500-0067	MORIN RD LANDFILL SITE INVESTIGATION	\$ 39,700.00
To:	01-499-500-0002	LANDFILL CLOSURE	
Purpose	No Change in Purpose		
From:	01-497-500-0074	Improve Accepted City Gravel Roads	\$ 10,500.00
To:	New Account	Improve Accepted City Gravel Roads	
Purpose	No Change in Purpose		
From:	01-497-500-0070	Crosswalk Flashing Beacons	\$ 16,900.00
To:	01-499-500-0063	Crosswalks	
Purpose	No Change in Purpose		
From:	01-497-500-0077	RETAINING WALL REPAIR	\$ 80,000.00
To:	01-499-500-0053	RETAINING WALL REPAIR	
Purpose	No Change in Purpose		
Total From Capital, General Fund			\$ 1,152,150.00

FY25 CARRYFORWARDS ROLLED INTO FY26

From:	01-499-479-0023	TARDIFF PARK ADA	\$ 10,000.00
To:		Same	
Purpose	No Change in Purpose		
From:	01-499-479-0026	ENDICOTT ROCK BEACH ENGINEERING	\$ 40,000.00
To:		Same	
Purpose	No Change in Purpose		
From:	01-499-500-0057	BRIDGE REPAIR & MAINT	\$ 3,600.00
To:		Same	
Purpose	No Change in Purpose		

From:	01-499-500-0062	DPW Building Engineering	\$ 7,200.00
To:	Same		
Purpose	No Change in Purpose		
TOTAL from Carryforwards, General Fund			\$ 60,800.00
GRAND TOTAL GENERAL FUND			\$ 1,279,950.00
SANITARY SEWER FUND			
From:	90-499-497-0054	Pipe Lining & Grouting Program	\$ 110,800.00
To:	Same		
Purpose	No Change in Purpose		
From:	90-499-497-0085	Chapin Terrace P/S Upgrade	\$ 75,000.00
To:	90-499-497-0035	PUMP STATION CONTINGENCY	
Purpose	Improve and Upgrade pump stations as needed		
From:	90-499-700-0027	SEWER MAIN INFRASTRUCTURE	\$ 294,100.00
To:	Same		
Purpose	No Change in Purpose		
TOTAL SSF			\$ 479,900.00
INTERNAL SERVICE FUND			
From:	92-401-241-0000	GASOLINE-DIESEL	\$ 50,000.00
To:	92-499-241-0000	GASOLINE-DIESEL	
Purpose	No Change in Purpose		
From:	93-497-401-0437	POLICE VEHICLES	\$ 29,800.00
To:	New Account	POLICE VEHICLES	
Purpose	No Change in Purpose		
From:	93-497-401-0500	DPW VEHICLES & EQUIP	\$ 97,600.00
To:	93-499-401-0500	DPW VEHICLES & EQUIP	
Purpose	No Change in Purpose		
Total ISF			\$ 127,400.00
Grand Total			\$ 1,832,250.00

This Resolution shall take effect upon its passage.



Andrew Hosmer, Mayor

Passed and approved this 23rd day of June 2025



Katie Gargano, City Clerk